



ANNUAL REPORT 2018-2019

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## **ACRONYMS**

			ACROINTINIS		
ADB	Aulan Development Bank	CNA	Essential Nutrition Action	28.	Protected Areas
AdSI:R	Adolesent group for Eteracy Societ	INNA	Essential Nutrition 6, Hyglene Action	PC	Project Coordinator
ADPED	Additions District Primary Education Officer	EP	Extreme Poor	PCVA	Participitory Climate Vulnerability
AGM B1	Armal Superal Meeting Assistant Health Inspector	EPE.	Early Primary Education Expended Program on Immunication	PE	Assessment Primary Education
AIFA	Alternative Income Generating Activities	TREC	Education and Protection for Robbinson	PE	People's Forum
MK.	And Name Com	State.	Orania.	PG	Play Group
K	Sout Invalir	EUNY	EL Aid Valuntairs	PKSF	Pall Karna Sahayak Foundation
AUEQ	Assistant Upon's Tougston Officer	12	Forest Department	PMU	Project Management Unit
MI	Bangladesh Agy kultural Tesesoch Institute	1394	Face by of Classier Management	PO	People's Organization
305	Banladesh Development Society	FOMIN	Fondisty Displaced Myon mar National	PO	Programme Officer
86.	Basic Education		Children	PP	Proprimary School
MCC	Bangledesh Faheries Cooperation	139	family Development Plan	PSTU	Paruskhali Scienze and Technology
BHH	Berlefidary Household	FERC	Financial Embesoemarial Liberary Cerabe		University
BU	Burmese Language Instructor	550	Field facilitator (armer's Field Dev	PUN' CE	Prognant and Lactating Woman Quality Education
SAP .	Barolyaddhala National Park. Boet Sected otheron	110		QE.	Right Besel Approach
MUC-Add		TW.	Forse Group Olesseine Field Monton	FEM	Result Based Monitoding
CRD	Communication for Development	PMS.	Sugger Muddler School	RC .	Redistred Carry
CBCPC	Community Based Child Protection	775	fanfa Fanring Ingestor	READ	Reading Enhancement for Advancing
	Committee	15	Field Superstear	~~	Development
CC	Community Olinic	780	Fornity Weether Agristant	RIA	Reading instruction and Assessment
CCA	Climate Change Adaptation	PWV	Fernily Westfare Visitors	SAAO	Sub Assistant Apriculture Officer
CT .	Community Facilitator	79	Financia Near	SAFETI	Safe Aqua Ferming for Economic and
CI34	Child Friendly Spaces	CBI	Conder Read Visioner		Trade Improvement
CE	Community Group	GFT	Geneticity improved Form Tibple	SAG	School Ansistant Group
CHC <sup>2</sup>	Community Health Care Provider	6VS	<b>Enduction Monitoring System</b>	SAPB	South Asia Partnership Bangladesh
OW.	Community Health Volunteers	00	Covernment Organisation	SBCC	Social Behavior Change Communication
CHEL	Centr for injury Prevention and Research	God	Cover-ment of Europiadesh	SDG	Sustainable Development Goals
CLP	Community Led Project	625	Government Primary School	SEEDS	Sacio Economic Empowerment with
CDV	Community Liberary Waluntaers	-18	Hewith auditure	51	Dignity and Sustainability
ONC	Community Mobilisation	(C)	Health education Session	SEP	Stromme Foundation
ONC	Center Management Committee Co-Management Committee	40	Homedwal Food Production Foundated	SEP	School Feeding Program Salt Form Touri
CMC	Contractly Nutrition Champion	*	Household Health Impactor	56	Small Group
ONE	Centre for Natural Research Studies	-	Final Septem	502	Smell Group Plen
CDOOL	Community Development Centre	195	Face Sin I Wild Fe Sendowy	SMC	School Management Committe
796	Community Petrol Group	ar.	Instructional Adjustment Tools	547	Standing Order on Disaster
CIP CIP	Cyclone Preparatiness Program	n	Installed Improve Cooking Section	can	Self Research Development Institute
ONC	Community Beasing Group		information & Communication Technology	580	Saif Relant Group
CRS.	Climate Reditent Scorvetens and Livelihood	E	Initial Environmental Evaluation	5842	Sexual Reproductive Health and Right
CROs	Community Resilience Officers	iga.	Income Senerating Activities	STO	Senior Technical Officer
CRP	Constructly Real lens Program		Implementing Partner	SUAP	Safer Use action Plan
CA	Cirrorie Smart Agriculture	UCH	International Union for Conservation of	TO	Technical Officer
CSG	Community Savings Group		Robert	Tell	Trainering of the Trainers
CSE	Community Support Group	GI.	Kers in Actie	TP	Technical Farmer
CSR	Corporate Social Responsibility	JAC .	Legal até Cli-te	TVET	Technical Vocational Education and
CNE	Combet Vision Editor ison	E	Learning Centre		Trainning
CHS	Chunari Wilditte Sanctuary	CMC	Learning Ceritre Management Committe		Upazila Agriculture Officer
DANIDA	Department of Agricultural extension	1960	Local Government Engineering Department	UDAY	Union Disaster Management Committee
OANIDA OC	Denish International Development Security Commissioner	24	Livel hoad Local and Retional Furnantiarten Action.	UID	Union Disaster Management Plan Union Education Officer
22	Deputy Commissions	2	Local Senior Provider	UIU UI	Union facilitator
000	Department of International Development	000	tocal jernica Provincer tocal jednical Committe	HO.	Ubazila Livestock Officer
200	Davelopment Food was start Project	WAC	Monitoring and Designation	UNN	Undocumented Misermar National
202	DMstonal Street Officer	WIS	Management Information Series	UND	Uparia Nirbahi Officer
DP.	Retail Implementation Plan	WEE	Mangaves for the Figure	112	linion Parishad
3.40	District Legal Aid Cirrie	WOM	Memorandum of agreement	usc	Upacita Resource Centre
3.5	Dega-treent of Livestack Services	MONATO		USAID	United States Agency for International
OVCs	Developing Member Countries	MOH	Moistor Fresh		Development
00	Development Objectives	MOPME	Ministry of Primary and Mass Solucation	USDA	U.S Department of Agriculture
DOF	Department of Fisheries	MUNICA	Ministry of Woman and Child Affairs	ULDMC	Upazila Disaster Management Committ
30L	Dagse-trewn tof Livertock	WP	Merbel Promoter	WHI	Violence Against Women
OPED .	Dietric: Primary Education Officer	W	Notion Alle Project	VCF	Village Conservation Forum
3H°C	Department of Public Health Engineering	NONP	Milhumdwig National Park	MISSAN	Water and Sanitation
SFC	Disaster tisk teduction	WFE.	Non Formal education	WC	Ward Committees
CA	Foological Critical Arms	WIFE	Non-Formal Primary education	MORK	Ward Diseaser Management Committee
BOCO	Early Childhood Care developments-	A50	Non-Cover ment Organization	MEE	Women Sconomic Empowerment
CORSHBO	The Enthanced Coastal Fisheries of BD	Alb.	Moleo Jatra Project	WEP	UN World Food Programme
EL	Entrepreneur Utanary	3004	Natural Resource Management		
CIRTINA	Empowering Local and National Humanited				

- 6-





CODEC, a leading nosprofit development organization in the Bangladesh, is the Bangladesh, serior organization in the Bangladesh, serior ing at the coastal region since 1985. CODEC is playing an enthusiasting an enthusiasting an enthusiasting organization of the contributory role for socio-economic development of coastal people which operated though six thematic areas - Education, Skills and Enteropeneur Celebration Skills and Enteropeneur Celebration and Health Security Climate Characteristics and Health Security Climate Caronnic Development; Social Justice and Engal Support; Economic Development Through People's Organization and Micro Credit, Rishirs and Advocacy.

Over the past 34 years, CODEC has established itself as a people-centered development organization. At present, CODEC is, working in 03 Division, 32 costabl Division, 32 costabl Division, 32 costabl Division, 32 costabl Division, 32 costable Division, 32 costable

Last year, CODEC has been awarded as the best social development organization in Chittagong division for its contribution in social welfare activity. Even in the fiscal year 2016-2017, CODEC has won the prestigious award for Highest Tax payer organization in Other (NGO) Sector. This year the legacy continues and CODEC has been recombed as 3rd highest tax payer in other (NGO) sectors.

Currently, CODEC has been executing 7.2 different types of protect mainly in the field of education, livelihoods, climate realismes and disasters, skills and enterprenent development. CODEC had to overcome many obstacles, restriction and make strides because of its strong commitment for the costal people of bangglodeth. In response to humanitation crists of followings of children, CODEC constructed low cost bangglodeth or structural fearing contex and child friendly spaces designed by CODEC's own innovation is applicated by covery and increase standard of filters in the rural Banadies but no social case within an aim or scokepowerty and increase standard of filters in the rural Banadies of the cost and care within a min or scoke.

We must admit the continuous support and valuable assistance of our development partners - Save the Children, UNICEF, UNHCR, WFP, IUCN, World Fish, Manusher Jonno Foundation, Strømme Foundation, ICCO Cooperation, Oxfam, Winrock International, ERIKS, PKSF, GoB agencies and other organizations.

CODEC has a very effective executive committee operated by qualified professionals who are regularly involved to drive the development journey of CODEC in the right effection through continuous support & opinion, managing top to bottom man power and establishing accountability & transparency all over the oreanization.

It is our exemption to share the endeavors and learning with our valued partners and well-wishers. I, or behalf of the Executive Committee, want to express my gratefulness to all the target members, different ministries of GoB including NGO affairs Bureau, different donors and partners of CODEC for their continuous valuable support and cooperation.

# Abul Kashem

CODEC Executive Committee



# FROM THE DESK OF EXECUTIVE DIRECTOR

CODEC, as an NGO, has been on the journey with the struggling coastal people of Bangladesh more than 33 years. Since its revelation in 1985 where CODEC Initiated its work among seven coastal villages in Chattogram with the help of the Danish International Development Agency (DANIDA), CODEC has successfully upheld its flag with dignity.Presently, CODEC is working in 3 Divisions, 13 Districts & 78 Upazila with a personnel number of around 4500. In these years, we as an organisation has learnt, grown and stood up whenever it was necessary. CODEC is proud to be a learning organization.

CODEC has been working in the development of 6 thematic areas with more than 20 projects ongoing. CODEC's involvement in the Education sector has created an impact among the life and livelihoods of the people of the coastal belt of Bangladesh, CODEC runs a self-funded primary school in Sitakunda where children get free schooling up to class 4. CODEC's work in Livelihood. Disaster Resistance & Climate Change has been praiseworthy as well. CODEC runs Promotion of Nutrition Sensitive Agri-Aquaculture for Social Sustainability (PNSASS) Project, The Salt Solution in Bangladesh (STAB) Project, Safe Aqua Farming for Economic & Trade Improvement Bangladesh (SAFETI) Project, Community Based Hilsha Conservation and Management in the river of Southern District of Bangladesh (ECOffsh) Project where fish farmers and fishermen are trained and made aware of fishing restrictions. They are also given training on Alternated Income Generating Activities (AIGA) so they can generate extra income during the fishing ban period. Projects like Empower Youth for Work (EYFW), Multi-Sectorial Development Platforms for the safety and security of Rohingya Children and Host Community (MSDC), Nobolatra and NotunAlo works to train youth with vocational & soft life skills so that they can provide income for themselves and also create new employment opportunities for others and become and role model for others in the respective community. Since August 2017, CODEC has been actively working in helping the government with the Rohingya influx. At present, 5 projects are actively running in Cox's bazar area where Rohingya children and given non-formal education; adolescents are given training on life skill and made aware on drugs & human trafficking. CODEC is the only organization which provides nutrition healthy biscuit to all the Rohingya refugee children everyday with the help from World Food Programme.

CODEC Micro Finance (MF) Program is working in a spellbound way to mitigate the problems of the poor and also leaving a positive impact in SME sector. Many people are having a taste of success through CODEC MF Program. Some of the success stories are included in the report where they themselves have described how they have been able to rise up the ladder through the help of CODEC MF Program.

CODEC has been able to reach the place where it is now only because of the hard work, dedication, passion and skills of the CODEC personnel. As days are passing by, situations are becoming more inflexible. But we are confident that we will be able to reach our ultimate target of irrigating the struggle of poor coastal people of Bangladesh.CODEC has been awarded as the best humanitarian organization for the year 2018 by Department of Social Service, Chattogram Division. CODEC has also been recognized as 3rd highest tax payer in other (NGO) sector in the last financial year.

Our partnership with Save the Children, World Food Programme, Strømme Foundation, Winrock International, UNICEF, UNHCR, Oxfam, MJ Foundation, ICCO – Cooperation and PKSF have helped us benevolently.

We would like to thank Government of Bangladesh, different Ministries and NGO Bureau for their continuous support and assistance.

Finally, I want to thank Mr. Quazi Wafiq Alam Deputy Assistant Director CODEC and others those help us to produce this document.

All the best wishes.

Khursid Alam Ph.D. Executive Director

# A SCHOOL DROP OUT ADOLESENT STEPS UP TO BE SELF RELIANT

# Asiva Khatun

Age: 16 Years, Daughter of: Babu Gazi Village: Gourambha, Upazilla: Rampal



# "Before joining this adolescent group, I had no hope in life. By the support of CODEC, I have got a second chance in my life."

Asiya lives with her family in Gauramva, one of the remote coastal village of Rampal upazila under Bagerhat district. Her father is a day laborer. With two other children, her parents were struggling to maintain the family. He couldn't effort Asiya's educational expenses. Asiya was refrained from schooling when she was in class 6. She was very sad as she felther dream to become a lecturer was vanishing day by day. All the burden and depression came storming down on her and she was passing a horror time. Being a gir in a male dominating community, she didn't even have any right to oppose her father's decision. At that time, SEED project was starting its journey in that region. The main purpose of the project is to train women with different day to day issues. In September 2014, Asiya joined the Kiron Shongjap Centre supported by CODEC with 19 other girls of the rage. In the certify, they were introduced to 16 different essential day to day issues over a period of 9 month. The animator and field facilitator of Shongjap centre encouraged her to readmit in school. In 2015, Asiya jareadmitted herself in class 7 with the help provided to her by CODEC. CODEC paid her school admission fees and all other expenses.

The smile in Asiya's face was a treat to watch. It was as if she got her life back. It was emergingly significant to see how confident she became while speaking, was self-reliant and had gained her self-respect. The lessons of wash, hygiene, etc. from the adolescent group enabled her to practice at the personal level, teach her family members and others of the community. The shonglap session made her aware about the social issues as well as the Importance of economic empowerment. From the shonglap program, Asiya received training on vegetable cultivation & livestock management. As a part of economic empowerment of shonglap adolescents, CODEC arranged 30 days training for them in lieu to their choice. Asiya participated in tailoring training willingly. After the training period, Asiya took BDT 5000 interest free loan from CODEC. With that, she bought a sewing machine and started her own business of tailoring. Through her income, she manages her educational expenses as well as supports her family. She also relimbursed the loan amount to CODEC. In 2019, Asiya appeared in SSC examination and tatained Gaf, 4.7.8. Now, she is admitted in class seleven at Shelk Helal Uddin Degree college. She is actively taking part in the family discussion and her parents and siblings value her thoughts and decision more than ever. She is committed to achieve master's degree and become a lecture. More adolescents of the community are being encouraged to participate in the Shonglap sessions following her success.

# LEGAL STATUS OF CODEC

Registration Authority	Registration Status			
	Number	Date of Registration		
Ministry of Social Welfare	1160/85	April 04, 1985		
NGO Affairs Bureau	263	08 April 1988 & renewed up to 08 April, 2028		
Micro Credit Regulatory Authority	01781-00048-00103	January 15, 2008		



# BUILDING RESILIENT COMMUNITIES

In the twenty-first century, building resilience is one of the most urgent social and economic issues because we live in a world that is defined by disruptions. Resilience is the ability of people, households, communities, countries, and systems to mitigate, adapt to and recover from shocks and stresses in a manner that reduces chronic vulnerability and facilitates inclusive growth. CODEC helps people acquire the assets, knowledge and agency to anticipate, weather, and bounce back from shocks and stresses, without compromising furure generations, especially the fisher-folk communities. Our inclusive interventions improve food and nutrition security, asset accumulation for vulnerable households, equitable management of natural resources, and transparent and accountable governance to build more resilient communities. CODEC helps governing bodies to develop land and natural resource management plans that oversee the use of water, land and other resources to reduce conflict, improves planning and optorect local assets.

# MISSION

# CODEC TARGET PEOPLE

VALUES

# The coastal and riverine communities of the south connect themselves externally, capitalize on their

externally, capitalize on their potentials and conquer their livihood challanges in the climate change context.

# VISION

The coastal and riverine communities of the South are progressively realizing their wellbeing.

- Stands against all forms of
- inequality. - Commits to ethnic sensitivity.
- Believes in people's creativity.
- All efforts towards sustained wellbeing of the target people.
- CODEC STATE AND SOCIETY
- Practices transparency and accountability.
- Seeks partnership and be responsive.

# WITHIN CODEC

- Remains resource conscious in all its operations.
- Continuously learns from internal processes and changes where relevant.
- Adopts technology-friendly practices.
- Practices transparency and accountability.
- Seeks mutual respect and cooperation.



# **OUR STORY**

## CODEC'S Story

In 1970, a cyclone with a huge tidal bore hit the coastal area of today's Bangladesh and destroyed many fishing boats of coastal fisher-folis. DANIDA, the Danish International Development Agency, undertook a project with BFDC to build and distribute \$50 improved motorized fishing boats as part of an effort to encourage artisanal fishing, with the purpose to rehabilitate the poor fisher folk and enhance their income and fishing safety. Despite of some good technological achievements, the project benefitted some non-targeted rich fishermen, not the poor, Based on the learning, subsequently the project "Boat Bental Scheme" (8RS) was designed and implemented through a revolving loan fund and hire purchase system with focusing on poor fisher-folks. Twenty-three boat rental groups were mobilized for distribution of 23 boats on hire purchase system. Soon it was found that the target groups lost their interest in the project. A big amount was piled up as overdue and virtually the group members stopped repayment. Increasingly the whole direction of the project came into question. It was found that the social and external factors were not considered while designing the project. The project was planned in isolation from the rest of the community. External factors were not considered. It was concluded that to benefit the poor fisher-folk community, a holistic development approach was necessary within a flexible organizational framework in the form of a non-governmental organization. Based on this condusion, CODEC was established as an NOS in 1985.

Over the past 34 years, since 1985, CODEC has established itself as a people-centered development organization. CODEC has been able to create its image as a growing national non-governmental development organization in the coastal areas of Bangladesh. At the beginning of its development interventions, CODEC starts its activities only with the fisher-folk community but currently CODEC has included other disadvantaged communities along with the fisher-folk community in order to integrate them with the mainstream disadvantaged groups towards greater solidarity and organization of the poor. At present, CODEC is working in 03 Divisions, 13 coastal Districts, and 78 Upazilias of coastal areas with almost 800 Unions.



## **OUR MENTORS**





























#### **OUR PARTNERS**

At present we are working with government department, UN agencies and bilateral donars































#### CODEC'S FUTURE DIRECTION

in line with the Annual Strategy Plan and SDGs, . CODEC plans to work in six areas (see below) to achieve its Goals. CODEC plans to follow various development approaches listed in the following:

#### 1. Activism along the Agricultural, Fishery, Dairy and Horticulture Value Chain · Make the farmers capable of productive.

efficient and consumer-oriented farming (Farm Level)

- · Enable the primary producers, particularly women, to primary markets (Access to Primary Market)
- · Facilitate the access of capable farmers to the wholesale markets (Wholesale Market) · Enable the farmers to access the retail market
- Direct Marketing (Access to Consumers)

# (Retail Market) 2. Access to Justice

. Enter into a partnership with BRAC University to develop promising young graduates as Paralegals

#### 3. Youth Development (Education, skill, moral and cultural behavior)

- · Provide support to access and quality early childhood development, care and pre-primary education in coastal belt area (SDG-4.2)
- Undertake advocacy initiatives through social accountability approach
- . Contribute to quality Junior Secondary Education program (grade 6 to grade 8) and supplementary support to grade 9 to 12 including material support where emphasis of moral and cultural education linkage with cultural institutions to complete free, equitable and quality education leading to achieve effective learning outcomes in secondary level (SDG 4.1)
- · Identify dropout and failed students of Secondary level (JSC and SSC) and support for further 2nd chance education to mainstreaming them (SDG 4.1)
- . Strengthen the youth's (Age 14-19) resilience, self-dependence and livelihood opportunities through technical and vocational training

[certificate course on modern technologies considering market demand) by partnership with trade bodies and technical training providers in in Bangladesh and abroad (SDG 4.3)

· Provide awareness on Gender equality, health, rights. family law, life skills and life related issues to youth of the coastal belt. (12-19 age group) at the community level (SDG 4.7)

#### 4. Health and Nutrition

. Strengthen Community Clinic services in the remote rural areas

#### 5. Climate Emergency, Biodiversity and Disaster Management

- · Efforts for strengthening and aware grassroots coastal communities for addressing climate change issues in the field of agriculture, aquaculture, afforestation, reforestation, and promoting climate smart livelihoods
- Continue strengthening CODEC facilitated Co-Management Councils (CMCs) and CBOs for biodiversity conservation
- Strengthening coastal communities and institutions for disaster risk reduction and sustainable rehabilitation

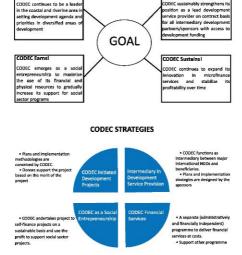
#### 6. Micro-Finance Program

- · Expand the Program areas within Coastal Districts
- . To introduce "Client Responsive Products" (e.g. savings mobilization as FDR, Health Insurance, Education loan, IT based products, Mobile Banking, Remittance Services)
- . To introduce "Client responsive Products" (e.g. savings mobilization as Monthly Deposit scheme, Shurakha Tahabil, Education loan (including IT based products). Sanitation loan, Asset Creation & Service Holder loan) . To introduce innovative product on Small Medium
- Enterprise (SME) inclusive Finance . Introduce SME cell (intensive monitoring & operation)
- · Web-based MF operation service
- · Collection through Bkash
- . Introduce of device (Tab) for paperless collection & save time in all level
- . Introduction of SMS service for better satisfaction of the clients

#### CODEC FUTURE DIRECTION

CODEC Leads!

CODEC Delivers!





#### SDG 2016-36's SCORECARD OF CODEC FOR THE FINANCIAL YEAR 2018-19

In the Financial Year 2018-19, CODEC has implemented 20 projects as well as microfinance program. The number of target population which CODEC supported to achieve SDG 2016-30 are shown below:



9,03,038





3.77.293



7.27.866



8,43,609



1,81,656





7.27.945



4.858









1.79,490







16,105



15 DONOR FUNDS PARTNER-SHIPS

Goal 1. End Poverty: CODEC provide different supports to its beneficiaries as livelihood support, integrated homestead level farming with input support, technical and vocational training, fish poly culture with tilks expending, different trade based off farm and on farm training with kind support, group saving, microfinance support, etc. to end poverty in all its forms everywhere by the financial assistance of different donors as USAID, Unicef, UNDP, Stromme Foundation, ICCO Cooperation Netherlands, Oxfam, Manusher Jonno Foundation and CODEC Microfinance Poweram.

Goal 2. Zero Hunger: CODEC provide different supports on improved technologies addressing sustainable agriculture, which contributes and hunger, food security and improved nutrition by the financial assistance ICCO Cooperation Netherlands.

Goal 3. Healthy Lives and Well-being: CODEC provide different supports to ensuring nutritious food for family member, increasing use of sensitury latrine, increasing awareness on personal hygiene, life skills education for children, parenting session, provide psycho-social support through Child Friendly Space (CFS), old age allowance, walking stick, high commode, blanket, eye & health camp, cataract operation, reduce maternal mortality ratio, WFP provided High Energy Biscuits supply to children, A vaccination campaign, deworming tablets, cto ensure healthy lives and promote well-being for all at all ages by the financial assistance of different donors as UNNCR, United Nations WFP, Unicef, ERIKS Sweden, Stromme Foundation, USDA and CODEC Microfinance Program.

Goal 4. Inclusive and Equitable Quality Education: CODEC provide different supports on inclusive and equitable quality basic education for children, technical and vocational training, increased capacity and knowledge regarding essential E-mail, internet communication & behaviours, adult entrepreneurial literacy, ensure co-curricular activities, empowering adolescents with their rights, scholarship (SSC, HSC), etc. to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all by the financial assistance of different donors as Unicef, UNHCR, Oxfam, USAID, Stromme Foundation, CODEC CSR Fund and CODEC Microfinance Program.

Goal S. Gender Equality and Women: CODEC provide different supports on given priority of disadvantage women regarding beneficiary's selection, contextuellized life skills by covering points such as ICT, drug addiction & use, drug abuse, child marriage, peace building, positive parenting, gender, GRV, Child rights and protection, values and ethics, child labour, child trafficking, HIV/AIDS, disabilities, equality and equity, adolescent development, health and hyglene, keadership training, positive social harmony among the communities, enhance knowledge regarding SHHR, Community savings group (CSG) formation, awareness campaign for preventing Gender Base Violence Against Woman (VAW) etc. to empower and women and girls by the financial assistance of different donors as Unicef, UNIHCR, Oxfarn, USAID, Stromme Foundation, USDA, ICOO Cooperation Netherlands, Manusher Jonno Foundation, CODEC CSR Fund and CODEC Microfinance Program.

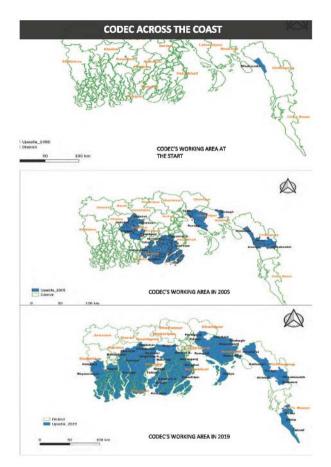
Goal 6. Clean Water and Sanktation: CODEC provided different supports to its beneficiaries on sanitary latrine support, tube-well safe water plant and pond sand filtering (PSF) set up, awareness campaigning, ensure hygienic environment in the urban slum areas mostly focusing on solid waste management and hand washing, etc. to ensure availability and sustainable management of water and sanitation for all by the financial assistance of different donors as UNHCR, Unicef, Oxfam, USAID, ICCO Cooperation Netherlands, CODEC CSR Fund and CODEC Microfinance Program.

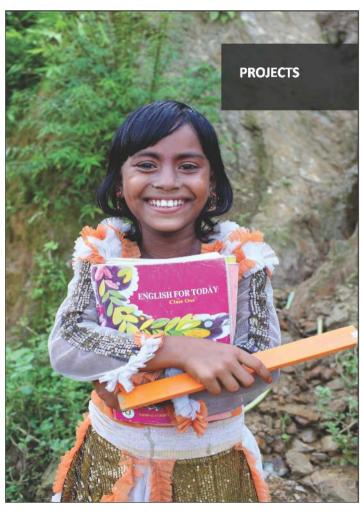
Goal 7. Affordable, Reliable, Sustainable and Modern Energy: To achieve this goal, CODEC provide different supports to its beneficiaries on solar light support to beneficiary who live in boat for fish harvesting by the financial assistance of USAID.

Goal R. Sustained, inclusive and Sustainable Economic Growth and Decent Work: To achieve this goal, CODEC provide different supports to its beneficiaries on technical training and enhance income by sewing, poultry rearing, cattle farming, beef fattening, fish culture, shrimp / prawn farming, integrated agricultural farming, enterprise development, mobile servicing, agricultural production, grocery shop, hotel, wooden / bamboo bridge and culture set up, etc. by the financial assistance of different domors as UNHCR, Unicef, Oxfarn, USAID, ERIKS Sweden, ICCO cooperation Natherlands, CODEC SSR Fund and CODEC Microfinance Program.

- Goal 9. Resilient infrastructure, Sustainable industrialization and innovation: To achieve this goal, CODEC provide different supports to its beneficiaries on land ownership, climate resilient house making, wooden / bamboo bridge and culver set up, etc. by the financial assistance of CODEC CSR Fund and CODEC Microfinance Program.
- Goal 11. Sustainable Cities and Communities: To achieve this goal, CODEC provide different supports to its beneficiaries on reduce the number of deaths and the number of people affected and substantially decrease the direct economic losses caused by disasters, enhanced capacity of Local and National Humanitarian Actor lead in humanitarian preparedness and response work in Bangladesh, ensuring participation of affected people, etc. but the financial assistance of Cofem.
- Goal 12. Sustainable Consumption and Production Patterns: To achieve this goal, CODEC provide different supports to its beneficiaries on aware the local fishermen to obey the fisheries rules and regulation to ensure sustainable consumption and production pattern specially Hilss, indigenous fish culture, dike cropping, etc. by the financial assistance of USAID and ICCO Cooperation Netherlands.
- Goal 13. Climate Action: To achieve this goal, CODEC provide different supports to its beneficiaries on sapiling distribution, saline tolerant seed distribution, integrated house farming, orientation and campaign for awareness on climate change issues, provide DRM training, develop Community Disaster Volunteer (CDV), initiated vermi-compost and biocompost production to improve soil quality and make it healthy, IEC materials developed and disseminated, closely work with ward, union, and upazila level Disaster Management Committee, etc. by the financial assistance of different donors as UNHCR, Oxfam, Strommy Foundation, USAID, ICCO Cooperation and CODEC Microfinance Program.
- Goal 14. Life below Water: To achieve this goal, CODEC provide different supports to its beneficiaries on orient on Fish Act to increase Hilsa production, dolphin conservation, fish culture to maintaining Good Aquaculture Practice, etc. by the financial assistance of different donors as USAID, UNDP and Manusher Jonno Foundation.
- Goal 15. Life on Land: To achieve this goal, CODEC provide different supports to its beneficiaries on vegetable culture in the land by using compost and others organic fertilizer, indigenous sapling distribution, etc. by the financial assistance of different donors as USAID, ICCO Cooperation Natherlands and CODEC Microfinance Program.
- Goal 16, Peace, Justice and Strong institutions: To achieve this goal, GODEC provide different supports to its beneficiaries on strengthen community based organization, orient UP members, Upazila members, lot leaders, teachers and students on different right based social issues, linking with safety net program for fish-flock community, etc. by the financial assistance of ERIKS Sweden, Manusher Jonno Foundation and CODEC Microfinance Program.
- Goal 17. Global Partnership for Sustainable Development: CODEC achieved this goal by receiving 15 donors fund (UNHCR, USAID, USDA, Unicef, UNDP, Oxfam, United Nations WFP, Stromme Foundation, ICCO Cooperation Netherlands, ERIKS Sweden, Manusher Jonno Foundation, DANIDA, DFID, PKSF and European Union) to implement 20 different running projects and its microfinance program as well exhange knowledge with different national and international agencies that establish global partnership for sustainable development.







## Sector -1 Education Skills & Entrepreneur Development

CODEC belices very passionately that fulfuration is the most essential instrument for social charge. As a socio-cultural and development organization, CODE, has always principled working in the sector of Education, skill and Entrepreneur Development from its insception. CODEC started working with children education of the coastal areas from the very beginning of January 1986, areas from the very beginning of January 1986, but the property of the property of

# "An investment in knowledge pays the best interest"

#### - Benjamin Franklin

Presently in this sector we are implementing various projects in different coastal areas of Bangladesh covering 209153 Children and Adolescents. Brief descriptions of these projects are shown in the following sections.

#### PROMOTION OF HEALTH AND EDUCATION FOR ALL SPECIALLY WOMEN AND CHILDREN – CODEC PSN PROJECT

CODEC-PSN project commenced in 2011 to ensure proper quality education for Jaliadas village children in Salimpur, Sitakunda. Later on, children of other community have also been enrolled as well to receive formal education. This project has been funded by CODEC CSR support.

The working area and target population of this project is the fisher-folk community in Ultar Salimour and adjacent fishing villages, Stakunda Salimour and adjacent fishing villages, Stakunda Samp-disengal to exams their lawilloods. From the very beginning of CODEC, (1985), it has been stary-disengal to exams their lawilloods. From the very beginning of CODEC, (1985), it has been trights, malely decistants Aa a continuation of its support, CODEC took a program, titled, "Reablin and Education for All' in Ibh's are by establishing a community school following the national curriculum. There is a School Management Committee comprising of members from the local community. Concern local government authorities also support the school as needed. Upazilla Education officer provide all necessary Text Books and Question Sets for the students as well as extend his supervisory support to flourish the school activities.

#### The core objectives/goals of this project are;

- Operate formal primary school to ensure 100% children education in the village.
- Provide clinical services to improve health condition of mother and children in the village.

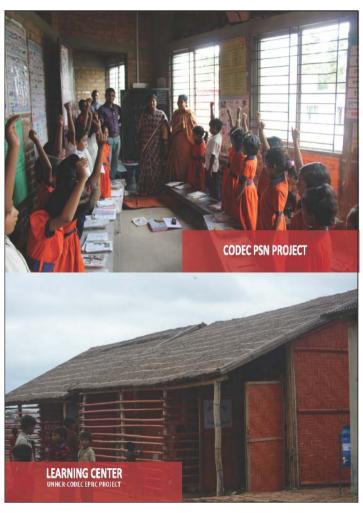
An Early Child Development Center (ECD) has been established where students are receiving Pre-Primary & Primary education. 138 Students are received during this year. Monthly permats meeting is being conducted to inform them about their children's progress. Apart from the regular educational activities, different cultural events are organized to keep the students captivated. Moreover, National days are observed with pride where students indage in different competitions.

Staffs and teachers has been provided capacity development raining so that they can reach the students. Community mobilization is being conducted through communication and networking among government, local government and community people. Regular monotoring and evaluation are directed to report the progress of the students. Monthly parents meeting is held to discuss the difficulties that students are facing regarding their studies.

The key achievements of this project in this year

- 138 students are enrolled in the school
- 285 children have received A+ vaccination in national A+ campaign
- 294 children received deworming tablets
- 25 patients received health service
   12 parents meeting have been conducted

At this moment in the center, one Early Child Development (ECD), one pre-primary, one Class-I, one class-II, one class-III and one class-IV are running. The guardians are very much conscious about their children education.



EMPOWER YOUTH FOR WORK PROJECT (EYM) Empower Youth for Work (EYM) project was undertaken on 2015 supported by CNFAM in Bangiadesh with a view to develop the socio economic condition of youth in climate vulnerable areas by Agency and Capacity halfilling. The project period is 1st November 2015 to 31 Materit 2020. Voting women and men aged 15 to 37 years and those are living in climate vulnerable series are the project is worthing in Battaghate, Cangaranepur, Surkhali, Vanderoust, Salladeings and Amfury unions of Battaghate, Gangaranepur, Surkhali, Vanderoust, Salladeings and Amfury unions of Battaghate, and strick!

Technical training is being provided on contrast to creating new and innovative climate business to generate income for the youth of the community. CODEC aims to build a linkage between youth and work to strengthen economic engagement and create new entrepreneur. EYW project works on forming youth group at Ward, Union and District to provide soft skills entrepreneurship training, non-certified vocational training so that they can start up innovative business. The project creates a linkage and engage economic empowerment. Regular meetings and workshops are conducted to keep the youth up-to-date with innovative techniques.

EYW Influences Ministry of Youth and Sports, 1070 and other government departments to implement and take action in functioning the youth policy. Firstly, the project staffs formed Ward, Ulsion & District level youth group. This activity plays a visit on to to implement EYW program by involving the youth in different events and develop their capacity. Considering the project criteris, 15-25 years old are considered as a member of the program. After sealering the members, the youth demand is analyzed and later on support is provided as mentor based technical training, enterprevenuity training. Firstly, the potential youths receive financial grants to tast their own business.

"EYW project helped me to re-enroll in my studies and I developed my business of block boutique and embroidery.

-Halima Khatun, a Young Entrepreneur Balidanga, Batiaghata stated The key achievements of EYW project this year are:

 1721 Male and 2804 female have received soft skill training for their knowledge and capacity building.

 Organization and Management (OM) training has been provided to the Union apex body for better functioning of the group.

 230 Males and 43 female youth have received non-certified vocational training of different trade.
 Among them 180 males & 18 females are engaged economic sector.

 9 Batches of residential entrepreneurship development training have been provided where 205 males and 28 females participated.

 49 Male & 9 female entrepreneurs have received financial support to start new business.

•24 Union/Ward level cultural action event have been conducted to create community awareness on GBV, Unpaid Care work, SRHR and Climate chance effect.

 The project has jointly taken part in a Job fair in Khulna where 43 institute, company and NGOS participated.

EDUCATION AND PROTECTION FO REFUGEE CHILDREN (EPRC) PROJECT

This project supported by UNICR aims to create a said and protected citildriendly environment and provide quality lastic education to Roblings (children. 3–24 Years aged Registered & Unregistered Myunmar children have access to the act and protected childriendly environment and amp provided quality lastic education services through non-formal learning centers. This is a project has both the clucation and child protection on the contract of th

EPRC is divided in two parts, one is for the registered camps and the other is for the unregistered camps and the other is for the unregistered camps. Refugee children of registered camps receive quality through education Community Based Early Childhood Development at Acidezcent troubart, Primary, vereing and Junior Secondary education, Adolescent cuto, (AGCIS), Ar of the children of unregistered camps, there are at Acidezcent troub for the travers of the Children of unregistered camps, there are the Children of unregistered camps, there are considered in the Children of University (CHICS), Learning Centre (LC), Community based Learning Centre (LC), Community Centre (L

EPRC Project are continuing coordination between closel and central government agencies, in close and central government agencies, in close consultation with UNNICR and RBRC, through participation in and reinvigoration of the firm and reinvigoration of the reinvigoration of the contral contral

At first, needs of the respective stake holders were sessessed and marterials & alids has developed according to the requirement. Next, capacity development of staffs and volunteers are done. Then, Infrastructure is built along with mobilizing the community, National teachers and Burmese Language Instructors are necruited and trained. Chiffden and adolescent receive formal and non-formal education through schools and keaning centers. Northorting and evaluation tream regularly leeps an update on the progress of the remosts to the management.

# Major Achievements of EPRC project in reporting period:

- 190 Learning centers were established during the period in a record time and the design of the learning centers were appreciated across the education sector.
- CODEC has been elected as one of the seven member of Strategic Advisory Committee (SAG) which has high influence over the education sector.
- 996 (Boy-492, Girl-504) children have received psychosocial services through 5 mobile CFS
- \*354 (Boy-190, Girl-166) Adolescent received life skills through 5 mobile Adolescent club.
- Madrasha Modality which was chained by CODEC was approved by The Strategic Advisory Group (SAG) and Education Sector of the Cox's Bazar. Education sector has conveyed their appreciation for the promptness and effective leadership of CODEC for the initiative.
- 56187 out of 60410 (93%) children enrolled in the learning centres.

- 1200 [100%] Community Based ECD (CBECD) Centers was established.
- Completed midterm exam at registered camp and monthly assessment at registered camp & makeshift area of primary education.

SCALE-UP OF EARLY LEARNING AND NON-FORMAL BASIC EDUCATION PROGRAMME FOR THE OUT-OF-SCHOOL ROHINGYA REPUGEE CHILDREN IN LEDA, SHAMLAPUR AND OTHER SPONTANEOUSLY DEVELOPED MAKESHIFT SETTLEMENTS IN TERNAF AND UKHTWA UPAZIJAS OF COX'S BAZAR DISTRICT IN BANKLADESH CORPEL-IMAN PROJECT

Robings inflax was a curse for thousands of people of their community. It was unfortunate and of their community. It was unfortunate and inhumane on them, especially on the children of the community as they were depitted of their basic community as they were depitted of their basic implies. So, this project was undertaken and implemented by CODEC with direct funding and and their project was to project was to provide basic education to the thing and their project was to provide basic education to the thing their project was to provide basic education to the thing their project was to price the subject of their first heir project was to provide basic education to the thing their project was to price their project was to provide basic education to the things of their project was to provide basic education to the things of their project was to provide basic education to the things of their project was to provide basic education to the things of their project was to provide basic education to the things of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of their project was to provide basic education to the transfer of thei

With the support of UNICEF, the project has enrolled 38497 students in 415 Learning Centers. The project has already recruited 420 national teachers and 360 Burmese Language Instructors, All the teachers and instructors are provided intensive training which helps them in guiding the children. CODEC monitors teaching-learning activities regularly and provide any classroom materials and support that are required. Moreover, regular Learning Centre Management Committee and parents meeting are conducted to create awareness on children education. We are maintaining a joyful learning environment in the learning center so that the traumatized Forcefully Displaced Myanmar Nationals children is not deprived from the light of education.

The project has developed a detailed implementation jack and has also designed different periodical jalan i.e. monthly/quarterly/rearly plan which guides us to say on track. According to the jales and instruction of the donor and the CODEC management, the project implements its activities. Meanwhile monitoring and evaluation process takes part concurrently to improve the efficiency. Regular reporting and documentation are also carried out by the project. The project personnel attend regular camp coordination meeting with the Camp in Change (CC) every month and discuss on different agenda I.e. general updates of education, gaps, challenges, project progress, project progress premergency plan for monsoon, LCs materials prevent issue, DRR Issue. Also the projects food person after some camp focal meeting twice in every month and resolve our challenges.

Major Achievements of CODEC-UNICEF UMN project in the reporting period:

- 115 Learning Centres have been established in Rohingya camps of Teknaf & Ukhiya.
- 7941 Out-of-school traumatized Forcefully Displaced Myanmar Nationals children are getting non-formal education through these LCs.

 Provided classroom start-up materials, early learning materials & teaching-learning materials in LCs.

 120 National teachers and 60 Burmese Language Instructors have been recruited and trained.

- 4094 Parents meeting have been held to improve community mobilization and create awareness about the responsibilities towards their children's education.
- 5 Annual sports & cultural events have been organized.

PROTECTIVE ENVIRONMENT CREATION FOR CHILDREN AND ADOLESCENTS IN AND AROUND COX'S BAZAR AREA. CODEC-CFS PROJECT

CODEC, with the support of UNICEF, is implementing the Child Protection project since 2010 in Host community of Uthiya & Tehnaf district. After the Rönings influx in July 2021, this project was taken in oprotect Rohings Children & Adolescents by creating children for the State Protection and remort Gard Bazar refugee camp areas. The main objective of the project is to contribute in establishment of a sustainable protection contributed in establishment of sustainable protection gifts, against violence, abuse and esploitation through strengthening the milinium persize of social protection services and changing the harmful social norms.

Besides, empowering adolescents to act as change-maker through life-skill and occupational development, advocating and networking to strengthen linkage and cooperation with Child Welfare Board and other actors for protection and development of children and adolescents are some reasons why CODE-some commenced the project. Total 98,135 children and 6000 adolescents are under the coverage of this project. Apart from this, there are many adolescent clubs where training on child development and child rights are provided. Moreover, awareness campaign on child protection are conducted to alert the parents on basic child rights.

CODEC-CFS staffs are working hard to bring in school dropouts to CFS & adolescent clubs by creating awareness among the community people. Some of the major activities in this project are - operating static CFS and mobile Adolescent club; strengthening Community based child protection committee (CBCPC) to ensure child protection: engaging community leader, religious leader and parents to move towards one common goal. Similarly, we are providing Psycho Social Support (PSS) & recreational support. Life skill session for adolescent (Age: 10-18), Case management services for the children who are at risk, Peace building & cohesion program. The children and adolescents are kept active and jubilant by celebrating different festival days and organizing rally & competitions on those days.

Major Achievements of CODEC CFS project throughout the year:

 22 Mobile Child Friendly Space (CFS) for Rohingya children and 5 CFS for host community children have been built as of now.

 90401 (B- 48168, G-42233) children are benefitting from psychosocial support and other child protection services at CF3. Among them, 69692 (B- 37532, G: 32160) children from FDMN.

 155 Adolescent clubs are continuing and a total 7517 adolescents got life skill education through the clubs.

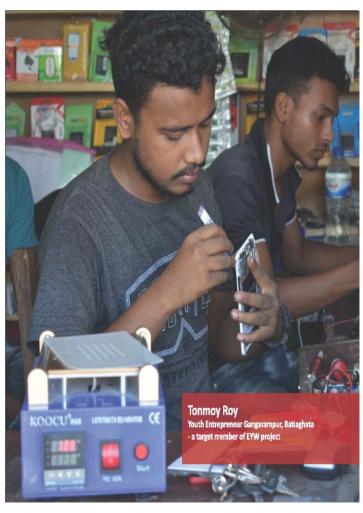
 1800 CBCPC members are working actively under the 27 CFS and 91 adolescent clubs. Out of them, 234 members received different trainings related to child rights and child development.

 170 Awareness sessions have been conducted with adolescents in host and Rohingya refugee who participates in active community child protection issues.

 Different life skill sessions have been conducted with the adolescents to increase empowerment and to participate in community engagement.

 Children's behaviour gradually improved through PSS and recreational support.

 Biweekly, Monthly and Bimonthly awareness sessions were conducted with different groups like CBCPC, parents, majhis, and youth group.



2500 Children and adolescents have been participated in rally, art competition, maths competition, essay competition and observed Victory Day, International Mother Language Day, Independence Day and Pohela Baishakh

MULTI-SECTORAL DEVELOPMENT CENTRE FOR THE SAFETY AND SECURITY OF ROHINGYA AND HOST COMMUNITY CHILDREN, BANGLADESH, CODEC MSDC PROJECT

Community Development Centre (CODEC) is implementing "Multi Sectoral Development Centre (MSDC) for the Safety and Security of Rohingva and Host Children, Bangladesh" project with the financial support from ERIKS Development Partner in the Camp 7 . 24 and adjacent Host areas of those camps areas under Ukhlya and Teknaf Upazila. The main purpose of this project is to reduce risks of trafficking and abuse by creating safe and secured environment for 2600 children and adolescents who are 5 -12 & 13-18 age group; enrolled from rohingya and host community; and also ensure their access to non-formal education and life skills development by providing skill / vocational training, increase health, hygiene and trafficking related awareness.

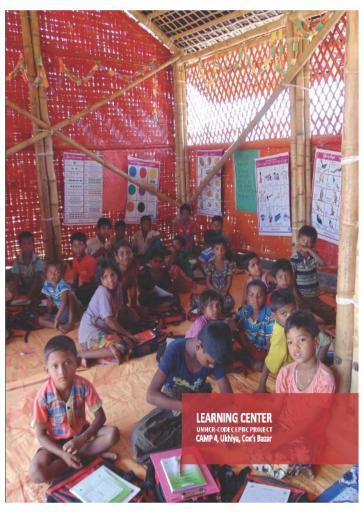
MSDC project is organizing different multicorner-based activities such as Art corner, Playcorner, Reading/Story telling corner and Handleratts corner. Different awareness sessions on gender, DRR, health, hygiene are conducted. Adolescents and their parents, care givers, Majhhs, social leaders participate in counselling session on human trafficking and children abuse. MSDC also organize mass awareness program through promotional activities like drama, painting, video show and community mobilization. Moreover, skill training on sewing and handkerate for girls, ICT, Mobile servicing for all are conducted so that the youth can create their cown pathway.

All activities are informed to the local administration e.g. Deputy Commissioner and Upazila Nirbahi Officer (UNO) And Camp in Charge (CIC) as well as collaboration with local community member, parents and civil society.

Major Achievements of CODEC MSDC project throughout the year:

- 500 Rohingya children (Aged 5-12) and 500 children (Aged 5-12) from host community are getting access to non-formal education and life skill development.
- 800 Girls and boys aged 13-18 years in two Makeshift camp (Camp no. 7 & 24) And 800 adolescents in host community received life skill development.
- 2600 Children and adolescent have participated in awareness raising program against trafficking and abuse around the society.
- Parents and community leaders are also made aware about trafficking and primary health issue.





## Sector -2: Live-Livelihood, Food, Security and Health Nutrition

improve their awareness and skills so that they economically empowered to omtert their rights. understand the necessity of a better nutrition and health diet. Moreover, they are trained to be able to adapt income generating activities for refining their economic situation. Proper family-based food and nutrition plan are provided to poor households. Each family, depending on their resources and needs receives a unique plan. Existing and new concepts are provided for adaptation in agriculture, fishery, livestock, dairy, salinity. Market oriented supply of agricultural inputs are also facilitated through community groups & micro entrepreneurs. At this moment CODEC is implementing Seven projects under this thematic area, which are briefly described below-

#### CODEC NATUN ALO PROJECT (2ND PHASE)

The core goal of this project supported by Stromme Foundation, Norway, is by the end of 2021.

1500 TARGET POPULATION) (6252 MARGINALIZED CAMBILIES WILL ENJOY LIVELIHOOD.

#### The objectives of this Project are:

- By end of 2021, 70% People's Organizations are institutionalized to address basic rights issues of the marginalized communities.
- . 80% Targeted families have sustainable livelihood. . By end of 2021, 404 vulnerable and marginalized
- eligible children have access to quality primary . By end of 2021, 100 adolescents from marginalized communities are socially and economically empowered to protect their rights.

The project operates through self-reliance group selection and formation Development Plan (FDP), train targeted households (HH), Community Service Providers (CSP) and Ward

Since the commencement of CODEC, it has lived to Committee (WC) members. Quality school program work for the improving the lives & health of the are organized so that children enloys joyful learning coastal people of Bangladesh. The very existence of environment, Besides, People's Organizations are CODEC is to limit the struggle in the lives of the Institutionalized to address basic rights issues of the coastal folks, and for that, it encourages any type of marginalized communities. We create linkage with livelihood project that helps in improving the line agencies and duty bearer and improve current situation. Women and youth of the coast sustainable livelihood. Moreover, adolescents from are the strengths and this sector of CODEC tries to marginalized communities are socially and

# "Agriculture is the process of turning eco-systems into people"

#### - Toby Hemenway

The Natur Alo team always coordinates with government officials. Natur Alo Project representative participated actively NGO coordination meeting on regular basis. livestock department always attend livestock technical training. They facilitated and capacitate Community Service Providers (CSP). They provide training the CSP's and Target household. Upazila Agriculture department always help community service provider. They provide technical support on agriculture. Community Health Volunteers are closely connected by Upazila Health Complex. The IMPROVED SOCIO-ECONOMIC LIFE AND targeted HH always communicates with the line agencies. Union Parishad Chairman always help the beneficiaries spontaneously. Local government representative such as; chairman, up member are actively participant in the community event. Linkage with the target HH and government line agencies have a very positive outcome. The members of target HH get their service from line agencies (Agriculture, Livestock, health). Chairman most of the time attend the training and workshop.

# Achievements of NOTUN ALO project throughout

. 250 Feet mud road and 1 Km damaged road have been repaired by ward committee initiatives.

 194 (CODEC-175 & UNO Office-19) blankets provided through effective communication of Ward Committee.
 7 Families received solar panel set (3 units per set)

from Upazila Parishad.

 17 Families received shelter from Ministry of Relief and Disaster Bangladesh.

 862 Families received safety net support (VGD, VGF, Fisherman allowance etc.) from duty bearer by the effective communication of Ward Committee.

 5433 People received awareness related messages on DRR and CCA.

132 SRG members received IGA training (pisciculture, tailoring, beauty parfour and handicraft) from National Woman Organization.
 6 Issue based campaigns focusing on Child rights were arranged by Shonglap Centre and Wardcommittee where participant 1053 adolescents,

community people and social elite attend the program.

• 12 Irregular students enrolled mainstream school

on regular basis by the initiative of west Gabua Shonglap and Basonda Shonglap adolescent girls.

• 2 Early marriages have been stopped by

Kawyabunia and West Gabua Shonglap adolescent girls.

5 Eligible children were admitted in mainstream school by the initiative of Kewyabunia Shonglap and

Basonda Shonglap girls.

• 6 Shonglap Center (100 adolescent girls) are functioning now. All 6 Forum have dream annual work plan. They conduct meeting on regular

hasis

result of CSP session

111 Cows and 22 goats were purchased in this reporting period.

\* 31 Families started cow fattening project as a

 23 Families cultivate vegetable and 13 families have started duck rearing on commercial basis.

#### PROMOTION OF NUTRITION SENSITIVE AGRI — AQUACULTURE FOR SOCIAL SUSTAINABILITY. CODEC PNSASS PROJECT

Promotion of Nutrition Sensitive Agri - Aquaculture for Social Sustainability (PMASS), funded by USAD through WorldFish, started its journey in September, 2018 to increase production of fish poly-culture, fruit and vegetable. Through this project, CODEC wants to create a strong linkage in squaculture market systems and wants to increase awareness and adoption of nutrition-related behaviours focused on women and youth. 4680 VULNERABLE TARGET POPULATION FROM 6 UNIONS OF PATUAKHALI, JHALOKATHI AND BARISAL DISTRICTS ARE CURRENTLY COVERED IN THIS PROJECT

PNSASS facilitates farmers training on aquaculture, vegetable cultivation, nutrition and gender etc. Awareness raising campaigns are organized and technical support is provided so the farmers familiarize with the process. Workshop and meeting with approximate and a process of the process.

Initially, inception workshop is conducted with UNO, DoE, other line department, Union Parishad, LSPs, NGOs etc. regarding the project. Then, area selection and pre survey is done with assistance of Union Parishad. Next, farmer profiles have been created and FFS is formed. After selection of farmers, they are trained and materials are distributed to them.

#### Major achievements of CODEC PNSASS project throughout the year:

 6 Workshops in 6 Upazila of Barisal, Jhalokathi and Patuakhall district were organized where 184 participates.
 130 and Female — 54) participated.

4680 Farmers profiling have been completed.
 180 Farmers training sessions were conducted on

homestead gardening and dike cropping where attended 4465 farmers (Male – 509, Female - 3956) • 538 Training sessions on mola carp poly-culture management were conducted where total participants were 13449 (Male-1514, Female-11935)

18 Mini sanctuaries were established during the

 Total 360 training session on basic nutrition and gender were conducted where 9039 participants participated among them 1040 are male and 7999 are Female.

 1 Kg mola and 200 carp fingerling distribution among the 832 households among them 128 are male and 704 are female.

 National Nutrition Week-2019" was observed by CODEC PNSASS Project in 6 Upazila of Barisal, Jhalokathi and Patuakhali.

 20 School awareness programs were held where 2639 (Male- 1094, Fernale-1545) students, teacher participated.



# AND TRADE IMPROVEMENT - CODEC SAFETI PROJECT

Safe Agua Farmine for Economic and Trade Improvement (SAFETI) project started its journey in June, 2017 supported by USDA-Winrock International in three Upazila of Bagerhat district with a view to increase quality of production & productivity of shrimp & prawn so that there is a growth in the income of farmers. Through this project, training & technical support are provided to the farmers, demo establishment, coordination GO-NGOs. exchange visit meetings/workshops are conducted. Moreover, the project monitors disease and create linkage to improve the input quality.

5400 FARMERS ARE COVERED IN THIS PROJECT.

The core objectives of this project are:

#### . increase production and productivity of Bagda and Golda

- . Increase income of farmers
- . Increase the export value of Bagda and Golda
- . Improve quality of Bagda & Golda

With the help of Department of Fisheries officials, the project finds out the suitable location for implementation of different activities. Farmers are selected on the basis of farmer's selection guideline. The selected farmers are introduced to the technology by different FGDs and forming clusters. After that different training, coaching, refresher, farmers field day and exchange visit for their capacity building are arranged. The project provides technical support throughout the year. For the better understanding of farmers, demo plots are established in every cluster. The farmers are also linked with different input dealers and financial institutes.

Souren, a demo farmer of Bagerhat Sadar stated, "Now I am following SAFETI technology which I have learned from the trainings and others events. Khalid a demo farmer of Sugondhi village of Bagerhat Sadar Upazila stated :

"The scientific way of prawn farming that I learned from CODEC SAFETI prolect helped me to increase production and is the key to my success."

SAFE ADUA FARMING FOR FCONOMIC Achievement of SAFETI project throughout the vear:

- . 52 Weekly program & technical meeting conducted under 3 Upazila of Bagerhat district.
- 102 Batches of Module-1&2 training (post stocking) management) for year-3 direct farmer (Sadar-34, Chitolmari-34 And Rampal-34) conducted with 5100 farmers with an attendance of 99 percent.
- . 114 Batches refreshers & Coaching session for vear-2 farmers (Sadar-38 Ramapal-38 & Chitolmari-38) organized with 5700 farmers and an attendance of 97 percent was achieved.
- 102 (Chitolmari-34, Sadar-34, Rampal-34) farmers of year-3 & 114 (Chitolmari-38, Sadar-38, Rampal-38) farmers of year-2 participated in demoestablishment of stockings in this reporting year.
- . 6 Bimonthly coordination meeting of all SAFETI staff coordinated.
- 114 (Sadar-38, Rampal-38, Chitalmari-38) farmers completed linkage event of FFD.
- . 6 Regional Coordination Meeting (RCM) were held.
- · Completed all demo (114) farmers harvesting of both Shrimp and prawn.

#### ASSISTANCE DEVELOPMENT FOOD PROGRAM (DFAP) - CODEC NOBOJATRA PROJECT

Poverty remains the primary cause of food insecurity in Bangladesh. High poverty rates and food insecurity are associated with small landholdings. and 51 percent of households in rural Bangladesh are landless. A number of challenges - including increasing natural hazards and lack of arable cropland - continue to affect food security. Low incomes, particularly in rural areas, present ongoing obstacles to food access for a large segment of the population, making labour migration an important income strategy for many households. So, in order to increase equitable household income among poor households and communities, CODEC NOBOJATRA project with the support from USAID (Through Winrock International) works for increasing communities' capacity, access to markets, quality inputs and services. Nobolatra project is working in 724 villages in Dacope & Koyra Upazila of Khulna district and Kaliganj & Shyamnagar of Satkhira district. The project is covering 35109 target population in the working areas.

Mainly, CODEC implements agriculture and atternative livelified i.e. Alternative Income Generated Activities (JoSA) in the field. The Agriculture component involves homestead and value chain production through transfer skills to improve agricultural technologies; Climate Smart technologies, Nutrition sensitive technologies. The project applies Framer to Farmer Approach in the project applies framer to Farmer Approach in the project activities and sensitive sensitive (SSFs) in the project activities through organize different collaborative versuit like training, meeting.

Another key component is AIGA where the targeted beneficies are provided trade-based skill training. Technical vocational education and training (TVET) and Appenticashly courses. The furrepreneur literacy (ELI courses are supportive component to make the participant literate. In this regard, Entrepreneur literacy Centers (ELG) are operated for targeted beneficiaries by the trained EL Facilitation. Village saving and loan association (VSLA) is the lattest supportive recommendation of Military review (MTR), to recommendation of Military review (MTR), to sensur calcilla to the small entrepreneur.

orientation, fair, learning sharing session etc.

"We have to face so many disasters periodically, so it is necessary to save money to cope properly."

said Rahima Khatun (54) wife of Abdul Karim Mandol, village-Koyra, Union-Koyra, Upazila-Koyra, District-Khulna.

# Achievements of CODEC NOBOJATRA project throughout the year:

- 8630 Farmers (Homestead & Value Chain producers) received training.
- 7639 Farmers received agricultural input support like winter seed, summer seed, fingerlings, ducklings etc.
- 20 Collection Point were established and Collection Point Management Committees (CPMCs) were formed.
- 5 Collection points received ameries equipment support by the project to improve the operations.
   167 LSPs (local service provider) have been trained.
- (CPMCs) were formed.

   5 Collection points received different equipment

- Farmer groups have been linked with different private companies like seed companies, fertilizer, posticide companies and are getting services through them.
- 2030 AIGA participants received trade-based skill training including TVET and Apprenticeship. Out of them, 1828 received refresher course.
- 20 Youths received training from DYD with the facilitation of project.
- 31 MoU signed with producers and buyers.
- 15 Trade-based village agents identified and trained by this period.
- 50 Community fairs were organized to display AIGA products where a large number of people observed, encouraged and replicated.
- 25 Glossary shop were provided different WASH materials as well as training.
- 9573 Participants completed entrepreneur literacy courses off 6 and 9 months through 511 EL canters.
- 1,640 Groups (VSLA-Village Savings Loan Associate) formed with 35,109 agriculture and livelihood participants. Share amounts 11,201,200 BDT. In the reporting quarter 11,222,833 BDT has been disbursed.

EXPANDING THE PROTECTED AREA SYSTEM TO INCORPORATE IMPORTANT AQUATIC ECOSYSTEMS PROJECT CODEC - EPASIIAEP PROJECT

Expanding the Protected Area System to Incorporate Important Aquatic Ecosystems Project (EPASIIAEP) supported by UNDP, started in July, 2018 to conserve biodiversity of Dolphin Sanctuary areas by creating alternate employment sources for local fisher folk.

CODEC is providing training to local fisher folks to start alternate employment and also providing financial and material support to coastal people who are willing to setup new business. Motivational training sessions are conducted to increase their confidence.

Primarily, fishermen are identified and listed by the staffs who were systematically trained. Diverse small and large groups were formed who received trade-based training and monetary or material support before starting the new business. Motivational existions were conducted to improve alternate way of life would bring harmony to their is organized in different batches to create an life and also help in protecting the aquatic adequate atmosphere. Community mobilization, resources, Sustainable Livelihood Groups (SLG) are CIC & food security meetings are held regularly to established for long term source of financing their keep the project ongoing. business & in case of accidents.

Nasima Beeum, Husband - Rafigul Islam, Valankhall, and Trade-Cloth Business: "We don't want to go management are taken to distribute the biscuits. Sundarbans due to Crocodile, Tiger, Robbers, Snacks, at present we are doing good in our hucinece "

Seull Begum, Husband - Monir Shelkh, Joymonir Ghal, Trade-Cloth business: "Children have been golna to school regularly now we have no dependency on river".

Achievements of EPASILAEP PROJECT throughout the year:

. 8 Sustainable Livelihood Groups (SLG) are established where regular meeting is cond without outsiders' support.

· A significant number of beneficiaries stopped fishing in dolphin sanctuary areas. . 700 Women are enlisted as member of Ekti Bari

Ekti Khamar Prakalpa (EBEK) & opened bank account. 658 Members received trade-based beneficiary

CODEC SCHOOL FEEDING PROGRAMME

(SFP) This project was undertaken by CODEC & United PROVISION OF BASIC SOCIAL SERVICES Nations World Food Programme (UNWFP) to FOR improve the nutritional condition and provide LACTATING WOMEN AND ADOLESCENT qualitative pon-formal education to the poor and GIRI'S IN SELECTED LIRRAN SILIMS OF vulnerable children in rohingva refugee camps. This CHATTOGRAM CITY CORPORATION, CODEC project directly helps in increasing student UNICEF URBAN PROJECT enrolment and attendance rate at rohineva camp schools. After this project has taken into place, it has reduced dropout rate of the students from the school and also decreased nutritional vulnerability of the children as the food (biscuits) provided are fortified with micro-nutrients. It has also enhanced attention and learning capabilities of the children and has forced the parents to send their children to school every day. The project is covering 247017 children in 3714 Learning Centers (LCs) of 34 Camps The main purpose of the project is to collect Health Essential Biscuits (HEB) stocks from WFP and provide each packet to every student on a daily basis, Besides, Volunteers are recruited & oriented

their confidence and make others believe that the as per required. Different learners quiz competition

At first, approval from Refugee Relief and Repatriation Commission, Camp in Charge & site The distribution is done on a daily basis. Store keeper maintains stock as per stack. The field monitor visits the field regularly to keep a track on whether all the students are receiving the biscuits. Subsequently, line management follows up regularly which is reported directly to donor & CODEC. Different meetings on community mobilization and capacity building are held with the parents once every month.

Achievements of CODEC SFP project throughout the year:

. 1028 Metric ton Health Essential Biscults have been distributed among the Rohingya Refugees learners

- 43 Teacher orientation, 2 community mobilization, 16 guiz competition session, 1 education partner's coordination meeting, 1 staff basic training on SFP have been organized.
- National refugee day and national de-worming campaign have been arranged. · Dropouts has decreased at an exponential rate.
- 247017 Children are covered in 3714 LCs.

CHILDREN. PREGNANT AND

ovision of Basic social services for children. Pregnant and Lactating Women and Adolescent Girl's in selected urban slums of Chattogram City Corporation Project (Urban) was initiated in October, 2018 supported by UNICEF with a view to reduce the maternal mortality ratio, ensure healthy lives and promote well-being for all at all ages. Besides, preventing and responding gender-based violence, promoting and facilitating dignified menstruation hygiene and safe drinking water and sanitation system and enjoy clean and separate toilet facilities, preventing and responding to ending child marriage are some of the reasons why we had undertaken the project with the funding of learning [AB], Referral, emergency preparencies UNICET. The project is being implement in flow wards [AB], and 20) of Chattogram City Corporation emergency of Jonate change. The project helps to ICCCC. The project covers 1000001 stept population |
ICCCC. The project population |

The core objectives of the project are:

Reduce the global maternal mortality ratio

Ensure healthy lives and wellbeing for all at all ages

Ensure nutrition for U5 Children

To create awareness about life skills, nutrition

Ensure nutrition for U5 children, lactating & pregnant women

Increased capacity and knowledge regarding essential household behaviors

Preventing & responding to gender-based violence

 Promoting and facilitating dignified menstruation hydene and safe drinking water and sanitation system and enjoy clean and separate toilet facilities
 Preventing and responding to ending child marriage. This will focus on equality between girls and boys, the second on gender equality on care, cutrition. WSMF facilities for women and girls.

The project is implemented through creating awareness about nutrition to ANC (Antenatal Care), Pregnant & Lactating women: ensure MUAC (mid upper arm circumference). GMP (Growth monitoring promotion) for U5 children; ensure to take IFA (Iron Folic Acid) tablets for adolescent & Deworming tablets two times in a year. The project also creates awareness about menstrual hygiene, hand washing, safe water handling, safe excreta disposal and sanitation etc. through WASH program. World Hand Washing Day, Menstrual Hygiene Day, National Sanitation Month, World Toilet Day etc. collaboration with GOB, Local GOB & other stake holders are observed in the project. Life-skills of adolescents by encouraging them to join different adolescent clubs are implemented through different activities. The project has established Child Protection Support centers to provide Services for vulnerable children including early identification, Birth Registration, MHPSS (Mental health and psychosocial Support), recreation, Leisure, counseling, Ability Based

Learning (ABL), Referral, emergency preparedness and response to support: children affected by emergency/ climate change. The project helps to emergency/ climate change. The project helps to emergency/ climate change. The project helps to CCC. We oriented community women and reduced harmful social practices as selected urban slums of religious leader about child marriage, Child abused to proste awareness. Awareness to parents of children, pregnant women, mother in law, and care takes by Community Mobiliter on key household level behaviors and life-savings care securices are also comidden by the mobilities of the properties are also considered as the societies are also considered as the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the most of the societies are also considered by the

The project arranged infant & young child feeding (IYCF) training session for CCC service providers, Urban nutrition promoter, refresher's training for Chattogram City Corporation service providers and NGO officials on IYCF & Maternal Nutrition, Also parents session, meeting, adolescent session, Cooking Demonstration etc. are arranged by the project. Strengthen screening of acute malnutrition at health facility level and establish community based active case finding by using MUAC (mid upper arm circumference) and referral in-patient facilities to increase admissions and management, community based GMP (Growth monitoring promotion) etc are facilitated. Strengthening community and facility-based nutrition counseling and promotional activities by urban nutrition Promoters were con ducted. The project facilitated in preparing micro-plan with CCC. Ward councilor. Urban nutrition facilitator and urban nutrition promoter. Refreshers training for Adolescent leaders and partner NGO officials on adolescent nutrition were provided. Support for IEC (Information education & Communication) materials, photocopy of adolescent nutrition guideline, reporting formats, registers etc. were distributed to be used by adolescent peer leaders to create awareness in the community. Capacity building sessions of Staff on Water Sanitary Plan. Sanitation and Hygiene promotion in Urban slums were provided. The project arranged advocacy meeting, religious leader meeting, women leaders meeting. Iffe skill base training, vocational training, IGA (Income generating activities) Support Etc.



"I think my participation in the program helped me to earn some extra money to buy books and dress, contribute to my family and also provide more for my son for his education, health and nutrition"

- Md. Ohedur Rahman Sana. CODEC NOBOJATRA PROJECT

#### Sector - 3: Climate Change, Environment and Advocacy

concerns that CODEC works on under this sector.

#### "Climate change is the everest of all problems, the thorniest challange facina humankind"

- Lewis Gordon Pugh

URBAN CLIMATE CHANGE RESILIENT IN ASIA CITIES DEVELOPMENT OF PILOT ACTIVITIES AND PROJECT DEVELOPMENT SUPPORT, CODEC BRUCASIA PROJECT

Resilience development is one of the prerequisites of Sustainable Development. important for the less fortunate people especially who live in coastal areas. We are doing this project to make the urban poor people resilient. The working area of the project is: Ward No 1. Patuakhali Municipality, Patuakhali District, covering approximately 3500 target population.

The core objectives of this project are:

- Empowering urban poor communities, especially women and youth, to plan, design and prioritize resilience measures through increased participation and voices:
- Enhancing the resilience of poor and vulnerable communities to climate change through community led projects; and
- Supporting community resilience building through better policy and knowledge sharing among local stakeholders.

The project is trying to develop agency in people through conducting different kinds of skill With the help of WorldFish and Department of transformative among the urban poor people.

Due to the increasing problem of global warming. The project has profiled the municipality, the throughout the world and disasters that are stakeholders, development challenges, and assess hovering regularly in this part of the world, CODEC climate change risks and vulnerabilities. It also has introduced climate change issue in its strategic organized. Kick-Off, workshop, to establish the plan. CODEC is working for strengthening and Community Stakeholder Group (CSG) and Identify creating awareness in coastal community as they the pilot community for the Community Lead project are the ones that suffers the most during a natural (CLP) & Community Assessment and Resilience disaster. Disaster Risk Reduction (DRR) and Planning (CARP) 1 workshop to examine the Sustainable Rehabilitation (SR) are the major community's key hazards, vulnerabilities and capacities: and to identify a pilot community-led project for implementation.

> Achievements of the project throughout the year: 3 potential CLP sites selected for Feasibility Study.

- . 2 workshops on Kick off (City level inception workshop) and Community Assessment and Resilience Planning (CARP) were conducted.
- . Submitted a CLP on "Establishment of a Community Clinic and River bank recreation park". . Community Resilience Plan (CRP) & Community Lead Project (CLP) reviewed.

ENHANCED COASTAL FISHERIES IN BANGLADESH - CODEC ECOFISH PROJECT

Enhanced Coastal Fisheries in Bangladesh (ECOFISH-Bangladesh) project supported by World Fish and USAID started in May, 2015 with a view to improving socio-economic condition of fishermen by Co-management with alternative income generation during ban period of fishing Hilsha in 13 Upazila of Barisal & Patuakhali. The main objective of the project is to manage and conserve Hilsha fish during the breeding season.

The core objectives of the project are:

Improved policy, power and incentives.

- · Hilsha Fisheries Management & Biodiversity Conservation
- · Socio-economic Improvement of fishermen by Co-management with alternative income generation during ban period
- Scientific Study.

development training, workshop as per need and Fisheries. CODEC is creating awareness to hilsha demand basis. We are also trying to build three fishermen of Sanctuary areas. Besides, the fisher folk types of capacities - absorptive, adaptive and are given livelihood support for alternative income source.



MID.MONIR HOSSAIN, SHAWLA VILLAGE UNDER BAUPHOL UPAZILA SAID THAT;

"AFTER RECEIVING GOAT REARING TRAINING I AM INTERESTED TO REAR GOAT AND RECEIVED A GOAT FROM ECOFISH PROJECT. NOW I AM OWNER OF 18 GOATS."

Trained CODEC staffs arrange different seminar and workshop to alert the fishermen about the benefit of not fishing hilisha during the ban period. They are also provided alternate income solution and grants in kind to help in their livelihood through conducting meeting.

Achievements of the project throughout the year:

26 fisher's women received sewing/tailoring training for 15 days at Honni-Mehendigoni.

- 37-business literacy school program were initiated.
- 328 household beneficiaries of Patuakhali district received kind supports for AIGA from CODEC-ECOFISHBD Project.
- 524 beneficiaries received goat, 145 beneficiaries received 1450 ducks (10 ducks/beneficiary) for rearing, 1 beneficiary received grocery materials for stop keeping, 7 received Sewing Machine, 12 received hopigpata for Chattal making & 8 beneficiaries received cotton for net making.
- 2,415 beneficiaries received eight kinds of vegetable seeds \*Input support.
- 3 Upazila Co-Management Committee meeting at Hizla, Mehendigorij & Dashmina, 4 Upazila Co-Management Committee meeting at Kalapara, 19 Union Co-management meetings were organized during the period.
- 10 batches received FMC Leadership Training; 5 batches received CSG loan management training in Barkshal & Petrakhali.
- 328 regular Community Savings Group meetings, conducted, 120 Fisheries Management Committee (FMC) meeting In Bartshal & Patuakhali, 360 HCS meetings during reporting period, 15-HGG meeting during reporting period.

EMPOWERING LOCAL AND NATIONAL HUMANITARIAN ACTORS PROJECT. CODEC ELNHA PROJECT

Empowering Local and National Humanitarian Actors (ENNAR) project with support from Oxfam Foundation was initiated in October, 2015 so that Voulnezable women, men and children in Bangiladesh will benefit from effective and appropriate humanitarian response and proparedness. The working area of the project is Patushahil Distric, Kalaparu Jusaria - Unions. Dulbugonj, Ballatoli & Mohlpur. Barguna District, Barguna Safati uparia - Unions. Notiona, Ballatoli & Badorkhall. Local and National NGOS 12.

(PSTU) Local government institutions, Volunteers and community people (10000 Direct & 60000 Indirect beneficiaries) are covered in this project.

The core objectives of this project are:

 STRENGTH: ELNHA have capacity to design, deliver and play an active role in humanitarian preparedness and response in Bangladesh.

- VOICE: ELNHA in Bangladesh and Uganda have the voice and power to influence the humanitarian agenda in their country.
- SPACE: International humanitarian donors, national governments and INGOs tailor their policies, strategies, systems and practices to enable LINHA to play an active role in humanitarian preparedness and response.

Through ELHNA project, CDDEC is supporting for serged, recaring voice and insuring space. We are coordinating emeeting, working on joint reasons with Pazukahl Science and Technology University and providing required soutpenent to CP9 and other volunteers. Local humanitarian jaistorm is developed to create linkage with government and evilunteers. Local People and other stakeholder like intervention. Local People and other stakeholder like in project with great exhaultant. We are creating opportunity and trying to introduce humanitarian issues including the color.

Achievement of CODEC ELNHA throughout the

- 4 quarterly actors coordination meeting conducted.
- 2 District Contingency/ DM plan developed.
   2 sets of First aid box, Hand Mike etc. provided to CPP and other volunteers.
- 2 Project Proposal writing Training conducted.
- 2 Joint research with Patuakhali Science & Technology University (PSTU) & 3 research document submitted by Interns from PSTU.
- 2 District Level Simulation and DM plan validation workshop & 1 Influencing workshop organized.

"We, the lead actors were playing role by sharing responsibilities in last two years under ELNHA Project to support partners and continuing to keep Projects on target and get qualitative achievement. Our strength has increased. Support Partner CODEC also provides their support efficiently and on time."

- Shamsuddin Khan, ED of Annesa, Barguna

RESILIENT LIVELIHOOD TO COASTAL DISASTER AFFECTED COMMUNITY -CODEC (SMART-DRR) PROJECT

This project with the support from ICCO -Cooperation, Bangladesh is being implemented at four unions (Amtali Sadar, Chawra, Arpangashia and Holdia union) of Amtali Upazila in Barguna district where livelihood of people is vulnerable and in the brink of facing disaster, losing their lives & livelihoods including assets during the time of disaster and major portion of the community also many inhabitants live under the poverty line. Due to poverty, they are least capable to cope with natural calamities. Vulnerability of these households is further aggravated by their inability to reduce the risk of natural disasters. Hence, they need climate resilient interventions which help them to ensure sustainable livelihood as well as adoption of DRR measures by the community and sustainable Development Goals (SDGs). The core objectives of this project are:

- To increase knowledge on DRR preparedness, mitigation and early warning system
- Develop coping mechanism on livelihood

The major works that are being done through the project are workshop on emergency response plans: training and refreshers training for staffs on DRR: training on preparedness, mitigation, response and early warning system to ward level committee members: training to hardcore poor and marginal poor beneficiary on livestock rearing. Vegetable and Fish Cultivation: tree sapling distribution for house Protection from Cyclone; awareness raising program on DRR and Thunderstorm at School and Madrasah level. Moreover, we have distributed quality winter and summer vegetable seeds, quality fingerling support and livelihood support. We have also conducted Mock drill session with the support CPP personnel, distributed essential early warning Materials to UDMC & WDMC as per need and developed DRR pocket book on signal and distributed to different stakeholders

This project is appreciated by the community and GoB department personnel and others stakeholders. Under this project, modules were developed to improve production technology developed to, livestock management and aquacular production; disaster preparedness, mitigation,

response and early warning system for ward level disaster management committees members; conducted bi-morthly ourstyred season plan. As per module, strainings to build up capacity of project staffs as well as target members were conducted. The project has involved shool children and religious leaders who plays proactive role to delegate disaster management of the project has conducted seasons of the project has conducted seasons that the superior has peaced to the project has conducted seasons which was not the project has conducted seasons when the project has conducted seasons and the project

Hafsa Begum, Hardoore poor beneficiary, Arpangashia union of Amball Upazilla sald "this project learned her a lot. From court yard session, we have learned whot to do during disasters and prepared accordingly during the time of any disaster and hove future plan to educate her daughter in college and established a goost form."

Achievements of CODEC SMART-DRR project throughout the year:

- 4-0 beneficiary groups (1000 Women) (Marginal poor-20 & Hardcore poor-20) attended Bi-Monthly Technical season and courtyard session at regular basis along with their representatives on different schenical issues of Modern Wegstable cultivation, Livestock rearing and Fish culture and concept of signal, preparedness and mitigation respectively.
- 2392 students at school and Madrasa level attended 9 awareness programs conducted on DRR and thunderstorm issues.
- 250 marginal farmers received quality summer vegetable seeds & tree supling.
- 125 markinal farmers received fish fingerlings.
- 250 hardcore farmers received ducks.
- Ensured regular vaccination service to all beneficiary farmers.
  - 105 ward committee members participated in 2-day long training on preparedness, mitigation, response and early warning system.
  - Prepared contingency plan of 1000 Marginal & Hardcore poor.

     Ensured pan flex printing of emergency response plan to 36 WDMC along with early warning.
- emergency materials.

  Celebrated International Disaster Risk Reduction
  Day and National Disaster Preparedness Day at
  Upoxila level.



BILKIS BEGUM, MARGINAL POOR BENEFICIARY, CHAWRA UNION OF AMTALI UPAZILLA SAID

"DUE TO THE USE OF MODERN TECHNOLOGIES AND IMPROVED SEEDS OF THIS PROJECT, THE 24 MEMBERS OF MY GROUP HAVE MADE SOME CHANGE IN OUR LIVES AND GOT ADDITIONAL INCOME. NOW WE ARE DREAMING OF A NEW FUTURE WITH HEALTHY AND WEALTHY FAMILY."

#### THE SAIT SOLUTION PROJECT

The farmers of coastal areas have been facing serious problem to produce vegetables in saline affected land as there is no salt tolerant vegetables variety in Bangladesh. Sq. the salt solution project supported by ICCO —Cooperation, Bangladesh tries to introduce saline tolerant crop to farmers and also sensible government department to scale up best cracticos of correct interventions.

#### The core objectives of this project are:

- . Increased food production and income.
- Improved food and Nutrition security of small farmers through Introduction of salt tolerant crops in Bangladesh.

The project selected farmers by testing the soil salinity and form different groups according to the result. Then, it establishes demonstration plot through introducing salt tolerant seed variety as well as technologies of Salt Farm Tissel. Monthly Technical training for farmer groups are conducted timely. With the coordination of D&E we arrange cross visit. Furthermore, capacity development training is provided to CPMC member 10.

CODEC implements this project through setting field station and developing best practices, demoplot establishment as well as re-establishing & promotion. Farmers are provided better practical training by arranging field day. Monthly technical training on selected crops are held on producer group level. Quarterly management committee meetings and CPMC meeting are organized timely. Government officials also takes active role in different project activities. Subsequently, research activity is done by providing different data of soil salinity. Through research, targeted farmers gains knowledge and gets benefit of SET technology regarding soil salinity, drought management, pest and disease management as well as learns crop protection mechanism from water logging condition to reduce damage. The farmers have welcomed SFT technology with both hands as it is easier and more impactful than traditional method.

Laily Begum, Lead farmer, Burirchar, Barguna Sadar stated that:

"due to heavy rainfall most of the vegetable garden were damaged at my locality, but I am successfull by applying these improved technologies as rain water and salt washed away through the furrow. This method is very helpful to each and every intercultural operation like weeding, watering and applying fertilizer & insecticides that perform well and we got good harvest. Local farmers are now visiting my pot and are eager to learn this technology as well as becoming inspired seeing the tremendous success and Interested to replicate the technologies in upcomina season. Now mv demonstration plot is known as learning school among the community and I plan to cultivate those vegetable by following the new technologies in large scale and that will contribute to my family nutrition as well as higher education of my children."

#### Achievements throughout the year:

- 2 new Upazila inception workshops have been conducted where UNO, Upazila chairman, Gob official, NGO representatives and journalist were present.
- 1700 farmers along with 68 lead farmers have been identified and profiled through Akvo Flow. (Online database system)
- 100 lead farmers have been trained as trainer in sailne tolerant production technique.
- 297 technical sessions have been conducted on selected crops at producer group level and provided winter and summer vegetables seeds.
- 100 demonstrations plot have been established and re-established where technologies of Salt Farm Texel were showcased.
- 5 collection point have been established and the management committee have been thoroughly trained & linked with different market actors.

## Sector - 4: Economic Development Through People's Organization & Microcredit

"Microfinance says to a person: I see where you are today but I believe where you can go tomorrow" - Chad Jordan

CODEC has provided financial support to neglected coastal villages, small farmers, fisherman, petty businessmen. landless laborers and poor women since its inception. CODEC micro-finance provides a window of opportunity for the poor to access in borrowing and saving facility. These facilities also provide organizational help, training, empowerment, financial and other help during crises.

CODEC Micro Finance program was restructured and extended from time to time as per requirement. The moving strategic plan for three years was prepared by eternal consultants.

CODEC is operating its Micro Finance program in a very professional approach with its very experienced management team and support of PKSF and CODEC's own fund. Since inception, CODEC believes that knowledge sharing process across the organization which creates an amicable organizational & programmatic space is very important. Through this management can take better decisions through management information system. Web-based MF operation software is introduced in all MF branches and head office where the daily performance of the program is monitored.

CODEC MF team also Visited other organizations to share and learn from each other's experiences. We understand the importance of Branch management as the backbone of MF program and we always position experienced branch managers, Training is provided to Branch Managers. Area Managers, Zonal Managers and its related personnel by specialized Micro Finance institutions. It has been observed that the operation of MF is more satisfactory in those areas where CODEC has existing Social Programs.

We have made financial trend analysis of CODEC using Key Ratios, especially those ratios which are being used by the MRA and PKSF to measure the performances of the organization. The areas are Portfolio quality. Efficiencv & productivity. Liquidity & solvency and Profitability/-Sustainability Ratios. The trend analysis shows that CODEC is performing very efficiently to manage its microfinance activities. Details are stated below: CODEC is very efficient to manage its most

important assets and the asset quality is very good. The Quality of the loan outstanding of CODEC in terms of its risk is very high. 52 CODEC needs to be more efficient to ensure the

MFIs high productivity in low-cost. CODEC has the ability to pay off its debts

although its capacity to meet unexpected needs for cash

CODEC has optimum self-sufficiency in relation to covering costs and building its equity

CODEC has provided financial support to neglected coastal villages, small farmers, fisherman, petty businessmen, landless laborers and poor women since its inception. CODEC micro-finance provides a window of opportunity for the poor to access in borrowing and saving facility. These facilities also provide organizational help, training, empowerment, financial and other help during crises.

CODEC Microfinance Program is currently active in 2340 coastal villages in 64upazillas under 11 districts and implementing a wide variety of social and economic programs. Operating from 102 branches, CODEC has been able to organize 6795 village organizations of poor and disadvantaged people covering 1.45.414 women and men (95.2% women) up-to June 2019

CODEC is operating its micro finance program with financial assistance from DANIDA, PKSF, StrØmme Foundation, DFID, Netherland Embassy and CODEC'S own fund

Community Development Center (CODEC) got license from Micro Credit Regulatory Authority to operate Micro Finance Program. License Number is 01781-00048-00103 dated January 15, 2008.

#### OVERALL OBJECTIVES:

CODEC Micro Finance Program is playing a key role in the organization towards eradicating poverty and ensuring the economic development for the poor, underprivileged fisher folk and other coastal communities. The objective of CODEC Micro Finance is

"Socio-Economic Empowerment of coastal communities through the provision of skills, entrepreneurship, savings and credit program"

#### ARFA OF OPERATION:

CODEC operates its savings and credit programme activities in eleven districts - Chittagong, Laxmipur, Noakhall, Chandpur, Patuakhall, Barauna, Barisai, Jhalokathi, Bagerhat, Pirolour & Khulna. During the reporting period from 1stluly2018 to June 30,2019, the status of CODEC physical coverage under the CODEC Micro Finance Program is as follows:

SL. No.	Details	No. of Coverage		
1	Branches	#102		
2	District	#11		
3	Upazila	#64		
4	Union	#445		
5	Village	#2340		
6	Village Organization	#6795		
7	Households	#145,414		
8	Members	#145,414		
9	Savings in BDT	1,210,194,016		
10	Borrower	#118,852		
41	Loop Portfolio in BOT	2.716.847.248		

#### **UPP-UJJIBITO PROJECT**

Ujibitio, which means infused with new life, is a new project targeting the vulnerable and women-headed households to be jointly implemented by Palli Karma-Sahayak Foundation (PKSF) and Local Government Engineering Department (IGED), with the financial support from European Union. The specific objectives of the project are: i) Sustainable graduation from ultra-poverty of nearly 32500 vulnerable and women-headed households: and iii) Creation of workable materials access of poor rural communities nationwide to markets and service providers. CODEC initiate this program from 1st January 2014 of the selected 18 branches under Patuakhali& Barisal zone. The project was closed as on 30 April, 2019.

#### ENRICH

The main trust of the program is to provide integrated support to each family to ensure the best possible utilization and enhancement of their existing resources and capacities. Community based development program with local resources and Infra-structures with the involvement of local people and administration are the key to implement ENRICH. ENRICH works through different interventions which are carried on different program such as Health, Education, Community Development, Youth Employment, Unnoto-Cooking Stove supply, Establishment of Solar Electricity, Medical plant Cultivation, Vegetable Cultivation and Sanitation Programme etc. CODEC initiate this program in Kulkhati Union of Nolcity Upazila under Jhalokathi district from



Chitalmari Upazila under Bagerhat district is included out of which CODEC contribution is Tk.2,69,780. to implement ENRICH program.

As of June 30, 2019 CODEC loan disbursement to its DISSEMINATION borrowers under ENRICH loan is Tk. 8,66,74,000 with an outstanding loan of Tk.2,97,21,705.

#### KGF (KUWAIT GOODWILL FUND FOR PROMOTION OF FOOD SECURITY IN ISLAMIC COUNTRIES PROGRAM)

KGF program is being implemented by CODEC since 1stNovember 2015 with the financial and technical assistance from PKSF. A maximum amount of Tk3,00,000 in the form of microcredit and Tk. 3,00,001 - 15,00,000 as small loan can be approved under this program in favor of food production, processing, storage and marketing of agricultural products and bi-products in small business and micro enterprise related to similar initiatives. CODEC initiate this program from 1stNovembert 2015 in the Charbangshi & Mollarhat branch under Raipur & Laxmipur Sadar Upazila of Laxmipur district. At present only loan support from KGF is running.

#### AGRICULTURE UNIT

CODEC initiates these artivities since 1st November 2015 with the financial and technical assistance from PKSF. The main objectives of this unit is to increase environment friendly sustainable agricultural production to insure food security and to provide modern, handy and environment friendly agricultural technologies, establish market linkages, make value chain interventions, facilitate microfinance services for agricultural activities. To ensure better understanding among the farmers and proper implementation of activities CODEC provide training support to 900 farmers. During the financial year 2018-2019 the total budget of the unit is Tk.19.16.300 out of which CODEC contribution is Tk.3.47.580.

#### **FISHERIES LINIT**

CODEC initiates fisheries unit activities since 1st November 2015 with the financial and technical assistance from PKSF. The main objectives of this unit ensuring adequate financial services, dissemination of appropriate technologies, capacity building of the program participants and marketing system for the fisheries product. To ensure better understanding among the farmers, and proper implementation of activities CODEC provide training

27July, 2014 with financial & technical assistance support to 400 farmers. During the financial year from PKSF. From March 2018 Santospur union of 2018-2019 the total budget of the unit is Tk.19,00,400

### SOCIAL ADVOCACY AND KNOWLEDGE

The main objectives of the program are to build awareness on different critical social issues to ensure human dignity of the marginal and disadvantaged people. CODEC initiates this program since 1st July 2016 with the financial and technical assistance from PKSF. During the financial year 2018-2019 the total budget of this program is Tk.59.000.00.

#### CUITURAL AND SPORTS PROGRAM

The major objective of the program is to create awareness against different social odds and crimes including terrorism, fundamentalism, eve teasing, violence against women, drug abuse, child marriage etc. CODEC initiates this program with the financial and technical assistance from PKSF since 1st July 2017. Sports like football, volleyball, kabaddi, long jump, sprint race, skipping rope, cycling, etc and cultural events like dance, music, debate, quiz, recitation program are organized where the students actively takes part. During the year 2018-2019 the total budget of this program is Tk.11.93.600.00 out of which CODEC contribution is Tk 4 77 440 00

#### FLDERLY PEOPLE PROGRAM

CODEC has been implementing this program since 1st July 2018 in Kulkati union under Jhalakati district and Santospur union under Bagerhat district. The malor activities of this program are establishing social enters for the elderly people in every union, providing old age allowances: distribution of walking sticks, high commodes, blankets etc. According to PKSF guide line we are implementing this program.

#### KALPATORU

Bagerhat district is recognized to be one of the coastal district in Bangladesh. Due to Geographical position of this district natural disaster like climate change & salinity and water-logging are current burning issue. Shrimp culture are spreading rapidly for saline water, as a result poor people are losing their homestead by big Gher owner (fish farm) and becoming land less. Some of them are migrating to others big cities and others are becoming day laborer. Moreover, to reduce such type of migration in the future, a long term program to provide land as loan may establish their

right in convenient place and improve their III AGRASHOR LOAN (MEI: livelihood through skill training. It will be not possible to achieve the goal of SDG except rehabilitation of this landless community. Considering the above situation CODEC initiate this program under SEEDS projects in Chitalmari and Mongla Upazila under Bagerhat district with the support from Strømme Foundation. There is a specific criterion for beneficiary selection. CODEC disburse amounting to Tk.37,90,000,00 to 20 beneficiaries for land purchase and Tk. 5,40,000 to 18 beneficiaries for IGA for livelihood development. Service charge is 6% on declining balance method for both and loan period for 5 years including 6 months' grace period. The outstanding loan balance as on June 30, 2019 is Tk.21,46,641 (land) and Tk.4,49,270 (IGA) respectively.

"I feel very Happy in getting the land ownership. Now I have own land and house. I alsa received housing support from government" - Nasrin Begum

"We are Dallts and for this reason we cannot avail our rights and entitlements but when we attached with SRG we are all well aware about our rights" - Sakorika Das

#### MAJOR ACHIEVEMENTS

#### SAVINGS PROGRAM:

According to CODEC credit manual 3 types of savings are deposited by the CODEC MF members. These are described below:

- 1. Compulsory/Mandatory Savings: As of June 30. 2019 the accumulated savings balance is Tk. 83,07,85,889.
- 2. Voluntary Savings: As of June 30, 2019 the accumulated savings balance is Tk. 12.21,43.613.
- 3. Term Savings: As of June 30, 2019 the accumulated term savings balance is Tk. 22,83,45,710.

#### CREDIT PROGRAMME

#### I) JAGARON LOAN [RMC]:

Around 117.581 female members have been admitted and they have saved Tk. 63,29,49,817 by weekly savings program. The outstanding loan balance is Tk.178.04.12.982 to 100.584 borrowers as on June 30, 2019.

Around 19,334 members have been admitted and they have saved Tk. 28.06.58.482 by weekly savings program. The outstanding loan balance is Tk. 82,31,13,894 to 16539 borrowers.

#### III) SUFALON LOAN:

This loan is provided to small & marginal farmers according to their demand, Jagaron & graduate Agrashor member will be eligible for the Sufalon Loan, During the year 2018-2019 total Tk.11,43,90,000 disburse to 7730 borrowers and the loan outstanding balance is Tk. 96.41.564 as on June 30.2019 to 633 borrowers.

#### IVIBUNIAD (ULTRA POOR):

7474 members have taken part in this program including Uiibito program and they saved Tk. 3,33,48,148 Tk. The outstanding loan balance is Tk. 5.72.39.567 to 4524 female horrowers as on lune 30 2019

#### V) SAHOS (APODKHALIN LOAN) & OTHERS:

Ultra poor households are provided SAHOS loan at a service charge of 4% per year. This loan belos them to protect themselves from erosion of their assets and prevent them borrowing traditional money lenders.850 members have been take part in this program and the outstanding loan balance is Tk.41,22,256 as on June 30, 2019.

#### VI) ENRICH LOAN (IGA, LIVELIHOOD & ASSETS CREATION):

CODEC initiated this loan program in the two ENRICH union Kulkhati and Santospur with the financial & technical support from PKSF. Total members of this program is 1387. The outstanding loan balance is Tk. 2,97,21, 074 to 1043 female borrowers as on June 30, 2019.

#### VII) MEMBER WELFARE FUND:

CODEC has adopted a new member's welfare Fund policy (only death case) in 2005 with specific terms & conditions for the members including spouse (Husband) for Jagaron (RMC) Member and in case of Agrashor (ME) only loanee member will covered. The Microcredit client (Jagaron & Agrashor) have to pay 0.7% of borrowed amount as premium to avail this facility. As per benefit of these facilities the outstanding loan amount of the respective member



Women empowerment through engagement in economic activity CODEC MICRO FINANCE PROGRAM

will be adjusted from the welfare fund and savingslatine will freduce to the nomines. From July 2017. CODEs added a new benefit package to ensure mother & child care service and to provide medical support for their Microcredit client with an additional premium of T.R.D.34 co borrowed and those premium of T.R.D.34 co borrowed amount. During the year 2018-2019 CODEs paid T.E.380,1500 as dain from remother vollane fund. The outstanding fund balance is Tk. 12,15,07,449 as on low 510.315

CREDIT DISBURSEMENT, RECOVERY, SAVINGS OUTSTANDING AND SOME IMPORTANT RATIO ANALYSIS (LAST THREE

hrisio	2530	37720	305486	2026	30120
Capte Alequicy Natio	285	2.86	236	25%	333
Interofference Capital	21%	XXXX	1425	859	1979
Liquidiy to Senings labo	125%	3426	1356	286	406
Smirrie Fernery Me(38)	2006	57324	995%	569	1000
Online Recognite (CTR)	3.65	STATE	97.7%	MOS	51(8)
Norte perfet voter	15	374	10	35	B
htd0crkc	11523688	90,53,901	EU15,EK	623	6130
Participat to:	- 66	352%	436	449	439
Expeditors per broach	CHIJ	1,307	1,30	(25)	30
licrover to depute or to	5.7%	22%	797%	73%	万进
Bitom or assis	485	2326	32%	1646	389
lature or equity	20%	10,59%	14256	85%	1959
teroverparted of tax	26.00	310	2636	14.75	362
Estrotestatingper lek offer	£(37,382%	\$2025681	(SS) R.S.	\$800 K	130,465
lic on	7(82)200	435,000	KERK	Tel Misto	250 938
Credit officer Time Staff	284	9126	52386	4.0	629
Section with fitted according one	236	938	52-196	653	9.39
Savethris	150	1.6	128	1.91	19
Delitornia coverato	12.36	1103295	15-86	10 CS	12.79

#### SPECIAL PROGRAM UNDER MICROFINANCE

- CODEC Scholarship: CODEC with the goal contributing significantly in building a society free from the illiteracy by providing scholarship to the PECE& ISC student those who acquired GPA-5. During that year 2018-2019 CODEC has given scholarship to 207 PECE & ISC students.
- 2. Eye Camps: With the aim to provide eye treatment facilities to poor and vulnerable of the remote areas CODEC has organized 06 nos. eye camps at union level and total of 375 community people have received eye treatment facilities from the camps and a total of 57 patients underwent cataract surgery during 2018-2019.

will be adjusted from the welfare fund and savings. 3. Health Campe: CODEC has organized 25 number balance will refund to the nominess. From July 2017 health camps with the MBBS doctor and JOES CODEC added a new benefit package to ensure patients received healthcare services from the camp mether 8. Altid rave services and to provide medical, during 2018-2019.

> 4. Blanket Distribution: In winter season to flight cold the winter-strike distressed people from coastal area had been distributed blankets. Total 3872 blankets have been distributed in Chittagong, Bagerhat, Patuakhali, Barguna Laxmipur & Noakhali in the year 2018-2019

> S. Counselling for Adolescent school girls: During the year 2018-2019 14 counselling workshop have been conducted with adolescent school girls from class six to ten by the female MBBS doctors under all microfinance zonal offices. In those workshops Upasila women and children social welfare officers were preport.

## CHALLENGES OF CODEC MICROFINANCE PROGRAMME

Microfinance program always go through various challenges due to social, economic, environmental and political factors. CODEC Microfinance Programme faces some challenges these are given below -

- River erosion
- Seasonal Migration
- Water logging
- Default Increase
   Staff drop out
- Over debt of beneficiaries beyond capacity

#### Conclusion:

The people living in the numerous communities along coastal and review bet of Bengleish are not only trapped by problems in nevery direction, but the very nature of the problems-the completely and the later-elasticable make finding solutions that the inter-elasticable make finding solutions that much more difficult. Their vulnerability is increasing day by day as the fish is declining rapidly and the soil sainty is increasing. CODC More Credit Program sainty is increasing. CODC More Credit Program disadventaged costal communities. Income for control of the communities in the care are sowners their puricipation in the process of the development program.

### Sector - 5: Legal Support, Rights and Advocacy

## "Injustice anywhere is a threat to justice everywhere"

#### - Martin Luther King Jnr.

Domestic violence, early marriage, dowry, divorce, denial of rights is some of the major concerns in Bangladesh at present and CODEC is working is creating awareness to dismantle the problems gradually. The local Imam, marriage register, local attributors along with Union Chairmen, Attribution Council and Village Courts possess knowledge and skills and are motivated to play an efficient and effective role in the community. Union Parishad Chairmen and Rights activists of Human Rights Organizations and Lawyers Panel are working side by side with CODEC to establish a sustainable provision of conflict resolution service. Poor households in disputes finds affordable access to justice through this sector of CODEC. Presently CODEC is implementing one project in this sector which is briefly described below:

# PROMOTION OF RIGHTS AND ENTITLEMENT FOR DIGNITY OF FISHER-FOLK COMMUNITIES PROJECT

Promotion of Rights and Entitlement for Dignity of Fisher-folk Communities (PREDFC) project was initiated with the support of Manusher Jonno Foundation, to increase access of fisher-folk community to public services and resources (Health, Safety-net, Agriculture Extension Service) and increase Social Dignity of women and girls in fisher-folk community. Through this project, fisher-folk community will be engaged with better alternative income generating activity through advancement of women and girls. This project is currently being implemented in 4 Upazila (Laxmipur Sador, Raipur, Kamolnagor & Ramgoti Upazila) in Laxmipur District. The project covers 12250 target population, where number of Direct Beneficiaries Are Female: 5750, Male: 5750, Girls: 375, Boys: 375 and additionally this project will have provided support to 250 differently able persons.

The project's major activities in the working area are - building institution, group meeting, CC

reformation, neeed assessment & AIGA Selection for women and girls, AIGA training for fishery women, Trade Basis Training or youth (18-35 years old). Moreover, meeting/workshops are organized co-ordinating with GO/NGO's.

The project finds out a suitable locations & target people on the basis of the provided guide line. Then, forms groups with 50 members each constituting 1 Male & 1 Female Member from a house-hold. After that the project conducts group meeting twice in a month and provide technical support around the year. Simultaneously, the project observes National & International Day and conduct National Evel Workshop to share of Fishery Laws.

#### Major achievements of the Project throughout the year;

- Inception workshop held on 6th May 2019 in the Deputy Commissioner Conference room of Laxmipur District where Deputy Commissioner of Laxmipur District was Present as the Chief Guest and the workshop was presided over by Honorable Kamal Sen Gupta Deputy Executive Director CODEC.
- 15 Volunteers have been recruited and have been given one-day Orientation.
- 214 Groups have been formed and each group consist of 25 Female and 25 Male members. Some of the groups are led by women who runs for the position of Group president.
- 8 Coordination Bi Monthly Meeting has been conducted in four Upazilas where Government Superior during Ban Period and safety net, ensuring Fisherman ID Card for every fisherman, gender-based violence was discussed.
- World Mother's Day has been celebrated in 10 Government Primary School (GPS) of 10 Unions.
- National and International Day like International women's Day, Disaster Preparedness Day, National Legal Ald Day and World Environment Day were observed by the District Administration and project team.



Looking for a bright future

#### CODEC EMERGENCY RESPONSE

CODEC has been growing and evolving into efficient and effective non-governmental development or organization in the ocustal rare of fleegadent. The capsaination mounted major soccessful responses to o cyclores during 1991 cyclore, Sidr (2007), Mahasen (2013) and Robant in this coastal area. CODEC is committed to respond in any large-scied disaster and and see irregionating disaster and emergency related projects to help the coastal communities prepare themselves in case of any dangers. CODEC's disaster response corrections are citatered below:

1988 — 1995: During this tenure, COBC has implemented 13 projects. Most of the projects were taken on hand for the cast of the projects were taken on hand for the cast of Bangidesh in 1931. When the project is the pr

1996 – 2000: With the help of DANIDA, CODEC executed Rehabilitation Support Program, Post flood Rehabilitation Progred. \* Post flood Rehabilitation Loar in 1997-99 where about 2000 families were benefitted after the cyclone & flood in 1997. The objective was to support the effected landless, marginal and small household by providing material and financial sestimate for house rebuilding, sanitation and income generating activities related to crops and positry production. In addition, Cyclone Housing Program for Rehabilitation and Prepareheries Project was implemented with the help compared to the compared of the program of the compared to the program of the compared with the help compared to the compared to the compared to the compared to the compared with the help compared to the compared to the





2011 - 2015: 'Enhancing Disaster Preparedness among Communities and Institutions in Bangjadesh DIPECHO-Y', Temergency Rehabilitation and Early Recovery to Mahaseri, and 'DIPECHO 8' projects were funded by Save The Children for implementing School Disaster Management program & preparing the people of Sitakunda, Barguna, Patuakhali & Con's Bazar District on how to respond during a natural disaster. 'Flood affected people's Ilvellinood & early recovery project (EMERGENCY)' project was undertakno fro heipins Rod affected households for Goastal areas in 2012-13.

2016 - Present: CODEC has been very successful in implementing disaster responsiveness projects -

"Emergency Assistance to Cyclone ROANU Affected Communities in Southern Coastal Bangladesh', 'Child Protection Response', 'Implemented BGD Cyclone ROANU Affecting Schoole' & 'Safe Centre for Children through Financial Support' projects were Implemented to support 3000 Households and 60 children after ROANU cyclone in 2016 with the help of UNICFF and Save the Children.

'CODEC Micro Finance Emergency Response' project was instigated for 85 critical Roanu affected people in Dakkhin Ghoramara in Sitakunda where 3,40,000 taka was provided.

'Resilient Livelihood to Coastal Disaster Affected Community (SMART DRR phase II)' project is initiated from September 2016 and is continuing to increase knowledge on DRR preparedness, Mitigation and Early Warning System, increase knowledge on coping mechanism in Bargura.

'EUAID Volunteer Project' was initiated in October 2017 and ended on March 2019 through which 10000 vulnerable community members was able to build their capacity in humanitarian response, DRR and resilience, Increased vulnerable community members' knowledge on pre & Boost disasser in Patuakhati.

'Empowering Local and National Humanitarian Actors (ELNHA)' project was intended to change in LNHA's Strength, Voice and Space for effective humanitarian preparedness and response of Patuakhall & Barguna district which was funded by Oxfam.

During the Rohingya Influx in August 2017, CODEC played an extensive role in mitigating the Initial waver. Since then, CODEC is implementing 5 projects related to Rohingyas — "Education and Protection for Refugee children (EPRC)," Feeding program for the disadventaged Rohingya refugee children (SPR), "Protective Environment Creation for Children and Adolescents in and around Cox's Bazar (CFS)," Unregistered Myanmar Nationals (UMNI)" and "Multi-Sectoral Development-Centre for the safety and security of Rohingya and Host Community Children (MSDC)" with the funding from UNHCR, WFP, UNICEF and ERIKS respectively. These projects are initiated to educate, train and aware Rohingya children so they receive non-formal education, nutrition benefits and are safe from violence, abuse a trafficione.

#### CODEC CAPACITY BUILDING

#### Introduction

CODEC has been placing high priority on training and developing the capacity of its staff and target beneficiaries from inception. CODEC attempted a comprehensive approach in order to achieve the goal of their sustainable development involving the target beneficiaries including their organization drawing a balance between technical imputs in one hand and organizational and sociol-economic inputs on the other hand. CODEC aims to out premium to the best level for sixil and professional development of all staffs.

Human resources development (training) in CDDCs is divided into three major categories. Need based staff recruitment and train up; Staff capacity development training in five thematic areas; target members capacity development in both human development and occupational still development in hie thematic areas. These human development and skill development training for both staff and target beneficiaries are a continuous process and initiatives of CDDEs as process and programme annual plan and budget.

CODEC envisages enhancement of its organizational capacity in the fields of KCT in program / project implementation, human resources development, program and project implementation on context of 21 century challenges and well as its journey to self-relaince. CODEC will focus on the following issues:

- Strategic planning of the Organization: CODEC updated its strategic plan for the year 2019-2023, in line with its Goals with four pillars (e.g. development in costal and riverine ereas, provide services with development partners, social enterpeneurship and innovation in microfinance) as well as national and international priorities e.g., Vulsion 2021; Soi 2020. This will provide an overall direction to CODEC key way forward.
- Improvement in Financial information System: At present, CODEC is using SMMPV Software for financial information for each individual project, CODEC need a state-of-the-art financial software, which void support all projects and of the organization as a whole. It will expedite the organizational efficiency in financial decidions, CODEC is still waitine to get a proper uppracted eversion of an efficient software.
- Management Information System (MIS) for Programs and Projects: An ICT based MIS for planning and implementation of programs and projects of various nature, with different development partners as well as GoB agencies can make CODE more efficient in management.
- Organization-level MEL: CODEC has developed an MAE Cell with 5 personnel. CODEC will develop its MAE
  personnel and equip MAE cell with ICT and GSIGNS achieven. With this CODEC will be able to streamline the
  results and achievements from various program/Projects in line with Organizations portfolio Besides, based
  on the learnings, future planning will be smooth for the organization. CODEC will be benefitted if a profession
  on MEL may be fined as short-terms consultant in this care.
- Knowledge Bank, Technical Team & Program Development Cell: Depending on the nature, size and estent of
  the development programmes, CODEC may establish Technical Cells to support the programme. CODEC will
  satablish an Infahren strong Moreitoring, Research, Technical and Knowledge Management Cell to support
  the Development Division. CODEC will also establish a Programme Development Cell to respond to Calls and
  develop own projects. CODEC will put seasstance to develop such department.
- Human Resources Development: CDDEC envisages to develop its key personnel in various stages and sectors,
  e.g. program ediegin, financial imanagement, dismate emergency and envisorement,
  situation of the program of the development of some exposure visits for its staffs for intensive technical
  stanlings and to an envise speciations. Consistent and energies; pool of experts fine the organization. This will
  training; delucation may be awarded to deserving CODEC personnel, which was done by Darvida from 1986
  to Decembe 2019.
- GIS Set Up: A GIS set up is required for planning and implementation of programs and projects of various nature, with different development partners as well as GoB agendes can make CODEC more efficient in management. In this regard, CODEC needs a trained person from USAID to train the CODEC staffs. Computer, GPS and relevant software is needed in this purpose.

#### HIGHLIGHTS 2019

#### CODEC Human Resource Development & Training

CODEC Human Resource (Training) is responsible for enhanting the capacity and professionalism of CODEC staff and programme participants through a wide range of human development and management training. CODEC provides training and technical support through its training centres, projects offices and head office. CODEC provided training to 183,045 participants (ramis-1887), remaind-102157) both steffs and beneficiates in period of July 2018- June 19. Jointly with CCC and UNICEF, CODEC provided training to surfidences's resistor stems of the contract of NOSs who are working in the urban area, sensitizing them about adolescent friendly health/nutrion/stems. affecting working women and grits. CODEC also Intels with vote of America in the contraction of the contraction

Furthermore, CODEC has working with the staffs of the projects working for safety & security of host and Rohinga children at Cox's Baara to provide its staff with more capacity-development opportunities. CODEC provided training to 4928 staffs (Naie-2414. & Fernie-2487) by 320 batches and 4545 beneficiaries (naie-1898 & Remia-36-37) by 75 Batches on education, health, staffs and child protection sectors through CODEC the projects-Education, Protection for Refugue Children (EPRC), Multi Sectoral Development Centre (MSOC), Lundocumented Wahaman Tartions Children Education(LMM), School Feeding Program (SPP) & Protective Environment Creation for Children and Adolescents/Child Friendly Sonset (CSF) onliced.

In order to increase CDDE of effectiveness and efficiency, the organizational structure of all programmes and departments are relevant of a structure of all programmes and departments are relevant on a structure of a structure of all programmes and departments are relevant or a structure of a structure of



#### TRAINING ACHIEVEMENTS

### The Quantitative Achievement of Training Programme from July 2018 to June 2019 are shown below:

CODIC furman Resource (Training of cell in responsible for enhancing the capacity and professionalism of CODIC staff and gragarmene participants from the brough a valid arrange of human development management training. CODIC provides triating and technical support through its training entities, and the professional profession

Furthermore, CODIC has working with the 188th of the projects working for safety is security of his sate for his security of his sate for the projects working for safety is security of his sate for his security of his sate for the control of the

Total 139034 participants (male- 36877 & female-102157) both staffs and beneficiaries were trained through 6479 batches staff capacity development and beneficiaries capacity development training for the period of July 2018 to June 2019.



#### STAFF CAPACITY BUILDING TRAINING ACHIEVEMENTS

6020 staffs (2858 male and 3162 female) of CODEC project and programme received training from 304 batches in the period of July 2018 to June 2019 for their capacity development which was very helpful to operate their program smoothly.

- 4637 staffs (2063 male & 2574 female) were trained trough 229 batches training on the thematic area: Education, Skills and Entrepreneur Development.
- 423 staffs (265 male & 158 female) were trained trough26 batches training on the thematic area: Live-Livelihood, Food, Nutrition and Health Security
- > 245 staffs (male-198 & female-47) were trained trough 18 batches training on the thematic area: Economic Development Through People's Organization and Microfinance
- 715 staffs (male- 332 & female-383) were trained trough 31 batches training on the thematic area: Legal Support. Rights and advocacy.





Mesulu ara neu Hertaures, Ciqualy Developmed Listing, Pushiya



#### BENEFICIARIES CAPACITY BUILDING TRAINING ACHIEVEMENTS

133,014 beneficiaries (34,019 male and 98,995 female) of different CODEC projects and programme received training from 6175 batches in the period of July 2018 to June 2019 for the capacity development of targeted beneficiaries.

- > 38716 target beneficiaries (male- 3554 & female- 35162) were trained trough 2164 batches training on the thematic area: Education, Skills and Entrepreneur Development.
- 81871 target beneficiaries (282014 male & 53667 female) were trained trough 3435 batches training on the thematic area: Live-Livelihood, Food, Nutrition and Health Security
- 6226 target beneficiaries (male-1646 & female-4580) were trained trough 313 batches training on the thernatic area: Climate change, Environment and Advocacy
- > 5580 target beneficiaries (male-251 & female-5329) were trained trough 233 batches training on the thematic area: Economic Development Through People's Organization and Microfinance
- 621 target beneficiaries (male-364 & female-257) were trained trough 30 batches training on the thematic area: Legal Support, Rights and advocacy

## Thematic area wise Beneficiaries Capacity Development training achievement for the period of July 2018 to June 2019 are as follows:

SI.	CODEC Five Thematic Area	Batch	Partic	ipants	Total
31.	CODEL Five Thematic Area	Battri	Male	Female	TOTAL
1	Education, Skills and Entrepreneur Development	2164	3554	35162	38716
2	Live-Livelihood, Food, Nutrition and Health Security	3435	28204	53667	81871
3	Climate Change, Environment and Advocacy	313	1646	4580	6226
4	Economic Development Through People's Organization and Microfinance	233	251	5329	5580
5	Legal Support, Rights and advocacy	30	364	257	621
	Total	6175	34019	98995	133014

Up to June 2019, total 108 CODEC Personnel received abroad training mostly from Denmark organized by DANIDA and other Donor organizations.

For human resource development, Training is the crucial component of CODEC development approach and operational strategy both in terms of quality and quantity. An underlying assumption of CODEC exit strategy of any projects or programme is the human resource development/training of the targeted beneficiaries for their capacity building and institutional development. Subsequently, occupational skill development Training/Technical and Vocational Education and Training (TVET) for the beneficiaries is a continuous process for their economic progress and self-reliant.





Extension of Agro-Technology for high yield

### MANAGEMENT

As a non-government development organization, CODEC concentrates mainly to improve the lives and livelihood of the coastal disadvantaged

communities encompassed with a vision and mission. In this regard, CODEC Management Strategy, Style, Structure, Staff and Still are governed and propelled by the active participation and involvement of primary stakeholders of the coastal community and its human resources, in real terms, being a people-centered organization, it puts the needs of the community people fine to the performance of the staffs of all levels is reflected in the measurable areas of personnel outcomes, resource acusibles, defilence, lot adaptation and organizational rareer development.

#### Institutional Growth and Management

CODEC has been institutionalized and growing mainly through People; people-based Policy, and policy-based Plan, which thrives with CODEC vision and mission. De source the implication and replication of the implication and replication of the implication and replication of the Programme operation, Mildine management is distinguished with front line management deployed in Programme operation, Mildine management deployed in coordination, back up support and monitoring, lead offlice line management for determining the policies, pain, strategies and support to the downstream management. All of these elementary processes are structured with Organizational Organizational Organization which is enclosed in Appendix.

#### Capacity Building

In CODEC there are strong resource persons with skill and long-term experiences. Through them and sometimes by external resource persons, as per needed, capacity building process is continuously running.

All staffs are valued and respected for their ability to perform, adapt and each person's capacity to continue to learn and develop over time with expertential learning in relationship with respective team and community people. CODES follows a practice Service Rules and HMM Policy mainly to secure appropriate recruitment, orientation, coaching and be Severitor Rules and HMM Policy mainly to secure appropriate of the organization. CODES's Code of Conduct is considered at all levels as a parameter of behavior, mornality, values and zero tolerance.

#### Core Human Resource Group

Through enhancement of practical experiences, capability, growth, human capital and harmonious team relationship since 1985, CODEC foster and put together a Core Human Resource Group in the organization those have been grown up and performing proficiently in development and management areas.

#### **PROGRAM**

The program department of CODEC includes six thematic areas -Microfinance, Education, Health and Nutrition, Livelihood, Rights

and Climate Change & Disaster Management. CODEC programs are Implemented with a view to sool-occonomic development of coastal people of Bangdach floosing economic and socio-cultural empowerment with particular focus to education, livelihood development, savings generation, creating emergeneurs, indice insurance, human resource development, legal justice and change, gender diversity, human rights, agricultural, stechnology transfer, bloodiversity consensation, disaster risks reductions and climate change, strengthening local government, water, sanitation and stylegine promotions, etc. CODEC has an independent program department headed by Program Director who takes part in program design, orosean implementation, orgram montrolina and supervisional.

The role of the department is to assist and develop tools for the CODEC management to achieve the vision, mission, goal and strategic plan of CODEC through establishing coordinated program management.

The operations/responsibilities of the program department will cover the whole spectrum of project development, planning, implementation, project management, training, research and resource mobilization. This department also adapts to web-based tools like Project Information Management System to ensure efficiency and information flow in some cases. Collaboration with other departments is also required to ensure efficient operations of program department.

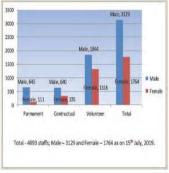
### HUMAN RESOURCE & ADMINISTRATION

CODEC is known for its highly committed & skilled personnel which is CODEC's greatest asset. Our central function is to

support the successful implementation of CODEC's organizational objectives by managing a flexible, highly skilled, fully competent and motivated workforce. Human Resources has been identified time and time again as a critical factor for organizational success. The HRM Department is a strategic partner to all areas of the organization's work, which incorporates both in Personnel Management and newly developed Human Resource Information Systems (HRIS); The HRM Department's "Personnel Management comprises the key tasks of developing and implementing human resources management policles to support the CODEC's Strategy and the Organization's structure, as well as its operational activities, through Recruiting the Right People for the Right Job, Maintaining a Safe Environment, Employer-Employee Relations, Compensation and Benefits, Training and Development in light of CODEC SERVICE RULES & HR MANUAL. Through Human Resource Information Systems (HRIS)" HRM department is maintaining its full control over total manpower which provides more information to the management for taking any decisions regarding the personnel.

CODEC's HRM department believes that, Team Work and building strong relationship between each other will change the whole working process and quality output of the work. Currently CODEC Human Resource Department is providing full support to Total - 4893 personnel; Male – 3129 and Female – 1764 as on 15th July, 2019.

CODEC's Administration Department has changed a lot in the area of automation during recent years. Now a day's CODEC maintains its Administration aligned with modern Administrative practices with newer policies, guidelines made by GoB and different Donor's; and by implementing those changes it is enriching itself as a department day by day.



### INTERNAL AUDIT

Internal auditing is an independent, objective assurance and consulting states of the part of the part

Following activities were conducted by the Internal Audit Department as per Audit plan.

Audited Micro Finance (MF) Branch Informantion
Audit Conduction Period: Jan to June, 2019
Audit Conduction Period: July to June, 2019

Name		No. of Audit		in.d	Total Auth		Aud lotal "		Region	Working Place	Regular	No. of Special	
of the Zone	Jan 2019	Feb 2019	March 2019	April 2019	May 2019	June 2019	Contacted Branch	No. of Branch		-	Project Name	Audit	Audit
Chattogram	02	03	03	03	03	02	16	16	100%	Chattogram	Head Office	11	1
Noakhali	CZ	03	03	02	01	02	13	14	93%	Cox's Bazar	UMN, EPRC, Read, Torun-Alo, SFP, CFS	12	
Laxmipur	01	03	03	83	03	02	15	17	88%		Natun Alo.		
Barisal	02	03	02	02	03	01	13	16	81%	Barisal	BRUC-ASIÁ, EHLNA, STAB, PNSASS	5	100
Patuakhali	C2	04	02	02	03		13	19	58%	Khulna	Nobo Jatra, FYfW	4	82
Bagerhat	04	03	03	03	03	02	18	20	90%				
Total	13	19	16	15	19	09	88	102	86%	Chattogram & Laxmipur	PREDFC, URBAN	2	9

Internal Audit Department provided other following services which added value to the organization on the required basis from the management:

- . Prepared half yearly audit plan (January 2019 to June 2019)
- . Achieved risk based internal audit plan of 2019 as per monthly audit plan
- . Ensured proper documentation against audit findings along with preparation and preservation.
- Supervised and trained zonal auditor to ensure conduction of internal audit activities and reported to the management as per monthly work plan.
- · Performed special investigation as per management requirement.
- Prepared Internal Audit Manual.
- . Reported to the management regarding serious financial irregularities discovered in Branches.
- . Prepared monthly and quarterly summary audit report and submitted accordingly.
- · Performed system audit as per Audit plan.
- . 2 investigations have been conducted as per requirement of the management and reported accordingly.

#### **MONITORING & EVALUATION**

Monitoring and Evaluation is an important part of a developmental organization to get sufficient qualitative information in real time while

taking necessary steps by the management. The Monitoring and Evaluation Cell (M&E Cell) in the organization is monitoring progress systematically towards achievements of result and provide technical and strategic support to the management. CODEC has a strong M&E team comprising of expertise in different sectors so that they understand the project thoroughly.

CODEC has established its own Monitoring Cell comprising with five professionals (two female and three male), who are periodically visiting different projects in the field to provide monitoring reports as Per needed by the management. Moreover, there is one monitoring officer in each project location.

During the last fiscal year, as per the direction of Executive Director (ED) and management, M&E team conducted 30 field visits of 22 different projects at coastal areas of Bangladesh. During the reporting year, M&E team preserved the necessary M&E related document like updated field visit tools, field visit report. survey data, case study, impact assessment, mid-term and end line evaluation, assisted to preserve program related document in project files & also shared field visit observation with project staff. M&E team shared their observation about program implementation quality, quantity and challenges to the management authority. From the field visit they try to find that quality of project depending on maintain the start and end timeline by following guidelines, ensuring related participants, module and need base scheduling, timely invitation, quality venue and necessary materials.

Additionally, they help in writing project proposal, produce monthly and quarterly monitoring report according to the DIP achievement of every project within the quarter, are engaged in preparation of annual report of the organization, presentation and other activities as per management demand.

#### PROCUREMENT

CODEC procurement provides a wealth of opportunity to improve both short and long-term procurement goals of the organization by providing a tangible glance at every vital aspect of order and fulfillment spectrum. The basic principles of CODEC Procurement are - Transparency, Accountability, Fair Competition & Non-discrimination, Value for

CODEC Procurement Department has made a total of Tk. 63.174.037 purchase in the last 12 months. Steps of CODEC Procurement Process:

- Vendor or Supplier Enlistments through proper process both for Goods and Service Procurement
- . Procurement Plan & Reporting (Monthly/Quarterly/Yearly)
- · Purchase Requisition (PR) Submission
- . Inviting Request for Quotation (RFQ) for Bid/Proposal submission

Money & Cost Effective, Free from Conflict of Interest, Integrity & Honesty.

- . Comparative Statement (CS)/Bid Evaluation
- . Selection of Supplier and Item(s) and Order Processing
- . Quality Checking
- . Goods Received Note (GRN)
- . Payment of Bill to the supplier

#### Emplier Collegement Chair

Total No. of Suppliers	Total No. of Contractors	Ongoing Suppliers	Ongoing Contractors
140	36	60	15

Defect	On-Time	Supplier	Lead Time
Rate	Supplies	Availability	(Days)
1.5%	85.3%	93.5%	10 to 15 days (At least)

#### GOVERNANCE

In terms of organization structure, CODEC has two layers of Executive Body: General Committee, which has been formed with membership of total 30 members, female 12 and

male 18 merities. The general members will be the members of the general committee. The general committees the suppress submorting in all respect, any members of the general committee has the female of th

Generally, the Executive Committee meet four times in a year to approve policy issue, financial issues and strategic issues etc. and

General Committee meet once a year in the Annual General Meeting mainly approve yearly plan, budget audit reports and auditor's appointment etc.

The Executive Director is directly responsible to the Executive Committee. He is also responsible for all day to day operations.

The President is the formal head and will be assisted by the secretaries and is responsible to the Executive Committee. He will preside over all the meetings of the Executive Committee.

The General Secretary will assist the President to maintain his office. He is responsible for calling all

meetings after the approval of the President.

The respective secretaries are responsible for their respective office and reportable to the President.

The Executive Director is the Member Secretary of the Executive Committee.

Executive committee holds 06 meeting during the year 2017 – 2018.

On 23 February, 2019 CODEC organized its 32nd AGM at CODEC Head Office. At first as like every other Annual General Meeting of CODEC, all the attendees observed one-minute silence in the memory and honor of the deceased most of CODEC family and prayed to the Almighty to grant peace to the departed souls and give the courage and strength to the bereaved families.

After that Dr. Murtaza Reza Khan - General Secretary presented his report. The report was approved in the meeting.

Mr. Rigial Kable, FCA — Treasurer, CODEC Executive Committee briefly discussed about the audit report by A.Quasem & Co. Mr. Rigiul pinpointed all the issues in the report. He also provided his valuable suggestion of appointing some new audit firms alongwith A.Quasem & Co., SFAhmed & Co. and Rahman Rahman Huq. He also proposed Hoda Vasi Chowdhury & Co for the Consolidated Fund audit purpose, which was approved by the members.

After that, Ms. Jasmeen sultana Paru-Social welfare secretary, Mr. Mahbubul Islam - Executive member and Ms. Jahanara Begum — women affairs secretary gave their valuable speech.

Then, CODEC awarded (06) six Honest and dedicated and (07) seven Best Performer employees with Crest, Certificate and cheque of Ten thousand take each for the year 2018-2019.

Mr. Abul Kashem – President, CODEC Executive Committee handed over the cheque of Tk. Seven Lac of Group Insurance to Ms. Anjuman Ara, wife of Late Mozam Uddin against his insurance.

After that, Dr. Khursid Alam – Executive Director, CODEC gave his precious speech about the obstacles that CODEC is now facing and the future challenges. He also emphasized on following the CODEC CODE OF CONDUCT. In order to run the organization in a smooth manner.

Mr. Abul Kashem President, CODEC Executive Committee concluded by his precious speech.

#### **AUDIT COMMITTEE**

#### Independent Audit Committee:

SI	Name	Meeting Schedule	Responsible	Task	Remarks
Q1	Treasurer	Oct	Senior Director Finance & Administration act as Member Secretary	Prepare total observations regarding above summary	Meeting will be held on subject half- yearly basis
02	General Secretary			Discuss in the meeting, take decision & record in minutes book	
03	Women Secretary	Apr		Make an action plan & notify concern project/ program heads.	
04	Senior Director Finance & Administration			Act as Member Secretary	

Note: Manager-Internal Audit both MF & Development Program may ask to attend the meeting to place their summary report (Half Yearly basis)

#### Other Committees

CODEC management has decided to form the following committees for smooth operation of the organization. The Committee is worked as per provided Terms of Reference(Tor) and submit the report/meeting minutes to the management.

#### A. Gender Committee:

SI	Name	Meeting Schedule	Responsible	Task	Remarks
01	Kamal Sengupta		Ms. Archana Paul act as	Collect information from the field regarding above subject	Meeting will be held on
02	Archana Paul	Sept.	Member Secretary	Discuss in the meeting, take decision & record in minutes book	every four months intervals.
03	Nilufa Begum			Make an action plan and do the next steps	
04	ASM Golam Faisal	January		if require disseminate the decision with proper approval of CODEC Management	
05	Saleha Bagum				
06	Alaka Chowdhury	May			Ī

#### B. Personnel Appraisal Committee:

SI	Name	Meeting Schadule	Responsible	Task	Remarks
01	Mr. Didarul Alam Chowdhury	July	Ms. Archana will act as Member Secretary	Review collected information submitted by the CODEC personnel regarding above subject	Meeting will be held on twice a year
02	Mr. ABM Munir			Discuss in the meeting, take decision & record in minutes book	
03	Mr. Imrul Hasan	Dec/Jan		Make an action plan and do the next steps and place a specific proposal to CODEC Management	
64	Ms. Archana Paul			if require disseminate the decision with proper approval of CODEC Management	

#### C. Grievance Mitigation Committee:

ŞI	Name	Meeting Schedule	Responsible	Task	Remarks
01	Kamal Sengupta	Sept.	Ms. Ferhana Yissmin act as Member Secretary	Collect information from the field regarding above subject	Meeting will be held on bi-monthly
02	Didarul Alam	Dec		Discuss in the meeting, take decision & record in minutes book	basis
03	Imrui Hasan	Feb		Make an action plan & case resolve	
04	Farhana Yiasmin	Apr		if require disseminate the decision with proper approval of CODEC Management	
05	Meraj Hossain	June			

#### Procurement Committee:

S	Name	Meeting Schedule	Responsible	Task	Remarks
01	Operational Support: ABM Munic	August	Ms. Fazle Hasan act as Member Secretary	Prepare summary procurement so far completed.	Meeting will be held on bi-monthly
02	Mamun Or Rashid	Oct		Discuss in the meeting regarding challenges, procedures are followed, take next steps & record in minutes book	basis
03	Nulufa Begum	Dec		Make an action plan and assign	
04	Aloka Chowdhury	Feb		if require disseminate decision with proper approval of CODEC Management	
05	Abdul Latif	Apr	1		
	Technical Support:		1		
06	Tajul Islam	June	1		

07 Kazi Fazle Hasan Note. Any three members among 1-5 can finalize the procurement process including Comparative statement where at least one member should be finale.

#### E. Project Submission Committee:

SI	Name	Meeting Schedule	Responsible	Task	Remarks
01	Khursid Alam	Need	Mr. Wafiq act as Member Secretary	Collect Information from the concern Office regarding above subject	Meeting will be held on need-base.
02	Kamal Sengupta	Based		Discuss in the meeting, take decision & record in minutes book	
03	Didarul Alam	as		Make an action plan & prepere draft proposal	
04	Sheffultah	per		If require disseminate the decision with proper approval of CODEC Management	
05	Wafiq Alam	Strategic			
06 07	Meraj Hossain Shital Kumar	Plan			
98	Archana Paul				

Note: For the requirement of the project nature, any person may opt to this committee from CODEC personnel to assist Project submission Committee.

### F. Special Problem & Grievance Mitigation Committee: (For Female Personnel Only)

SI	Name	Meeting Schedule	Responsible	Task	Remarks
01	Archane Paul	Oct.	Ms. Nulufa act as Member Secretary	Collect Information from the field regarding above subject	Meeting will be held on Four monthly basis
62	Nulufa Begum	Feb.		Discuss in the meeting, take decision & record in minutes book	
03	Jerin Kulsum Mili	June		Make an action plan & case resolve	
04	Indrani Kanungo			if require disseminate the decision with proper approval of CODEC Management	

SI	Name	Meeting Schedule	Responsible	Task	Remarks
01	Tajul Islam	Sept.	Mr. Shahid act as Member Secretary	Collect information from the Bank regarding above subject	Meeting will be held on monthly basis
02	Nikıfa Begum Shafydul Islam	Oct-Dec Jan-Mar		Discuss in the meeting, take decision & record in minutes book Make an action plan with specific proposal for management	
04	Shahidul Islam	Apr-June		invest fund with proper approval of CODEC Management	

H. CODEC personnel may raise any sorts of Grievance or opinions without disclosing their name without any hesitation.

Khursid Alam, Executive Director Email: khurstdcodec@gmail.com Mobile: 01713100230



### Report on Financial Management and its Administration Βv Didarul Alam Chowdhury

# Senior Director-Finance & Administration

It is a great pleasure to high light as Senior Director-Finance and administration due to my compliance as Senior Director- Finance & Administration of CODEC. One of our financial goal is to serve as a living example of a well-run organization, symbolizing the skills, tools, and professionals to be taught across the programs of CODEC.

CODEC Finance Department has been managing and controlling the finance of the total organization including resource management of CODEC Micro Finance Programmed, three functional Training Centres and running Development programs supported by different donors with different compliances and following terms and conditions (as different donors' follow different terms & conditions) including GoB

The purpose of the Finance Department is to control and account for the funds and other assets of CODEC, and provide the financial information and reports required to all level of stakeholders including donors and GoB to carry out their tasks efficiently and to control use of funds against budget.

Since inception, the Finance Department of CODEC has tried to work with its reputation for well-maintained accounts and transparency both to the donors as well as GoB (NGO Bureau). To maintain and secure the accountable, responsiveness and transparent financial system and management, CODEC is concern to ensure the area of Financial Reporting, Accounting records & source documentation, internal control, budgetary control, Allowable cost, Fund management, Compliance etc.

CODEC has been managing and controlling the finance of the total organization including resource management by following seven principles of financial management which are:

Consistency: CODEC is following consistency practice in the areas of financial policies and systems since inception of the organization. This promotes economic and efficient operations and transparency. especially in financial reporting.

Accountability: All policies, strategies & resources is approved by the CODEC Executive Committee those who are elected by and accountable to the General Members of CODEC.

The total resources as well as achievement are discussed at the Annual General Meeting (AGM). The resource plan is made & implementing on a yearly basis through participatory planning process. Monthly/guarterly/annual reports are informed & submit to the respective stakeholders of the organization including GoB & Donors.

Transparency: To maintain and secure the accountable, responsiveness and transparent financial system and management, CODEC is concern to ensure the area of Financial Reporting, Accounting records (presently using accounting software name SIMPLY for development projects and "Microfin360" for Micro Finance Program) & source documentation, internal control, budgetary control, Allowable cost, Fund management, Compliance etc. Organizational audited accounts are also disclosed in own web-site (www.codecbd.org)

Viability: CODEC is operating the economic development component by its own income thus this component is self-reliant as per MRA rules & guidelines. CODEC is also running three of its training centers In Chattogram, Patuakhali and Bagerhat without any external support. On the other hand, the core administrative expense of CODEC is supported by its income mostly charging as administrative support to the program/ projects.

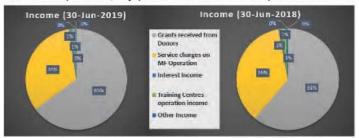
Integrity: CODEC Financial management have been operating with enforcement of a professional team those who are performing through integrity way by following strategic guidelines, systems, policies and code of conduct with professionally.

Stewardship: CODEC take good care of the financial resources as a watchdog & entrusted with and ensure that they are used only for the intended purpose to achieve good financial stewardship. CODEC also ensure to achieve good financial stewardship through SMART strategic planning, assessing financial risks and setting up appropriate systems and controls where applicable.

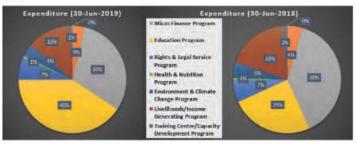
Accounting Standards and Reporting Standards: CODEC is following generally accepted accounting standard and international Financial Reporting Standards principles for keeping financial records and documentation and also following standard auditing guidelines for the internal audit.

On analysis of the audited financial statement of CODEC as on 30 June 2019, adequate results in 2019 despite facing challenging field conditions in certain geographies around the year 2018-19. Total income came in at BDT 1,648 million and grew by 35 % in compare with 2018 which was BDT 1,218 million. Free cash flow grew as well and reached BDT 475 million increasing by 11%. Equity free cash flow reached BDT 839 million, almost 20% increased the BDT 702 million recorded in compare with 2018.

Based on Audit Report 2018-19, the graphical status of audited Income and Expenditures are as follows:



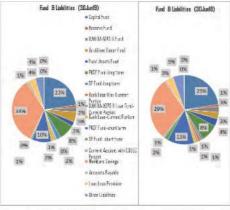
From the above income graphs, it is reveals that grants income increased from 61% to 65% in the year 2019 and on the other hand service charges from micro finance operation is decreased to 33% from 36%. Changes of other components of income is not materials changes with two comparative years 2019 and 2018.



From Expenditure graph, it has been observed that increased the expenditure trends only on Education program from 25% to 40% in compare with 2019 & 2018 Bbut others components of expenditures trends are decreasing such as Micro Finance program from 38% to 30%, Livelihood/income generating program 18% to 13%, Rights & Jegal service from 55% to 4% considering two consecutive years.



From Assets graph, it is reveals that Loan portfolio is Increased from 75% to 77%, Investment with bank from 5% to 6% from 2018 to 2019. On the other hand, intangible assets are reduced from 9% to 8% from 2018 to 2019.



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On the other hand, intangible assets are reduced from 9% to 8% from 2018 to 2019.

On overall analysis of Audited Balance sheet report as on 30.05.2019, it is reveals that CODEC total assets of the organization have increased 18% in compare with 2018 (from BDT 2,985 million to BDT 3,513 millions).

Total Assets BDT 3,513 million as on 30 June 2019 are compositions of Current Assets BDT 3,307 million (94%) including (cash at bank & investments BDT 476 million) plus Fixed-assets at cost BDT 206 million (5%). On the other hands, total Liabilities and Funds BDT 3,513 are compositions of Current liabilities including Long-term liabilities 2,674 million (76%) plus Funds & Reserves BDT 839 million (24%).

From the overall assessment it is opinion that one of the main achievements in 2019 was the expansion of the education program in Cox's bears region though all along CODEC has been implemented major part in education program in the Coastal areas since inception of 1985 (e.g. Danida Children Calendar Fund, USAID supported SUCCED, READ, EU funded SHIKHON etc.) and took a loan from Bank to cover-up fund demand raised from the field and other-side volume of loan portfolio as well as income increased on Micro Finance operations. This initiative started in last year with a complete analysis of the expansion plan, capacity development of the grass-root level field personnel, group's processes, procedures and organization, three-days annual conference with all project/program leaders at Comilla BARD and strategic guidelines was provided through this conference.

Based on this work, then CODEC management defined a strategy of best practices, introduced incentive /benefits modality, and standardized organization payment procedures, which were implemented along 2018 and 2019.

CODEC management also re-assigned individually for Program/Finance Focal Point from Head Office to know the actual field status and try to establish accountability through assess the both program & financial monitoring by the respective Monitoring and internal audit department though CODEC faced lots of challenges speedally came from field.

On analysis of Balance sheet and cash flow statement, it is evident that the growth in cash flow generation, for both free cash flow and equity cash flow, that CODEC can deliver a vigorous operational performance even in critical field conditions. As such, it is highly appreciated to continue in same race to achieve for the upcoming days with true and resilient potential of the CODEC.

#### Five year summary information of CODEC

Particulars	July 2018 to June 2019	July 2017 to June 2018	July 2016 to June 2017	July 2015 to June 2016	July 2014 to June 2015
Organizational portfolio:					
Number of Districts	11	11	10	10	10
Number of Upazilas	60	51	50	50	46
Number of Unions	411	400	400	400	360
Number of Villages	2,055	1983	2265	2156	2138
Number of Branches	91	91	91	90	84
Total Staffs	827	790	91	744	694
Gross Portfolio per staff	3,044,727	3,131,243	4,625,140	3,778,504	2,558,760
Total Personal Expenses	206,680,171	193,306,030	157,283,396	134,031,755	119,646,414
Number of members	132,146	120607	119,483	109,989	106,231
Number of borrowers	106,304	99563	95,105	87,047	82,267
Borrowers/members ratio	82%	83%	80%	79%	77%
Balance of loans written off	73,403,666	74,256,083	75,105,333	19,419,041	61,765,891
Saving Portfolio					
Yearly Savings deposit	1,037,751,297	753,840,005	650,681,743	335,720,530	349,212,692
Cumulative savings deposit	4,338,673,279	3,300,921,982	2,547,082,031	1,793,242,026	1,457,521,496
Yearly Savings withdrawn	720,190,919	582,376,781	443,521,385	324,038,359	282,426,815
Cumulative savings withdrawn	3,205,867,645	2,485,676,726	1,903,299,945	1,320,923,161	1,062,744,663
Savings portfolio	1,132,805,634	823,766,070	640,077,929	472,318,865	394,776,833
Savings portfolio growth	309,039,564	29%	36%	20%	20%
Savings portfolio to total assets	41%	35%	34%	31%	20%
Loans portfolio					
Yearly Loan disbursement	4,502,350,561	3,807,999,729	3,059,857,000	2,423,283,000	2,089,581,000
Cumulative loan disbursement	25,506,471,203	21,004,120,642	17,196,120,913	14,136,284,913	11,713,328,913
Yearly Loan recovery	4,029,062,897	3,469,974,661	2,702,084,980	2,678,845,981	1,937,144,890

Particulars	July 2018 to June 2019	July 2017 to June 2018	July 2016 to June 2017	July 2015 to June 2016	July 2014 to June 2015
Cumulative loan recovery	22,988,481,664	18,959,418,767	15,489,444,106	12,787,359,126	10,574,680,61
Loan portfolio	2,517,989,539	2,044,701,875	1,706,676,807	1,348,925,787	1,138,648,298
Loan portfolio growth	473,287,664	20%	27%	18%	14%
Total no. of Loans end of period	108,304	99563	95322	87047	82257
Total no. of Loans in arrear	8,690	8959	6517	5296	5503
Total No. of loans given in period	83,633	114747	116574	99154	98979
Portfolio Quality					
PRA > 30 Days	97291327	81,245,885	54,193,789	54193789	38582962
On time recovery rate (OTR)	98.38%	99%	99%	98%	99%
Cumulative recovery rate (CRR)	99.62%	100%	100%	98%	99%
Equity					
Return of Equity	25%	9%	13%	8%	15%
Portfolio Yield	22%	22%	23%	23%	25%
Personal Productivity	160	185	324	292	239
Admin Efficiency	10%	14%	14%	15%	16%
Personal Expenses/Operating Exp	90%	74%	72%	70%	73%
Liquid assets/Total Assets	6%	5%	5%	8%	14%
Risk:					
PAR> 30 days	4%	4%	3%	3%	3%
Loan loss Ratto	1%	4%	4%	7%	0%
Reserve Ratio	4%	4%	4%	4%	4%
Provision Ratio	1%	1%	1%	196	196
Sustainability:					
Operating Income/ Operating Exp	enses 225%	157%	168%	153%	162%
Total Income/Total Expenses	127%	112%	120%	112%	123%
Portfolio Features:				T I	
Portfolia Growth	123%	120%	127%	118%	124%
Client Growth	110%	101%	109%	112%	112%
Average Loan Size	53834	33184	26248	24880	21111
Retention Rate	11%	37%	66%	104%	103%

It is also noted that the organization is proeding Proedent Fund, Gratulty Fund facilities to its permanent employees and Special Medical Fund, Special Savings Fund and Group Insurance for both permanent and contractual employees. All the funds (accumulated fund balance is arrived as on 30 June 2019 807 291.85 million) are operated through registered Trustee Board/Trustee Board to protect & secure employees' benefits. Details and described below:

#### **Employees' Provident Fund**

CODEC maintains recognized contributory provident fund for its eligible permanent employees. The fund is operated by the elected fleated of Instea. All confirmed employees are contributing 10% of their basic salary as subscription of the fund. CODEC also contributes equal amount of the employees' contribution as the fund and emmit and 10% of 1

#### **Employees' Gratuity Fund**

CODEC makes provision for an employee gratuly fund as per CODEC Service Rules, on the basis of one-two morth basic salary for each congressive surpressive superpressive surpressive surp

#### Group Insurance Trust Fund

All relative employees and project employees are covered by the CODEC Group Life insurance scheme uniquidar remployees and project employees from project and project employees and represent insuration. All rempensions are insurational, the insurance shuts paid by the respective project discretical representations are successful as a consistent as a few and a consistent as a few and a consistent as a few and a consistent as few and a c

#### **CODEC Medical Fund**

CODEC has introduced a medical support scheme for personnel of CODEC. This Scheme called "CODEC Officers and staff Medical Trust Fund". All level of staffs may small this Scheme by paping fere BDT 1.250 per year. Against the abovementioned amount, individual employees may claim actual medical treatment cost up to BDT 300,000 for year. As on 30 June 2019, the fund balance artives BDT 6.750,481, the cearmed from the investment is credited to the Fund accounts and this fund is audited every year by external Chartened Accountains Firm.

#### **CODEC Special Savings Fund**

CODEC has introduced a Swings scheme for personnel of CODEC. This Scheme called "CODEC Offices and staff savings Trust "Jurni". It has been started from July 2017. All livel of staffs may wall this Scheme. Scheme starts from BOT-SOU (multiple) to maximum BOT-10,000. This scheme will be helpful for family members of staff at the time of family circle, is, an absence of staff. As on 30 June 20 50, the fund for parties 450 72,979,377. Income earned from the investment is credited to the employee's accounts on a yearly basks and this fund is audited every year by External Chartered Accountates Firm.

#### Taxation and VAT

Value Added Tay

Under the income Tax Ordinance (ITO), 1984 as amended, CODEC is subject to taxation for some of its projects income and income from other sources like income investment. As part of the 6th Schedule. Part-A, para-1A of ITO 1984, Income from microfinance activities is tax exempted, CODEC submits its return for tax for the organization "Community Development Companies as a whole CODEC and TIN number is 7620-8658-9705/circle25 (Companies), Chattogram.

CODEC assessment is finalized for the year 2017-18 against total income BDT 7,181,810 where CODEC paid BDT 1.714, 543.

Under the Value Added Tax (VAT) Act, 1991, Vat Registration Number is, for Head Office BIN: 000306609. As per GoB rules, CODEC deducted and deposited the following amount to the GoB treasury for the year 2018-2019-BDT 18,504,895

Tax Deducted at Source BDT 9.640.081 BDT 4,356,511 Tax deduction on Salary & others Total BDT 32.501.487

#### Prevention of Money Laundering and Terrorist Financing

CODEC fully comply the guidelines of Prevention of Money Laundering and Terrorist Financing for all the transactions. CODEC made through bank transfer and A/C payee cheque. A part from banking channel

CODEC does not use any other channel to transfer money. Accounting and Management Information System

CODEC is using "Microfin360" software developed by Data Soft Systems Bangladesh Limited for the Micro Finance Program. This software comprises two modules viz. i) AIS (Accounting Information System) ii) MIS (Management Information system).

Capital expenditure related to software is being amortized based on an amortization schedule put into effect by the organization. Besides maintenances and other value added services, to ensure the software functions as intended and is capable of producing reliable information, are provided by the vendor subject to a monthly service fee.

HRIS software are using for the total Personnel information of CODEC.

SIMPLY Accounting is using for the individual project/ Training Centres/ Core programs and consolidation of the total Receipt and Expenditures. We are trying to update version of this software to cover-up present limitation otherwise we have to find out new accounting software for compilation of project-based accounting.

#### CREDIT Rating

CODEC is awarded with Credit Rating Grade in Long Term "A "(single A) and Short term "ST-3" with outlook "Stable" for the year 2019 which was Grade in Long Term "A- "(single A Minus) and Short term "ST-3" with outlook "Developing" for the year 2018. The rating report provided by the National Credit Ratings Ltd.

A Lot of Work has done in 2019 but hope that More to Come in 2020

In 2015, we reached a number of milestones. From a financial perspective, we chouceased for the first time the true cash generation potential of the CODEC, with an equity free cash flow of on an average per month BBT 120 million. On the operational side, we finalized the implementation of our revised various policy & procedures for upcoming programme. 2019 conductes an important era for decentralization of delegated authority through assigned Finance Food person for each project/program.

As a result, we have to improve our financial performance again, strengthened the balance sheet, extended our maturity profile, reduced costs, and reverted back to our target leverage as CSR support to the targeted community.

With the conclusion, the strong fund flow generation and the balance sheet being in good shape, we are now in a strong position for further development going forward. The deployment of the digital strategy and our skills will create new opportunities to grow direct fund from donors and to wis new contracts and we can also look again at external growth with small and mid-sized acquisitions donor fund. At the same time. Micro-Finance program will confund to return on intermetulcapital as per crommitted doning.

In 2020, the personnel of finance team will acquire knowledge on revised Accounting standards and standard of IFIRS of have a significant impact on the preventation of its financials informstands of systems. Due to the capitalization of fixed lease and concession components, CODEC will adapt the structure of its branchies, and especially the income statement. CODEC and flow as the least impacted by the change, therefore being the better way of measuring performance, Fund management, Information Technology etc.

I would like to thank to CODEC management, donors' community, NGO Bureau and different GoB institutions, various stakeholders including General Members & EC members and key actors for their trust in CODEC and their support throughout the year to contribute to CODEC's success.

## **EXECUTIVE COMMITTEE**



Mr. Abul Kashem President



Mr. Dr. Mir Murtaza Reza Khan General Secretary



Mr. Md. Reazul Kabir, FCA Treasurer



Ms. Jasmeen Sultana Paru Social Welfare Secretary



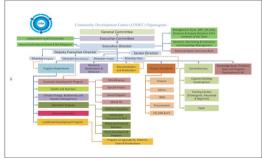
Ms. Jahanara Begum Women Affairs Secretary



Dr. Md. Sanaullah Executive Member



Mr. Md. Mahbubul Islam Executive Member



## CODEC'S INFRASTRUCTURE



CODEC Head Office:

CODEC Head office is a 7 storied building named as CODEC Bhaban situated in Lakevalley R/A, Foys lake

Khulshi, Chittagong. It was established in 2012 on CODEC's own land of 4.8 leaths.

Other Offices of CODEC:

Infrastructure Number
Micro finance Branches 102
Zonal Offices 6
Project offices 56

CDDEC have three training centers. The main goal of training centers is to provide service and facilities, and income rising through services, fish culture and horizorbure additions. These centers are well equipped and fully capable to organize residential training courses. Major facilities and undertaken initiatives are:

- Provide and organize training to the CODEC staff and other GO/NGOs
- Provide training to the CODEC target group members and other GO/NGOs
- Provide facilities to organize workshop, seminar and conferences

## CODEC Training Centre in Chittagong:



In 1994, CDDEC established its own training centre near the bank of Kamaphail River in Chilikagong. The centre is established on a 6.7 acres plet of land. Construction of the centre was financed by funds from the Danish Radio Calendar Funds. This training centre is far away from all sorts of urban chaos and disturbances, and promotes at enturally sleft-in-windowners. R is fully running without, external support, it is now financially self-sustainable and getting attraction to the custalle GG and MGDs (food and International). This centre is well equipped and accommodates 60 acriticisms.

## CODEC Training Centre in Patuakhali:

This training centre is located in Patualrhall Sadar which is fruit follometers away from the bypical town crowd and is established beside the Patualrhall-Bargura highway. It was established through financial assistance of DAMIDA, professing from the foreign exchanges savings of CODECS previous grant from the Darish Television Christmes Fund. The construction of Patualrhall Training Centre was accomplished in 1999. The contre is well equipped and economisters 60 participants. New cottages have been has also been constructed with all facilities.





Cottages at CODEC Training Center, Potuakhali

## **CODEC Training Centre in Bagerhat:**

The city of Bagerhat is enlightened with the memories of the Holy Saint Khanjahan Ali (RA). It is to the south of Banghadesh adjacent to the mangrove forest of Sundarban and the Bay of Bengal. Bagerhat is a place of historical interest for the famous Saigrambuz Mosque which was built about six hundred years ago CODEC Training Centre, Bagerhat was established in 2009 on 86 decimals of land. Training centre is located in Daritaluk (Bagerhat-Jatrapur Road), one kilometer to the north of the tomb of the Holy Saint Khanjahan Ali (RA). The centre is well equipped and accommodates 38 participants.



**CODEC Training Center, Bagerhat** 

## Hoda Vasi Chowdhury & Co

To
TO THE MEMBERS
Community Development Centre (CODEC)
CODEC Bhaban
Polit#2, Road#2,Lake Vally R/A
Chattogram

Consolidated Audited Financial Statements of

Community Development Centre (CODEC) For the year ended 30 June 2019

# Hoda Vasi Chowdhury & Co

## **Chartered Accountants**

# INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE EXECUTIVE COMMITTEE OF COMMUNITY DEVELOPMENT CENTRE (CODEC)

#### Opinion

We have audited the accompanying financial statements of Community Development Centre (CODEC), Chattogram, which comprises the Statement of Consolidated Financial Position as at 30 June 2019 and the Statement of Consolidated Income and Expenditure, Statement of Consolidated Changes in Net Assets and Statement of Consolidated Cash Flows for the year then ended 30 June 2019 and a surmmary of significant seconntine policies and other explanatory notes.

In our opinion, the Consolidated Financial Statements give true and fair view, in all material esspect, the Consolidated Financial Position of Community Development Centre (CODEC) as at 30 June 2019 and its ic Consolidated Statement of Income and Expenditure for the year then ended 30 June 2019 and its consolidated financial performance in accordance with International Financial Reporting Standards (IFRSs), of the Foreign Donanons (Voluntary Activities Regulation Ordinance Rules 1978) and other applicable laws and resolutions.

#### Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Strements section of our responsible of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), together with the ethical requirement that are relevant to our audit of the financial statements in Banghalosh and we have fulfilled our other ethical responsibilities in accordance with the these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information

Management is responsible for other information. The other information comprises all of the information in the annual report other than the financial statements and our auditor's reports thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, for consolidation purpose we have relaed upon the audited financial statements of other auditors' and some unaudited financial statements of the project accounts prepared by the unsusgement.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of financial statements in accordance with applicable International Financial Reporting Standards (IFRSs), International Accounting Standards (IFRSs), International Accounting Standards (IFRSs), International Accounting Standards (IASs), the Foreign Domation (Volontary Activities) Regulation Act 2016, the Foreign Domation (Volontary Activities) Regulation applicable for NGOs in Bangladesh. This responsibility includes designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting indiess management either intends to liquidate the Organization or to rease operations, or his no realistic alternative but to do so. Thore charged with governance are responsible for oversecing the Organization's financial reporting process, see

National Office: BTM/C Bhaban (6<sup>th</sup> & 7<sup>th</sup> Floor), 7-9 Karwan Bazar Commercial Area, Dhaka-1215, Bangladesh Chattogram Office: Delwar Bhaban (4th Floor), 104 Agrabad Commercial Area, Chattogram-4100, Bangladesh

## Hoda Vasi Chowdhury & Co

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material it, distilutably or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obban audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern.
- If we conclude that a material uncertainty exists, we are required to draw attention in our authors' report to the related disclosures in the consolidated financial statements or, if such disclosures are insidequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Organization's to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chattogram, 14 NOV 2019

Hoda Vasi Chowdhury & Co Chartered Accountants

# COMMUNITY DEVELOPMENT CENTRE (CODEC) Statement of Consolidated Financial Position

As at 30 June 2019

	Note(s)	30-Jun-2019 Taka	30-Jun-2018 Taka
ASSETS:	I. Same		
Non-Current Assets	500	205.263,274	208,032,547
Property Plant & Equipment	600	655,000	1,010,000
Intangible Asset Total Non-Current Assets	6140	205,918,274	209,042,547
		20057105214	200,010,011
Current Assets	7.00	201,435,289	162,924,506
Investment with Bunks	8.00	2,719,715,715	2,223,709,220
Loan Portfolia	9.00	3,541,764	3,375,171
Advance Income Tax	10.00	20,766,810	28,275,660
Advances & Prepayments Other Receivable	11.00	87,897,453	90,724,974
Cash and Cash Equivalents	12.00	273,874,792	267,018,451
Total Current Assets	1400	3,307,231,823	2,776,027,782
TOTAL ASSETS		3,513,150,097	2,985,070,329
FUND & LIABILITIES:			
FUND:	13.00	797,380,215	673,257,653
Capital Fand	14.00	42,047,106	28,793,381
Reserve Fund	1900	839,427,321	702.051.034
Total Fund		307/46/1081	7040037001
LIABILITUES:			
Other Fund		No car not	78,651,795
DANIDA ASPS II Fund	15.00	78,651,795	
Unucional Donce Fund	16,00	178,754,329	93,332,643
Fixed Assets Fund	17.00	82,866,758	107,676,606
Total Other Fund		340,272,882	279,661,044
Non Current Liabilities			222970302
PKSF Fund-long term	18.00	275,579,153	239,949,992
SF Fund-long term	19.00	81,750,000	30,375,000
Bank Loan-Non Current Portion Total Non Current Liabilities	21.00	8,333,334 365,662,487	41,666,667 311,991,659
Total Non Current Liabilities		Justinactor	214777900
Current liabilities	2.7		28,700,000
DANIDA ASPS II Loan Fund-Current Portion	20.02	28,700,000	
Bank Loan Current Portion	21.00	57,133,348	33,333,340
PKSF Fund-short term	22.00	342,037,501	381,441,670 55,675,000
SI Fund-short term	25.00	25,237,500	
Current Account with CODEC Project	24.00	11,201,854	20,858,197
Members Savings	25.00	1,181.294,321	878,272,829 22,993,193
Accounts Payable	26.00	37,868,926	
Loan Loss Provision	27.00	124,733,899	102,838,188
Other Lubilities	28.00	150,802,315	157,305,903
Provision for Income Tax	29.00	2,001,896	2,683,229 7,267,044
Program for Expenses	50.00	6,775,847	
Total Carrent Liabilties		1,967,787,407	1,691,366,593
TOTAL FUND & LIABILITIES		3,513,150,097	2,985,070,330

The accompanying notes form an integral part of the financial statements.

Treasurer-CODEC-EC

Sr. Director-Finance & Administration

Hoda Vasi Chowdhury & Co Chartered Accountable

Chattogram,

### COMMUNITY DEVELOPMENT CENTRE (CODEC) Statement of Consolidated Income & Expenditure For the year ended 30 June 2019

	Note(s)	30-Jun-2019 Taka	30-Jun-2018 Taka
INCOME			
Gmnts received from Donors	31.00	1,068,613,314	742,776,361
Service charges on MF Operation	32.00	540,537,627	438,834,098
Interest Income	33.00	17,044,525	10,215,276
Training Centres operation income	34.00	15,938,255	18,360,092
Other Income	35.00	6,110,813	8,012,998
Total Income	Annexure-E	1,648,244,534	1,218,198,816
EXPENDITURE			
Core Operating Program	36.00	52,898,802	49,386,785
Micro Finance Program	37.00	434,827,026	417,994,399
Education Program	38.00	576,342,095	270,102,981
Rights & Legal Service Program	39.00	94,888,943	73,110,624
Health & Nutrition Program	40.00	10,185,178	7,128,570
Environment & Climate Change Program	41.00	53,431,100	50,056,451
Livelihoods/Income Generating Program	42.00	181,485,215	195,432,236
Training Centre/Capacity Development Program	43.00	16,315,291	19,048,318
Total Expenditure	Annexure F & G	1,420,373,650	1,082,260,364
Surplus/(Deficit) of Income over Expenditure		227,879,884	135,938,452
Lass/Tayation		1,855,747	2,683,229
Net Surplus/(Deficit) for the year		226,015,137	133,255,223

The arcompanying notes form an integral part of the financial statements.

Treasurer-CODEC-EC

Sr.Director-Finance & Admirestration

Chattogram,

Hoola Vacichy &co Hoda Vasi Chowdhury & Co

Chartered Accountants

## COMMUNITY DEVELOPMENT CENTRE (CODEC) Statement of Consolidated Changes in Net Assets

For the Year ended 30 June 2019

	Capital	Fund	A PROPERTY AND ADDRESS OF THE PARTY AND ADDRES		
Particulars	Fund	Accumulated Surplus	Reserve Fund	Total Fund	
		Amount	BDT		
Balance as on 01 July, 2017	228,745,318	403,852,773	24,908,237	657,506,328	
Addition during the year		40,659,560	3,885,144	44,544,703	
Balance as on 30 June, 2018 =	228,745,318	444,512,332	28,793,381	702,051,031	
Balance as on 01 July, 2018	228,745,318	444,512,332	28,793,381	702,051,031	
Addition during the year		124,122,565	13,253,725	137,376,290	
Balance as on 30 June, 2019	228,745,318	568,634,897	42,047,106	839,427,321	

The accompanying notes form an integral part of the financial statements.

Chattogram,

Hoda Vacichy Els Hoda Vasi Chowdhury & Co Chartered Accountants

## COMMUNITY DEVELOPMENT CENTRE (CODEC)

Statement of Consolidated Cash Flows For the Year ended 30 June 2019

	30-Jun-2019 Taka	30-Jun-2018 Taka
CASH FLOWS FROM OPERATING ACTIVITIES:	(32,715,115)	129,627,044
Cash Generation From Operation	(32,715,115)	129,627,044
Net Cash Inflow/(Ourflow) from Operating Activities	(32,713,113)	and the same of th
CASH FLOWS FROM INVESTING ACTIVITIES:		
Acquisition of Non-current Assets	(9,572,370)	(20,750,054)
Acquisition of Intangible Assets	(300,000)	(2,020,000)
Net Cash (used by)/ provided byInvesting Activities	(9,872,370)	(22,770,054)
CASH FLOWS FROM FINANCING ACTIVITIES:		
CODEC Fund	(1,144,610)	(6,168,767)
Reserve Fund	13,253,725	3,885,144
Unumlized Dogor Fund	(15,326,277)	18,620
Fixed Assets Fund	(24.809,848)	(3,620,368
PKSF Fund-long terra	35,629,161	(1,775,008
SF Fund-long term	51,375,000	12,937,500
DANIDA ASPS II Loan Fund-long term		(3,875,000)
Bank Loan-Non-current portion	(33,333,333)	41,666,667
Bank Loan-Current portion	23,800,008	33,333,340
Net Cash (used by)/provided by Financing Activities	49,443,826	76,402,125
No. 1 (14	6,856,341	183,259,118
Net increase / (decrease) in cash and equivalents	267,018,451	83,759,333
Opening Cash & Cash Equivalents Closing Cash and Cash equivalents	273,874,792	267,018,451

The accompanying notes form an integral part of the financial statements.

D. O. . Treasurer-CODEC-EC

Sr.Director-Finance & Administration

Executive Director

Chartogram,

Hoda Vasi Chowdhury & Co Chartered Accountants

	Taka .	Taka
A.01 Cash Generation From Operation		
	226,015,137	133,255,222
Excess/ (Deficit) of income over expenditure	2263/15,131	133,233,222
Adjustment to reconcile Net Income to net Cash:	10000000	1000000000
Depreciation charge	12,341,645	17,817,462
Amortization of intempble assets	655,000	1,010,000
Dispusal of Non Current Assets		516,852
(Increase)/Ducrease in Investment with Hanks	(38,510,983)	21,188,452
(Incastre)/Decrease in Loan Port Folio	(496,006,495)	(318,579,457)
(Increase)/Decrease in Advances & Prepayments	7,508,850	(12,795,836)
(Increase)/Decrease in Other Receivable	2,827,521	(87,987,688)
(Increase)/Decrease in Advance income tax	(166,593)	429,318
Increase/(Decrease) in PKSF Fund-short term	(39,404,169)	100,900,009
Increase/(Decrease) in SF Pand-short term	(30,437,500)	5,734,921
Increase/(Decrease) in Current Account with CODEC Project	(9,656,344)	8,397,017
Increase/(Decrease) in DANIDA-ASPS II Loan Fraid-short term		(10,175,000)
Increase/(Decrease) in Members Savings	303,021,492	194,914,792
Increase/(Decrease) in Accounts Payable	14,875,733	15,974,473
Increase/(Decrease) in Loan Loss Provision	21,895,711	25,729,374
Increase/(Decrease) in Other Liabilities	(6,501,588)	31,471,165
Increase/(Decrease) in Provision for Income Tax	(681,333)	483,229
Increase/(Decrease) in Provision for Expenses	(491,197)	1,342,938
	(32,715,115)	129,627,044

30-Jun-2019

30-Jun-2018



## COMMUNITY DEVELOPMENT CENTRE (CODEC)

Notes to the Consolidated Financial Statements As at and for the year ended 30 June, 2019

#### 1 Background of the Organization:

Community Development Centre (CODEC) is leading development organizations have been working in the coastal area of Bangladesh since 1985 for development and provides solution to social, agriculture and environmental challenges. CODEC is working for creating opportunity for coastal people lives another poverty, empowering the disadvantaged, increasing economic opportunity and sustaining natural resource that every people live in the coastal area of Bangladesh could enjoy the same pride and dignity

CODEC is a national NGO registered with Social Welfare Department, Government of Bangladesh under-Foreign Donation (Voluntary Activities) Regulations Ordinance, 1978 as amended in 1982. Section 5 of the said Ordinance read together with Rule 6 of the Foreign Donations (Voluntary Activities) Regulations Rule 1978 stipulated the requirements of maintenance of books and accounts as per requirement.

CODEC is an inheritor of DANIDA Bangladesh and Golf derived from couple of project intervention explicitly DANIDA Boat Building Project and Boat Rental Scheme. CODEC has been working as a people centered development organization. CODEC has been growing and evolving into efficient and effective nongovernmental development organization in the coastal area of Bangladesh. From the beginning of its development intervention CODEC started its activities only with the fisher folk communities but over the period CODEC now extended its working area with other disadvantage coastal communities along with the fisher folk in the communities in the coast.

CODEC has six broad thematic areas and all of our projects designed under those thematic areas. Those thematic area are as:

- · Education, skill and Youth Development
- · Health and Nutrition
- Conflict Resolution
- · Agriculture, Fishery, Dairy and Horticulture
- · Climate Change and Disaster
- CODEC microfinance Program

The development objectives of CODEC's program are to facilitate the participation of the coastal and inverine communities of the coastal districts in mainstream development progress and in the realization of their social, cultural and economic rights. The organization provides need-based high quality flexible social and economic support/services for the under-privileged people including hard-core poor.

#### 1.1 Mandate:

CODEC as an organization is committed to development, CODEC takes the pride in being poncer in representing the coastal and riverine community in general and fishing communities in particular. There was and wellbeing are in the Centre of CODECs thinking, sources of its aspirations and basis of existence.

#### 1.2 Vision

CODEC dreams of coastal and riverine communities that earns, enjoys and shares the pride of Bringladesh becoming a middle income country by 2021



#### 1.3 Mission:

CODEC sees its existence for a coastal community, in which people individually or collectively embrace new and differentiated forms of institutions, utilize their resources for safe and sustained livelihood and become rights demanding critizens in a climate change affected physical, social and economic setting.

#### 1.4 Basic Information of CODEC:

#### a. Name of the Organization:

Community Development Centre (CODEC)

## b. Starting Date of the Organization:

01 October, 1985.

## c. Legal Form of the Organization:

	Registration Status		
Registration Authority	Number	Date of Registration	
Ministry of Social Welfare	1160/85	04 April, 1985	
NGO Affairs Bureau	263	09 April, 1988	
Micro Credit Regulatory Authority	01781-00048-00103	15 January, 2008	

## d. Registered Office of the Organization:

The address of CODEC's head office is CODEC Bhaban, Plot# 2, Road # 2, Lake Valley R/A, Hazi Zafar Ali Road, Foy's Lake, Khulshi, Chattogram, Bangladesh. www.codecbd.org

#### e. Membership & Registration with International Networking Bodies:

International Networking Bodies	CODEC Status
European Commission	Europe Aid ID: BD-2009-FZK-3105247338
Humanitarian Accountability Partnership (HAP), Geneva	Member
Data Universal Numbering System (DUNS)	73-156-9443 (16 April 2015)
International Union on Nature Conservation (IUCN)	NG/25646

f. Behavioral Code, Organizational Policy & Manual are CODEC HR Manual & Service Rules, CODEC Code of Conduct, CODEC Financial Manual, CODEC Micro-Finance Manual, CODEC Procurement Policy, CODEC Child Protection Policy, CODEC Gender Policy, CODEC Monitoring Policy, CODEC Environment Policy, CODEC Start Policy

#### g. Grant Compliance

Grant Compliance would be based on statutory rules regulation, Constitution, Memorandum of understanding/agreement with donor some examples are as under:

#### i. NGO Bureau

- The Foreign Donation (Voluntary Activities) regulation ordinance, 1978 (Amended in 1982)-7
   Sections.
- The Foreign Donation (Voluntary Activities) regulation rules, 1978 (Amended in 1990)-5 sections.
- The Foreign Contributions (Regulation) ordinance, 1982-9 Rules.



#### ii. Government

Various rules as circulated/approved by the government time to time which will be applicable for NGO be strictly followed by organization especially in the area of VAT and tax.

#### iii. Donor

Grant should be managed according to the Memorandum of Understanding/agreement with the respective donor (presently WinRock International, UNHCR, UNICEE, WFP, UNDP, ICCO Cooperation, OXFAM, Stromme Foundation, ERIKS, World Fish Centre, PKSF, MJF etc.) and any addendum or revision there off-

#### iv. International Standards

All standards adopted by the GoB will be followed in the area of Accounting standard, auditing guidelines and financial reports.

#### v. CODEC Executive Committee

In terms of organization structure, CODEC has two layers of Executive Committee: General Committee (GC), which has been formed with membership of 30 male and female members. The General Committee elected the 07 members Executive Committee (EC) for three-years period.

The name and position of Executive Committee members for the period from January 2018 to December 2020 are cited below

SL	Name	Position
1	Mr. AbulKashem Independent Consultant, Dhaka.	President
2.	Mr. Dr. Mir Murtaza Reza Khan Physician	General Secretary
3.	Mr. Md. ReazulKabir, FCA CFO and AGM in BSRM	Treasurer
4.	Ms. Jesmin Sultana Paru Social Activist Nasirabad, Chattogram	Social Welfare Secretary
5.	Ms. Jahanara Begum Senior Vice President One Bank, Chattogram	Women Affairs Secretary
6.	Mr. Dr. MD. Sanaullah Physician	Executive Member
7	Mr. Mahbubul Islam, M.A. Executive Director, BASE	Executive Member

#### vi. Date of Last AGM held:

The last Annual General Meeting (32th) was held on 23rd February, 2019.

vii. Statutory Auditor For Last Year (2017-2018):

A.Qasem & Co. Chartered Accountants

A member firm of Ernst & Young Global (EY)

For Current Year (2018-2019): Hoda Vast Chowdhury & Co. Chartered Accountants

In addition of above, all other applicable rules & regulation will be followed by the CODEC.



## 1.5 Project(s) Information:

The financial statements of CODEC's own and that of its other programs or projects have been considered for consolidation of Financial Statement which are mentioned as follows:

SL No.	Acronym	Name of the Projects	Name of Donor/ Contributor
01	CODEC Fund	CODEC Core Fund	CODEC
)2	CMFP	CODEC Micro Finance Program	PKSF,DANIDA,SF,CODEC
03	ASPS-II	Agricultural sector program support-II	CODEC
04	CBOs & NGOs (MF)	Strengthening Local CBOs & NGOs Project  -Microfinance	Stromme Foundation
05	MSDC	Multi Sectorial Development Centre for Safety and security of Rohingya and Host Community Children Project.	ERIKS
06	READ	Reading Enhancement for Advancing development	Save the Children International (Project Closed)
07	MAITREE	MAITREE Project	CODEC CSR Fund
08	CBOs & NGOs Education & Shonglap	Strengthening Local CBOs & NGOs Project- Education & Shonglap	Stromme Foundation
09	CLC	Community Learning Centre	CAMPEE (Project Closed)
10	TORUN ALO	(Light of Youth) Combat Violent Extremism through Alternative Constructive Engagement of Youth and Women	ManusherJonno Foundation
11	EPRC	Education and Protection for Refugee Children	SCI (Project Closed )
12	EPRC	Education and Protection for Refugee Children	UNHCR
13	EPRC (MORA)	Education and Protection for Refugee Children	UNHCR (Project Closed)
14	ARMP	Feeding program for the disadvantage Rohinga refugee children	World Food Program-WFP
15	UMN	Non-formal basic education program for Undocumented Myanmar National children in unregistered makeshift settlements in Leda and Shamlapur under Cox's Bazar District	UNICEF
16	CLS	Rights & Legal Capacity Enhancement of Costal CBOs	Maxwel Stamp PLC (Project Closed )
17	PREDFC	Promotion of Rights and Entitlement for Dignity of Fisher-folk Communities	Manusher Janno Foundation
18	CFS	Protective Environment Creation for Children & Adolescent	UNICEF
19	NOTUN ALO	NOTUN ALO	Stromme Foundation
20	SPRING	Strengthening participants results and innovation in nutrition Globally	SCI (Project Closed)
21	RCAHCBD	Response to Cyclone Affected Households in Cox'sBazar District project	USAID (Project Closed )



SI. No.	Acronym	Name of the Projects	Name of Donor/ Contributor
22	URBAN	Provision of Basic Social Service for Children , pregnant and lactating women and adolescent girls	UNICEF
23	EPASHAEP	Expanding the Protected Area System to Incorporate Important Aquatic Ecosystem Project	UNDP
24	CREL	Climate Resilient & Ecosystem & Livelihood	Winrock International
25	ELNHA	Empowering Local and National Humanitarian Actors	OXFAM
26	UCCR	"Building Resilient Urban Communities (BRUC) - Asia"	OXFAM
27	PNSASS	Promotion of Nutrition Sensitive Agri- Aquaculture for Social Sustainability	World Fish
28	IGA- SHONGLAP	Income Generating Activities-Songlap	Stromme Foundation (Project Closed)
29	STAB	The salt solution in Bangladesh	ICCO Corporation
30	SEEDS	Socio Economic Empowerment with Dignity &Sustainability	Stromme Foundation ( Project Closed )
31	SMART	Security Market Access Right and Transparency	ICCO Cooperation
32	ECOFISH	Enhance Costal Fisheries Activities	World Fish
33	EYW	Empower Youth for Work	OXFAM
34	NoboJatra	To improve gender equitable food security, nutrition and resilience of vulnerability people in Bangladesh	Funded by USAID, Lead by World vision, Winrock International and UN World Food Program
35	SAFETI	Safe Aqua Farming for Economic &Trade Improvement Bangladesh	Winrock International
36	CTC-C	CODEC Training Centre- Chittagong	CODEC
37	CTC-P	CODEC Training Centre- Patuakhali	CODEC
38	CTC-B	CODEC Training Centre- Bagerhat	CODEC



#### 2 Basis of preparation of Consolidated Financial Statements

#### 2.1 Basis of Accounting

CODEC prepares its Consolidated Financial Statements on a going concern basis, under the historical cost convention. The organization generally follows the cash basis of accounting or a modified form thereof for key income and exenditure items.

CODEC maintain its books of accounts and records on a program or project wise basis. The Head Office maintains records of all treasury, investment and management functions. All cash balances, including those held for programs are held by the Head Office and transferred to programs as required.

CODEC's accounting records and financial statements are maintained and presented in accordance with the principles of fund accounting. This is the procedures by which resources are classified for accounting and internal reporting into funds established according to their nature and purposes based on the existence or absences of donor-imposed restrictions.

## 2.2 Reporting Period

These Consolidated Financial Statements has been prepared for the period from 01 July, 2018 to 30 June, 2019

#### 2.3 Functional and Presentation Currency

The Consolidated Financial Statements are presented in Bangladeshi Taka (BDT) which as the Organization's functional currency

### 2.4 Use of Estimates and judgments

The preparation of Consolidated Financial Statements in conformity with International Financial Reporting Standards (ILRSs) requires management to make judgments, estimates and assumption that affect the application of accounting policies and reported amount of assets, liabilities, income and expenses. Actual results more differ from these estimates.

Estimates and underlying assumptions are reviewed on an on-going basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

#### 2.5 Materiality and aggregation

CODEC shall present separately each material class of similar items. CODEC shall present separately items of a dissimilar nature or function unless they are immaterial.

Financial statements result from processing large numbers of transactions or other events that are aggregated i function.

#### 2.6 Off-setting

CODEC shall not offset assets and liabilities or income and expenses, unless required or permitted by a IFRS.



#### 2.7 Comparative information

Comparative information has been disclosed in respect of the year 2017-2018 for all numeric information in the financial statements and also the natrative and descriptive information where it is relevant for understanding of the current year's Consolidated Financial Statements.

Figures for the year 2018-2019 have been rearranged, wherever necessary, to ensure comparability with the current year.

#### 3 Summary of Significant Accounting Policies

The significant accounting policies which have been materially consistent over the years, as applied and followed in the preparation and presentation of these Consolidated Financial Statements are summarized below:

#### 3.1 Currencies

The financial statements are presented in Bangladesh Taka (BDT) which is the CODEC functional currency All financial information presented in Bangladesh Taka (BDT) has been rounded off to the nearest Taka.

## 3.2 Revenue Recognition

Income is accounted for as income duting the year received by CODEC from whatever source (any grant to donation) in the year to the extent it relates to that particular year. Any grant or donation received pertunning to the subsequent years not be recognized as income during the year. Any commitment of fund for a particular year, income will be recognized in the year to which it relates. The following heads of mecome are recognized as income:

#### a) Grants received from Donors

Any donation received from Donors, is recognized as contribution in the year in which it is received, and depending on the nature thereof, is credited to the Income & Expenditure Statement or Capital Fund Account, as appropriate.

#### b) Service Charges on Micro finance Operation

Service charge income is recognized on cash basis following the prudent concept of accounting. Service charge income is calculated using Declining Balance Method in Accordance with the flowing rates which differ depending on the proise principles.

SL No.	Particulars	% of Service Charge
1	Jagoron/ RMC Lean	25.00%
2	Agrosor/ ME Loan	25.00%
3	Bunind/ UP Loan	20.00%
4	Sufolon	24.00%
5	Sahos/ DMF	8.00%
6	KGF (Sufolon)	24.00%
7	IGA	25.00%
- 8	Asset Creation	25.00%
9	Livelihood	25.00%



#### c) Interest Income

Any Interest received on the deposit or fund invested by CODEC is treated as income of that particular year to which it relates.

#### d) Training Centre Operation income

Training Centre operation income consists of the following income:

#### i. Tuition/Training

Any fees, charges, training course fee etc. received by the organization are booked under these heads.

#### ii. Rental Income

Any income received by the organization on account of use of Organization properties, facilities etc. is treated as rental income and accounted for in the year to which it relates.

#### iii. Agricultural product sales

Agricultural produce consists of fish, vegetables, fruit and coconut. The organization recognizes the sales income from the agricultural produce in the year the produced are being sold.

#### iv. Income from meal & others

The Training Centre generates income from food meal charge, generator used charges, multimedia, service charge, photocopy, sound system and wastage paper.

#### v. Income from Partial Cost

Any income received from project as partial utility, stationeries, administrative cost or any others partial cost will be directly deposited CODEC Core Fund.

#### vi. Miscellaneous Income

Any income received from any source other than donation, overhead, cost sharing, interest training fees, tuition, training, consultancy, honoracium, fees, facilitation, rental, commission or any income generation activates/projects considered as miscellaneous income.

#### c) Non Operational Income

The organization generates income through sale of spare parts which has recognized under the nonoperational income.

#### f) Other Income

Other income consists of income through sale of old papers and books, technical assistance, health services, vaccination, training, residential income, disposal of fixed assets, income from LLP adjustment and membership fees.

#### 3.3 Expenditure

Expenditure is recognized when the expenditure is wholly and necessarily incurred for the purpose of CODEC activities and has been duly approved by the CODEC authority



### i. Bank Charges or Interest Expense

Bank charges or interest paid for transferring/receiving/borrowing of funds any amount shall be charged to the particular program/project for which the amount was paid/received.

#### ii. Organization Contribution

There is any arrangement with donor to contribute the project from the organizations fund that shall be recognized as expenses.

## iii. Program Expenses

Program related expense arise from goods and services being disbursed to the target members in according with the program objectives and activities.

#### iv. Interest paid on Savings

Interest paid on savings is accounted for on accrual basis and shown as expenses in the related period.

#### 3.4 Statement of Financial Position

The statement of financial position separated current and non-current assets and liabilities.

#### · Assets

Current assets are cash, cash equivalent; assets held for collection, sale, or consumption within the entity's normal operating cycle; or assets held for trading within the next 12 months. All other assets are non-current.

#### Liabilities

Current liabilities are those to be settled within the entity's normal operating cycle or due within 12 months, or those held for trading, or those for which the entity does not have an unconditional right to defer payment beyond 12 months. Other liabilities are non-current.

#### 3.5 Cash Flow

The statement of cash flows analyses changes in cash and cash equivalents during a period. Cash and cash equivalents comprise cash on hand and demand deposits, together with short-term, highly liquid investments that are readily convertible to a known amount of cash and that are subject to an insignificant risk of changes in value.

Guidance notes indicate that an investment normally meets the definition of a cash equivalent when it has a maturity of three months or less from the date of acquisition. Equity investments are normally excluded, unless they are in substance a cash equivalent.

Bank overdrafts which are repayable on demand and which form an integral part of an entity's cash management are also included as a component of cash and cash equivalents.



### 3.6 Property, Plant & Equipment

Property, plant and Equipment are tangible items that are held for use the production or supply of goods or services, for rental to others, or for administrative purposes and are expected to be used during more than one-year period.

#### i. Recognition

The asset which costs exceeds BDT 2499 And bring economic benefit to the organization for more than one year and can be measured reliably would be capitalized and recognized as fixed assets.

#### ii. Depreciation

The organization depreciated its fixed assets on reducing balance method.

Full depreciation will be charged in the year of addition and no depreciation would be charged in the year of deletion.

## iii. Disposal or Transfer of fixed assets

The department of finance is responsible for the disposal or transfer of all equipment at the time of disposal or transfer to complying applicable laws and regulations as per CODEC. "Asset Management Managi"

#### iv. Insurance of Fixed Asset

Generally, Vehicles and Motor cycle are covered by Insurance as per the "Asset Management Manual" from reputable insurance company. On the other hand, as per donor requirement other assets also covered by Insurance.

#### 3.7 Intangible Assets

Intangible asset is an identifiable non-monetary asset without physical substance. CODEC has Intangible asset is in only the Microfinance program which is written off fully previous-year (Ascen Banking-Southtech) as the program has been start a new Accounting Software ("Microfin 360") from current year.

#### 3.8 Provision

CODEC recognizes provision if, and only if a present obligation (legal or constructive) has arisen as a result of a past event (the obligating event), payment is probable ('more likely than not'), and the amount can be estimated reliably



## 4 Significant organization policy

#### i. Cash control & Operation

At the end of the day the bank & cash balances should be extracted and the cash balance is checked against cash in hand alone with cash denomination. The concerned accounts officer should sign the cash book.

The cash holder may hold liquid cash in head office up to the amount BDT 25,000 and daily cash holding limit for the Zone/Branch/Project office up to the amount BDT 10,000.

Maximum limit for cash payment is BDT 10,000. Payment exceeding BDT10,000 should be made by account payee cheque. In case of emergency & disaster program maximum limit for cash payment is up to BDT 10,000 subject to approve of Executive Director or his authorized person.

#### ii. Bank operation & Transaction

All receipts of money through Cheque/Draft/Pay order/Transfer Advice, bank account shall be debited and relevant source/mome shall be credited. General principle of CODEC is to encourage all concerned to make receints/payments through banks.

#### iii. Advance Policy

Advances were paid against expenses to be incurred for CODEC official purposes. Advance also against salary may be allowed with proper justification and approval of the Executive Director or his authorized person, such advance should be adjusted as per advance poly.

#### iv. Loan Portfolio

The CODEC Revolving Loan Fund operates the following types of loans which are being/ to be extended to the individual Village Organization (VO) members for their own individual Income Generating Activities (EGA), as well as to the VO for their collective purpose. These are stated below:

#### Rural Microcredit Loan (Jagoron)

The category includes all the loans, which are to be repaid within 12 months from the date of disbursement in 46 weekly installments. Rate of service charges: 25% declining rate and Loan ceiling: BDT 5,000-50,000

#### Entrepreneurs Loan (Agrosor)

CODEC target group mainly encompasses the people, who are engaged in fishing, fish processing, fish trading and other small business related activities in the costal and riverine areas. These people have leadership qualities but mutificient financing support is the obstact to pursue their respective trades. Enterpreneur loans are provided to these classes of people. Such loans to be repaid within 24 months from the date of disbursementh weekly and monthly disbursement, Rate of service charges: 25% declaning rate and Loan ceiling: BDT 51,000-1100,000

#### Ultra poor Loans (Buniad)

Ultra poor loans are provided to extremely disadvantaged poor people, especially in costal areas in Bangladesh. Such loans are repayable within 12 months from the date of disbursement according to agreement with the loaner. Rate of service charges: 20% declining rate and Loan ceiling: BDT 10,000-40000.



#### SHAHOS and RESCUE Loans

SHAHOS loans are provided to the SIDR affected members for establishing and repatting house. Initially CODEC disburses this type of loan without any service charge.

Rate of service charges: 4% declining rate and Loan ceiling: BDT 1,000-10,000

#### SUFALON (Agricultural Loan)

Agricultural loans are provided to small and marginal farmer so that they can produce various kinds of agricultural crops to contribute the national economy. Range of the loan is minimum Tk.5,000 and maximum Tk.30,000 and repayable within Eight months.

Rate of service charges: 24% declining rate and Loan ceiling: BDT

#### KGF Sufolon loan

This loan is exclusive for agriculture, enterprise, livestock etc. activities and is designated to increase the farm and business activities. The seasonal loan also enhances "Social food security net" of the household. Seasonal loan ranges up to from Tk. 5,000 to Tk. 60,000 are given for Agri Production. Repayment within 6 months and service charge 24% declining rate) per year.

#### Agriculture Loan

This loan is provided to maginalized farmers at a declining service charge of 25% with the view to support creal crop cultivation, seasonal farming, dairy or cattle rearing, fish culture, the purchase of agnoultural machineness or any agriculture related activities. The loan ceiling is maximum BDT 30,000 with 10 loc, can be taken individuals or as group 12-months duration. Repayment is through weekly, bi-monthly, or monthly installments.

#### Assets Creation Ioan

This loan is exclusive for purchase home appliances and assets creation. The loan ranges up to Tk.30,000. Repayment within 12 months and service charge 25 % declining rate) per year.

#### Livelihood loan

This loan is exclusively disbursed for Livelihood improvement. The loan ranges from Tk. 5,000-30,000, Repayment within 12 months and service charge 8% declining rate) per year.

#### v. Provision for loan losses policies

The adequacy of the provision for loan losses is evaluated regularly by management. Factors considered in evaluating the adequacy of the provision include size of portfolio, previous experience in the load recovery, current economic conditions and their effect on customers, financial condition of individual customers, and performance of individual loans in relation to contract terms. The provision for loan losses charged to expense is based on management's judgment of the amount necessary to maintain the provision at an adequate level to absorb possible losses.



Management makes such provisions for loan losses every half year in order to maintain the loan loss reserve for bad loans at adequate levels. The adequate of the provision for loan losses is deterrained by applying defined percentages to the outstanding balances in various aging categories as per MRA Guideline Section no: 44. Clause no 02 (01), as under:

Loan Overdue Status	Provision (%)
Good Loan	1%
01 to 30 days	5%
31 to 180 days	25%
181 to 365 days	75%
Above 01 year	100%

The organization's loan loss provision policy is based on management's analysis of historical performance of the overdue portfolio, aged by the overdue categories as mentioned above. The write-off loans, if necessary, are charged against the provision for loan losses when management believes that the loan amount is unlikely to be collected. Such doubtful loans are written off in full after one year of the loan terms.

#### Loans Written off

The loan that have been classified as bad and has no possibility of recovery only those loans are considered for written-off. Loan write-off proposal initially comes from respective branches and after duly verification, with a recommendation from appropriate operational authority the proposal for writt-off is submitted to the Executive Director for obtaining Executive committee (EC) Consent. When EC adopt and raitfy the write-off proposal the Executive Director are approved the Loans for written off. Subsequent realizations are credited to the comprehensive income statement as other Income.

#### vi. Policy on Loan to Beneficiaries

The organization follows the following policies to disburse the loan to the beneficiaries

- To avail a loan initially, a beneficiary should deposit compulsory savings for at least two weeks and for the subsequent loan, at least 10% of required loan amount need to be in the savings fund of the respective beneficiary.
- The beneficiaries have to be a member of a samiti of the organization.
- > The loan has to refund by beneficiaries on weekly basis.
- > The beneficiaries have to buy pass book and loan form from the organization.
- No additional loan is given if existing loan remains unpaid except SHAHOS and RESCUE, AGRICULTURAL and SEASONAL loan.

#### vii. Policy on Savings Collection

The organization has followed the following policy to collect saving from the beneficiaries

- (i) A samiti has to be established consisting
- 15 40 members.
- (ii) Compulsory savings will be collected on weekly basis in the following rates



SL.	Name of loans	Loan limit	Weekly Deposit Amount	
1	UP/Buniad	Any amount	On ability basis	
2	RMC/UMC/ABC	Any amount	Minimum Tk.30	
ME/	ALOC As per Loan L	imit Weekly / Mo	nthly Deposit amount are given below	
		Compulsory deposit		
	Loan Limit Tk.	Weekly Deposit Tk.	If the member wants, s/he can deposit an extra amount after the required amount and the amount is recorded as a voluntary deposit.	
3	51,000-1,00,000	100	Though s/he paid her/his loan installment on the basis of monthly /	
4	1,00,000-2,00,000	150	fortnightly,	
5	2,00,000-5,00,000	250	the deposits amount is collected on the weekly basis.	

(iii) The collected savings will be deposited the bank on the same day

500

Above 5.00,000

 (iv) interest is calculated @ 6% of the average of monthly opening and closing balances of respective member's saving.

#### viii. Motorcycle loan

Motorcycle loan can be provided to MF personnel to expedite the field work and project implementation of CODEC as per policy. The concerned personnel has to be a valid license holder to avail this loan. The amount of loan, duration of loan, number of installment etc, is to be decided by the approval committee. The motorcycle has to be registered under the name of the CODEC.

If any MC holder resigns or retires or terminated before paying all installments, s/he will have to hand over the motorcycle to CODEC or s/he may pay all the rest of the installments, the authority will hand over the motorcycle to the concerned staff. If the staff pays all the installments, the authority will hand over the motorcycle to the concerned staff. The cost of providing motorcycle loan to staff is recovered through monthly salary deductions.

#### ix. Investment

CODEC, was made investment as per the statutory requirement of Donor, Government or any other authority with the approval of Executive Director in a safe custody Finance department and Investment committee will calculate the investment requirement and report to Executive Director for approval.

#### Employees' Provident Fund

CODEC maintains recognized contributory provident fund for its eligible permanent employees. The fund is operated by the elected Board of Trustee, All confirmed employees are contributing 10% of their basic salary as subscription of the fund. CODEC also contributes equal amount of the employees' contribution to the fund each month. As on 30 June 2019, the fund balance arrived BDT 96,791,350. Income earned from the investment is credited to the employees' accounts on a yearly basis and this fund is audited every year by a external Chartered Accountants Firm.



#### Employees' Gratuity Fund

CODEC makes provision for an employee gratuity fund as per CODEC Service Rules, on the basis of onetwo month basic salary for each completed year in employment (based on last basic salary Gratuity is disbursed upon retirement or resignation of employees provided the employee has completed two-year service at the rate of one month's basic salary last drawn for each completed year of service. After the employee has completed en pears uninterrupted service the grantity is disbursed at the rate of one and half month basic salary for each completed years, based on the final salacy drawn. After the employee has completed eventy years uninterrupted service the gratuity is disbursed at the rate of two-month basic salary for each completed year, based on the final salary drawn. As on 30 June 2019, the frund balance arrived BDT 87,668,424. Income earned from the myestment is credited to the employees' accounts on a yearly basis and this fund is audited every year by a sextend Chaettered Accountants Firm.

#### Group Insurance Trust Fund

All regular employees and project employees are covered by the CODEC Group Life Insurance cheme maintuned through CODEC Officers and Staff Geoup Insurance Trust Fund. The insurance premium will be paid by the respective program/project directly to the CODEC Insurance Trust Fund. The insurance will cover the Life and Accidental & Health (Critical illness) of CODEC employees. The premium rate will be Tk 7 per thousand against Life Insurance and Tk 3 per thousand against Life Insurance and maintained to the Critical illness) insurance and an aggregated Tk 10 per thousand/per year against total package. As on 30 June 2019, the fund balance arrived BDT 70,664,604. Income earned from the investment is credited to the fund accounts and this fund is audited every very low a cuteroal Chartered Accountants Firm.

#### CODEC Medical Fund

CODEC has introduced a medical support scheme for personnel of CODEC. This Scheme called "CODEC Officers and staff Medical Trust Fund" All level of staffs may avail this Scheme by paying fees Tk 1,250 per year. Against the abovementioned amount, individual employees may claim actual medical trestment root upto 350,000/- per year. As on 30 June 2019, the fund balance arrived BDT 6,750,482. Income earned from the investment is credited to the Fund accounts and this fund is audited every year by external Chartered Accountants Firm.

#### CODEC Special Savings Fund

CODEC has introduced a Savings scheme for personnel of CODEC. This Scheme called "CODEC Officers and staff Savings Trust Fund". It has been started from July 2017. All level of staffs may avail this Scheme. Scheme starts from Tk.500 (multiple) to maximum Tk.10,000. This scheme will be helpful for family members of staff at the time of family crisis, in a absence of staff. As on 30 June 2019, the fund balance arrived BDT 29,379,377 Income earned from the investment is credited to the employees' accounts on a yearly basts and this fund is audited every vear by External Chartered Accountants Firm.

#### Taxation and VAT

Under the moome Tax Ordinance (ITO), 1984 as amended, CODEC is subject to taxation for some of its projects income and income from other sources like income investment. As part of the 6th Schedule, Part-A, para-1A of ITO 1984, Income from microfinance activities is tax exempted. CODEC submits its return for tax for the organization "Community Development Companies as a whole CODEC and TIN number is 7620-8658-9705/circle25 (Companies), Chattogram.



CODEC assessment is finalized for the year 2017-18 against total income BDT 7,181,810 where CODEC paid BDT 1,714, 543.

Under the Value Added Tax (VAT) Act, 1991, Vat Registration Number is, for Head Office BIN 000306609. As per GoB rules, CODEC deducted and deposited the following amount to the GoB treasury for the year 2018-2019-

Value Added Tax BDT 18,504,895

Tax Deducted At Source BDT 9,640,081

Tax deduction on Salary & others BDT 4,356,511

Total BDT 32,501,487

## Prevention of Money Laundering and Terrorist Financing

CODEC fully comply the guidelines of Prevention of Money Laundering and Terrorist Financing for all the transactions. CODEC made through bank transfer and A/C payee cheeque. A part from Banking channel CODEC does not use any other channel to transfer money

#### Cost Sharing Policy

CODEC is following Cost share policy where applicable and possible. Microfinance accounts are separated from other development program, thus all cost related to the program are directly accounted for but some cost of Head Office and Zonal Office which is incurred for common used such as electricity and house maintenance and vehicle facilities those costs are allocated on equatuable basis and/or uses basis.

#### Accounting and Management Information System

CODEC is using "Microfin360" software developed by Data Soft Systems Bangladesh Limited for the Micro Finance Program. This software comprises two modules viz. i) AIS (Accounting Information System) iii MIS (Masagement Information system).

Capital expenditure related to software is being amortized based on an amortization schedule put mio effect by the organization. Besides maintenances and other value added services, to ensure the software functions as intended and is capable of producing reliable information, are provided by the vendor subject to a monthly service fee.

HRIS software are using for the total Personnel information of CODEC.

SIMPLY Accounting is using for the individual project/ Training Centers/ Core programs and consolidation of

the total Receipt and Expenditures.

#### 4.1 General

All financial information presented in Bangladeshi Taka has been zounded off to the nearest Taka except when otherwise indicated.



		Note(s)	30-Jun-2019 Tuka	50-Jun-2015 Taka
60	Property, Plant & Equipment			
	A. Cost Opening balance		299,662,846	279,429,644
	Add/Revolution during the year Add/Acquistion during the year		9,572,370	20,750.054
	statistical and an irra		300,235,216	500,179,098
	Less Disposal during the year			516,837
	Closing Balance		309,235,216	293,662,846
	B. Accumulated Depreciation			73.812.837
	Opening balance		91,630,299	17,038,004
	Add:Depreciation charged during the year		12,341,643	91,751,441
			193,971,942	121,142
	Add:Disposal during the year		103,971,542	91,630,295
	Closing Balance		103,771,542	71,000,477
	Written Down Value (A-8)		205,263,274	288,032,547
	A schedule of Property, Plant & Equipment is	given in Annexure-A		

5.6

6.6

00	Intangible Asset		
	A. Cost Opening Bolance Add-localization made during the year	2,020,000 900,000	3,997,965 2,020,00
	Total Cost	2,320,000	5,417,965 3,397,965
	Less Deineralbrion made during the year Closing Balance	2,320,000	2,020,400
	B. Accumulated Amortization Opening Beliefer	1,010,010	3,397,965
	Add Clarged during the year	(55,000	1,010,000
	Lear Adjusted during the year	1,645,000	4,407,965 3,397,965
	Closing Balance	1,665,000	1,010,016
	Walter David Value (A. II)	635,000	1,010,040

CODEC, purchased Accounting Software Amount Banking operated by South Tech Limited for automation of finitesis transaction processor of an accounting data to a systematic way to trainer required commit in Micro Ventroco Program. It is transacted by 10% every pour and during the year the social life is over without any residual value.

#### 7.01 Investment with Banks

Closing Balance	201,435,289	162,924,386
Less Exceptement during the year	50,067,385	100,336,896
	251,502,674	263,261,202
Opening behaves Add:Addition during the year	162,924,306 88,578,368	79,148,444
DF THECODISM WAS DANCE		184,112,758

#### A schedule of Investment is given in Annesure-B

#### 8.00 Luan Portfolio

	AddLam debosed dung its year Lamileon Recovered dung its year Closing Balance	2,719,715,715	2,223,709,220
		4,321,167,305	3,764,316,621
		7,0-91,983,220	5,588,025,842
		4,817,174,000	4,062,896,978
	Opening Balance	2,223,709,220	1,505,129,764

CODEC is naming facan Pereficio through different hear policy which are asseluted on Notes to the accounts, Rel. 450.

#### 9.00 Advance Income Tax

Opening Halance	3,375,171	3,804,469
Add Addition during the year	1,929,326	1,687,098
Add Addition coung the Year	5,344,697	5,491,387
LorriAdiumed thering the west	1,762,933	2,116,417
Contraductor manife tor Asse	3.541.764	3,375,171



		Noto(a)	30-Jun-2029 Taka	J0-Jun-2018 Taka
10.00	Advances & Prepayments			
	CODEC Food		45,591	
	MFP		19,517,958	25,973,621
	MSDC		27,000	
	MATRIEL			5,900
	Toper Alo			24,366
	EPROUNDER)		131,536	69,757
	ABMPSdenol Feeding			4,910
	UMN		30,000	18,590
	CLS			3.87,438
	CPS		30,090	
	Nobo-jama		3,737	
	SAFETI		1,44,200	
	CTC-Chamagram		550,502	952,100
	CTC-Parasteria		130900	594,788
	CTC-Bagerhor		46,275	33,137
			20,766,810	28,275,660
11.00	Other Receivable			
	MP		22,547	1,943,394
	ASPS- D		16,359,174	85,395,874
	READ			6,940
	MATRIEE		4,000	4,000
	ARMINSchool Freding)			2,489,135
	UMN			45,000
	STAIS			100,000
	SERDS			3,191
	CTC Changing		206,543	454,391
	CTC-Parakhus		3,215,237	545,385
	CTC-Bagerhot		50,152	141,541
			87,897,453	96,724,974
12.00	Cash and Cash Equivalents			
	Gush or Hotel		1,947,403	7,357,411
	Cush z: Benk	12.01	271,927,385	259,661,941
			213,674,792	267,015,451
12.00	Cash at Bank			
	STD A/C		269,517,005	238,336,371
	Commt.A/C		2,410,380	21,404,662
			271,127,385	259,661,941

## A details list of Cash and Cash Equivalents is given in Annexure D & E.

13.00 Capital Fund CODEC Fund Accomplical Surphis (Delica)	13.01 13.02	128,745,319 568,634,896 797,590,215	238,745,319 444,512,334 673,257,653
13.01 CODEC Fural Microfessor Program CODEC Teating Coster, Charlogram CODEC Teating Coster, Patesible CODEC Training Coster, Patesible CODEC Training Coster, Segrific		182,426,845 13,426,471 16,770,866 18,112,161 228,745,339	182,426,845 13,426,477 14,776,896 16,112,601 228,745,389

Microfinance Program
This Said has created from BES-DANIDA, The Netherland Embusy, CODEC Fand, CODEC IGA Food, DEID-Employers and ODA-Poset Universified Project.

CODIC Training Cenes, Chattagram
The first of CODIC Training Cenes, Changean consist of soul final from DANIDA, CODIC & Other Fourta-

## CODEC Training Centre, Patriakhuk

The fixed of CODEC Training Green, Parabboli consists of total find from UANIDA, CODEC & CODEC own. Friend.

#### CODEC Training Center, Ragerhan

The find of CODEC Triming Cours, Begadus consist of total fund Stronger Verndelon, CODEC SF BLF & CODEC Own Find



		Nore(s)	30-Jun-2019 Taka	31-Jun-2018 Taka
13.02	Accumulated Surplus/(Deficit)			
	Opening Belance Net Surplase (Deficit) during the year DMF Fund Prior year adjacement		444,512,334 125,267,172 (7,690,970)	405,852,774 46,828,328 3,827,580
	Depreciation on revolution surplus Program Support Forense		26,654,795	(6,111,204)
	Transfer to Reserve Fund	14.00	(13,253,725)	(3,885,140)
	Closing Balance		568,634,896	444,512,334
14.00	Reserve Fund			
	Opening Balance		26,793,381	24,908,257
	Add Addition during the year		13,253,725	3,885,144
	The state of the s		42,047,106	24,793,381
	Less Adjustment during the year Closing Balance		42,047,016	28,793,381
		car no greated at per Mic		

Reserve Eural which has been made during the year one counted as pur Microscodir Regulatory Authority (MRA) Act 2010, Section- 20 based on Accumulated Surplus of Microfinance Programms.

DANIDA ASPS II Fund		
	78.651.795	78,651,795
restrict.	78,651,795	78,651,795
0 Unutified Donor Fund		
Opening Belgace	93,332,643	6,887,150
	100,747,963	86,426,893
Fund transfer to donor	(10,630,084)	
Prior year adjournment	(4,896,191)	18,621
Closing Balance	178,754,329	93,332,643
9) Fixed Asset Fund		
Descion Belonce	107,676,006	111,296,974
	5,070,119	515
strationary and the least	112,746,725	111,297,489
Less Adjusted during the erar	25,879,967	3,631,843
Closing Balance	82,866,750	107,676,406
10 PKSP Fund-long term		
Opening Balance	239,949,992	241,725,600
	420,500,000	392,000,000
Impurity on one fine	660,449,992	613,725,000
Lawe Transferred to PKNP-short teem	384,870,830	392,775,008
	275,579,153	239,949,992
	Opening Balance  See Samplan Zeiffeld desing the youe  Found resurfice to decine  Find reas adjustment  Closing Balance  Priced Acest Fund  Deprining Balance  Addictation desing the youe  East Adjusted during the pear  Closing Balance  Balance  Bernard Deprining Balance  Addictation desing the pear  Closing Balance  Bernard Deprining Balance  Opening Balance  Addictation design the pear  Closing Balance	ASPS-11 78,631,785  91 Unutilized Denor Fund  92 Unutilized Denor Fund  93,332,445  Opening Balance 10,757,638  11,757,657,788  11,757,788  11

The shore fund is record by Microditance Programme such several projects. The projects name and their manufaling halance are outlined below:

#### PKSF Oursemding Loan

Stokum	7,500,000	20,000,000
Asser Creation.	206,661	783,331
Livelihond	312,500	200,000
1GA	27,000,000	14,900,500
Berrial	32,499,992	14,166,661
Agrowhor	116,450)000	99,000,000
Jagorou.	1100,950)/001	91,000,000
Their Outstanding costs		

to a second to a second of the second of the

RMC/hazeon	87
Agreshor/Tennegoriscur legn (MF)	81
Burgal/Ohra Poor Loan (UP)	- 19
Sufolon/Agriculture Loan	
Diseaser Management Fund Loan (DMF)/Shinos	0.508
KGFLoan	91
IGA Loan	
Levilhood Loan	25
Asset Ceitum	21



-108-

Note(s)	30-Jun-2019 Taka	30-Jun-2013 Taka
	30,375,000	17,437,501
	45,000,000 6,375,000	765,000,000
	81,750,000	82,437,501
		50,875,000
		1,187,501

81,750,000

28,700,000

30,375,000

28,700,000

SF Pands long term is received by Microfinance Programme from SF Stormence Poundation) project manual RMC/RLF (Revolving Loan Fund) and the outstanding behave is for RMC/RLF (Revolving Loan Fund).

### 26.60 DANIDA-ASPS II Loan Fund-long term

#### 20.01 Non-current Portion

Closing Balance

19.00 SF Fund-long term

Opening Balance
Add Transferred from SF-short term
Less Transferred to SF-short term
Less Adjument doing the year
Closing Balance

Commence Commence Commence		
Opening Bulance Add Received duoing the year		3,875,000
Less/Transfer to DANIDA-ASPS II Corrent Loon		3,875,000
Closing Balance		
Current Portion		
Opening Belance Add Transfer from DANIDA-ASPS II Non-cumont Loan	28,700,000	38,875,000
	28,700,000	42,750,000
Less:Premest made during the year	and the second s	14,050,000

The shove loss is esceived by Microfinance Programme from DADINA ASPS (Agricultum Sector Program Support-II) under the following the condition:

- is If DADINA ASPS impose any condition for use of above fund, which should be also followed.
- ii. Maintain separate monthly, quartedy, half yearly and yearly progress report on programms activities.
- iv. As per repayment schedule quarterly basis refund with principle and service charge.

### 21.00 Bank Loan

20.02

Non-current Portion (Note-21.01)	8,333,334	41,665,667
Current Portion (Note-21.01 & 21.02)	57,133,348	33,333,340
	65,466,682	75,000,007
21.01 DBBL Loan Fund		
Non -current Portion		
Opening Balance	41,565,657	
Add Received during the year		100,000,000
	41,666,667	100,000,000
Less Transfer to DBBL Current Loss	33,333,333	58,333,333
Closing Balance	8,333,334	41,666,667
Current Portion		
Opening Bulance	33,333,340	
Add/Transfer from DBBL Non-current Loan	33,333,333	58,335,333
	66,666,673	58,333,333
Less Parment made during the year	33,353,325	24,599,993
Closing Balance	33,333,348	33,333,340

The above loan is received from Dutch Bangla Bank Lat. (DBBL) under the following the condition:

 The loan facility shall be used for investment in the Agricultural scene (minimum 60% of the total loan amount must be utilised in emp production).

is Repayment of installment (poncipal + interest) will be made in 12 equal consequitive querterly installments.

is. Separate records maintained for the above DBBL's fund.

#### 21.02 AB Bank Ltd-Short term

Opening Balance	

Add/Received during the year	23,800,000
	23,800,000
Less Payment made during the year	
Closing Balance	23.500.000



		Take	Taka
22.90	PKSF Fund-short tecm		
	Opening Balance	381,441,670	280,541,661
	Add Received during the year	354,870,839	353,775,009
		766,312,500	674316,665
	Less Poid during the year	124,273,008	292,874,999
	Closing Balance	342,037,501	381,441,670
	The shove fund, is caused by Microfinance Program	one with several propertie.	
	The projects stame and their naturanting balance are	cutinal brieve	
	PKSF Outstanding Loan	Carrier and No.	
	Sufaton	2000000	50,000,000
	KGF	20000,000	10,000,000
	Ідрити	108,500,000	123,300,000
	Agrowhoe	116,000,000	122,500,000
	Burind	38,333,331	41,250,003
	IGA	14,800,000	8,300,000
	Lixelitural	412,500	350,000
	Asser Creation	1,491,670	541,668
	Stoline	12,500,000	5/80,000
		342,037,501	381,441,671
711.00	SF Fund- Short Term		
20.00		22.022.00	49,540,079
	Opening Bulance	35,675,600	31,125,000
	Add Received during the year	35,675,690	101,065,079
	and the second s	6375300	tustinging
	LeneTranskined to long term SF Fund	24,042,500	45,390,079
	Less Adjusted during the year Closing Balanco	25,237,540	55,675,010
	A CONTRACTOR OF THE PARTY OF TH	25,151,510	- Internation
24.00	Current Account with CODEC Projects		
	Opening Bulance	30,856,797	12,461,110
	Add:Addition during the year	22,270,555	24,151,675
		45,136,732	16,613,055
	Lear. Adjusted theiring the year	31,926,678	20,858,157
	Closing Balance	11,201,854	20,035,157
25,60	Members Savings		
	Opning Salance	878,272,829	683,358,037
	AdhiDeposited during the year	1,042,794,684	774,171,168
		1,921,267,513	1,457,529,205
	Less Devan during the year	739,978,192	579,256,376
	Closing Balance	1,181,294,321	878,272,829
	Cumposition of Member Savings: Member Saving are collected in three different exte Microfinance Programme and IGA Songlap.	nas carried to Compulsory, Voluntary (n.) T	eam Savings vodes
	Compulsory		
	Јадолон	548,002,262	418,489,358
	Адрогое	259,201,067	169,253,380
	Borrad	21,382,560	18,158,597
		830,785,899	405,501,375
	Voluntary	70270000	
	Jagonin	92,445,865	25,850,834
	Agreed	21,457,415	
	Benind	122,143,612	13,190,000
	Term Savings	228,345,710	129,889,702
	IGA Shonglap	19,110	19,110

In Regular voluntary sessing of Microtrance Programms, members deposit a fixed amount in a regular worldy basis. Noting account belific care withdrawn the disposit amount with interest whom he/she preministrally deeposit of the sounds. In other band a known emember care withdrawn 30% using a selfust from



878,272,829

1,081,294,321

		Note(s)	30-Jun-2019 Take	30-Jun-2018 Taka
26.00	Accounts Payable			
			22,995,193	7,018,719
	Opening Balance		72,088,579	25,194,94
	Add:Addition during the year	_	95,081,772	32,213,60
			57,212,846	9,220,466
	Less/Adjusted during the year	_	37,868,926	22,993,19
	Closing Balance	-	37,368,726	22,993,193
27.00	Loan Loss Provision			
	Opening Bulance		102,838,158	77,168,81
	Add: Provision made during the year		26,819,764	25,729,20
			129,637,932	102,838,02
	Less:Adjusted during the year Closing Balance	_	4,924,033	102,838,18
				and the same
	CODEC is canning Loss Loss Provission in a system	ratic way which is dirich	osed on Notes in the a	coounts, Ret. 4(v).
28.00	Other Liabilities			
	Opening Balance		157,303,903	125,832,73
	Add:Addition during the year	-	62,920,927	46,001,31
		-	220,224,830	191,834,05
	Leve:Adjurned during the year	_	69,422,515	34,530,15
	Closing Bulance	_	150,802,315	157,303,90
9.00	Provision for Income Tax			
	Opening Balance		2,683,229	2,200,00
	Add Provision for current year tax		1,855,747	2,683,22
	Add Coder Provision of previous year tax			425,32
	The state of the s	-	4,538,976	5,3/18,53
	Less:Adjusted during the year		2,537,080	2,625,32
	Closing Bulance		2,001,896	2,683,22
0.00	Provision for Expenses			
	Opening Balance		7,267,044	5,924,10
	Add Provision made during the year		2,828,425	3,684,38
	and the same of th		10,095,469	9,608,48
	Less Adjusted during the year		3,319,622	2,341,44
	Closing Balance	_	6,775,847	7,267,04
11.00	Grants received from Donors (Project Wise)			
2700	CODEC Food		56,633,484	51,227,66
	MFP			12,653,82
	MSDC		11,906,782	
	READ		6,469,793	31,369,80
	MATTREE		750,000	1,252,40
	CLC		47,683	43,34 6,904.62
	Tarun Alia BPRC/SCD		4,189,733	16,887,23
	EPRC(UNHCR)		326,714,342	141,736,83
	EPRC(MORA)			7,827,57
	ARMP(School Feeding)		48,263,016	13,116,69
	UMN		205,736,594	127,076,78
	PREDEC		2,855,846	
	CES		142,181,081	71,187,03
	Nonin Ale RGAHCIND		10,569,065	3,207,12
	URBAN		10,481,077	SALES AND
	EPASHAEP		31,757,469	
	CREL.		9,889,436	33,525,62
	ESISTEA		5,424,243	12,022,95
	UCCR		1,941,500	
	INSASS		11,843,545	
	STAB		15,078,304	9,272,10
	SEEDS		11,795,097	9,854,34
	SMART		6,282,451 12,425,300	4,189,84
			3,6,780,3,2533	
	ECOPISH		12:205:160	
	KYW		12,205,189 110,015,131	
			12,205,189 110,015,131 13,247,753	12,653,19 145,990,48 10,313,19



		Note(s)	30-Jun-2019 Taka	30-Jun-2018 Taka
38.00	Education Program			- 470
	MSDC		11,145,597	
	READ		12.222.776	33,545,02
	MATTREE		789,159	1,218,19
	CBOs-NGOs Education & Songlap		840	1,603,98
	CLC		1,784	47,62
	Tanan Alo		6,045,602	6.287.03
	EPRC (SCI)			19,691,360
	EPRG (UNFICR)		284,384,552	89,120,700
	EPRC (MORA)			7,140,098
	ARMP		51,522,810	11,426,483
	UMN		210,228,975	100,022,461
			576,342,095	270,102,981
39.00	Rights & Legal Service Program			
	CLS			3,420
	PREDFC		2,478,019	
	CPS		92,410,924	73,107,204
			94,888,943	73,110,624
40.00	Health & Nutrition Program			
	Notun Alo		10,185,178	7,127,432
	Spring		20,200,170	1,138
	olume	7	10,185,178	7,128,570
41.00	Environment & Climate Change Program RCAHCBD			3,207,325
	URBAN		10,481,077	
	EPASHAEP		30,915,934	
	CREL.		1,775,982	36,681,898
	ELNHA		7,937,634	10,167,224
	UCCR		2,320,473	
			53,431,100	50,056,451
42.00	Livelihoods/Income Generating Program			
	PNSASS		10,633,460	
	IGA-Shonglap		9,499	8,242
	STAB		14,639,512	7,498,533
	SEEDS		9,907,935	15,325,158
	SMART		4,526,665	8,047,605
	ECOFISH		12,406,630	11,418,949
	EYW		12,948,737	10,131,887
	Nobo-Jama		102,070,060	133,960,030
	SAFETT		14,342,717	9,041,834
		-	181,485,215	195,432,237
43.00	Training Centre & Capacity Development Program			
	CTC-Chattogram		3,814,127	6,587,614
	CTC-Patriakhali		7,123,330	7,371,126
	CIT-Basehot		5,377,834	5,089,577



Opening Balance as at July 2018

3,000,00

Community Development Centre (CODEC)
Property, Plant & Equipment
As at 30 June, 2019

94	Cost	THE STREET			Accountainted D	Depreciacion	
0.250	Addition During the Year	Disposal During the Year	Closing Balance as at 30 June, 2019	Opening Balance as at 0t July 2018	Charged During the Year	Adjusted During the year	Closing Balance as at 3 June, 2019
121			30,330,636				
131	2,690,277		65,951,852	10,515,015	1,84,831		45,127,36
9	570,781		7,559,732	THOMAS	100,000		4,383,19
	1,316,856		30,430,527	5,461,454	780,569		6,342,42
	SHELLING		29,428,477	990,80	3,456,161		22,457,00
18.	1,990,590		3,678,763	1,280,000	115/135		2,199,92
B⊗I	93,523,51		190,349,227	90,251,731	181,086,8		16,115,15

Value as at 30 June, 2019

36,320,626 51,131,596

Written Duez Amount in BD'

Total Vehicle/Ofceorgele Office/Ulerwind Equipment

Opening Balance as at 91 July 2018

Deletion During the year

Gosing Balance os at 30 June, 2019

Opening Balance as at 01

Ourged During the year

Adjusted During the year

Balance as at 30 June, 2019 Closing

June, 2019

Written Duwn

110,107,389

15,571,468 6,188,300 3,000,543

27,723,580 3,253,193

Il Division supposed in

Which/Mossegue Mary Electrical Espayment

23,775,27

STREET

Concession Revolution Suplus (A+B)

128,865,930 17071371

9,125,627

12,573,04 4,314,007 2,641,00 1,444,60 31,444,60

20120 2,89,451

4,393,522 5,563,011 33,793,031 4,490,049 2,869,555

> 011/05 627/07/11 77,629,590

95,155,365 2,112,560

	The second second	Cost plus Reval	nation surplus		るのかりの問題	Accumulated	Depreciation		Digital Agency and the
Particulars	Opening Balance as at 01 July 2018	Addition During the year	Dutetion During the year	Chosing Balance as at 30 June, 2019	Opening Balance as at 01 July 2018	Charged During the Year	Dispussed Assets Depreciation	Closing Balance as at 30 June, 2019	Value as at 30 June, 2019
land	901/02/901			971,062,811		3			21,022,000
Hebberg	121,525,094	2,68(21)		TEST SELECT		20870277		90,255,96	64,923,56
Paragraphy & Figure	12,69,36	970,781		0,000,983		40,00		THEFEU'S	4,124,172
Office/Decreal Equipment	11,546,064	1216,000		12,443,730		157.641		876,116,1	4,381,74
Voluda/Abenegele	1557/633	3,037,000		36,831,477		1384,401		880,710,00	15,686,01
Companies & Scientifica	12311,000	1,596,550		BURBUH	0.0826	1,482,285		10,783,000	4,825,89
Total	293,662,587	9,572,370		2022525		12,341,544		227.971,965	25,00,00

Manifere program cantol and recolution to one 10 for 2016 and the recolutions cared done by 3016. Stiffed Donk & Co., Channeld Visconstant, and otherwised report on the detection 2016 gainer which there was a special tenderate of the 2016. All the Contractions of the 2016 and t



control.	100,001	20,000	***************************************	162.034.384		Grand Torol	
	100	MCIN		5,479,667		Seb Total	
	28,503	20,393		College	Conducting Cal	TANADA SAN	CTC-Bagurhan
	56,058	201,165		6,125,632	Resorted Black End	TEROT GPS	
	3,348	71,691		33/11/859	Darch Hangla Bank Lad.	125504000252)	
	10,607	0.07911		1304234	Southeast Berk Ltd	27464	CDC-Parenkhalt
	32,463	100,000		4,441,729	All Sask List.	1547(6)	
	35,509	661,155	7.	8,576,994		Sub Total	
	11,914	35,120		233,533	[Discha Best Ltd.	25213600005784	
	20,250	397,540		3,000,000	Part Securit School Bark Lad.	231240303331138	CTC-Changean
П	229/33	245,478	A STATE OF THE PARTY OF THE PAR	3333,441	Press Back Lot	(9/25347	
	642,159	6,621,585	69,067,385	100,236,944		Suh Total	
П	105,001	1,050,000	100000000000000000000000000000000000000	(coneshe.	Dari Breds Back Lat.	1255 HER 1552	
	40,235	482.951		5,000,000	Cox Bark tod.	104414001162	
	40,233	151,204		5,000,000	One Bark Ltd.	151100011150	
	49,236	492,351		Contracts.	Cyc Book Lot	CHARLISTON	
	49,238	402.55		contents	One Best List	SQ4+HARRITAN	
	15,125	191,250	100/08/2		Stradard Sook Ltd.	TO STREET	
	STSt	191,250	4,593,000		Stanford Book Taff.	DIMMENCOL	
	35,000	200,000		5,000,000	Provided Park Lac.	2 NOMENCE .	
	35,000	TOTAL		5500000	Stredayl Bast Ltd.	TOWNSON	
	33,000	tetyles		Steeling	Stanford Bank Ltd.	235346627	Obero Prisance Program
	34,657	340,774	The second second	25152-8	Scrah Bark Isti	Heddonesia.	
			35,095,715		All Book Lol	339435	
			23,571,672		All Ford Ltd.	3502381	
ш			5,000,000		All Book list	3570234	
	100000		3,600,000		All Pork List	357622)	
П	2042	267,035		3,516,510	Disks Sask Ltd.	151130015503	
	72,624	19272)		11,136,210	Buck Associati	\$5901 WOS	
	75,624	195,357		11,356,219	East Analist	355113651	
	2000	229,662		433,648	Piero Bield List	21454(20125)	
	351,235	2,512,248	993,000,888	40,444,969		Sab Youl	
			2007100		Stereoth Best of	WORN OF BY STANK	
			233000		Akmanik Haik Lid	Service of the Allogon	
	51,230	5(2,90)		CONTRA	AR Book Lad	(339/219	CODECLING
	8,237	ect20)		293,642	Park Sep 121	Segmento	
	117,433	1,174,935		21,352,428	Dardy Sangti Royal End	120004480008	
П	NO.	142.445		(34087)	Dhala Bask Lod	18312186050	
Other Charges	, m.	during the year	the year	are apt 01 Judy, 2018	Name of the Bank	FDR Number	Project Name



Statement of Investment on FDR
As at 30 June, 2019

Grand Total	000 000	**************************************	CTC-Regulari reconstrute	Sub Total	12014460252	CTC-Panadoah 27-84		Marit and	56.9666447117	C. C. Considerate Trick of the Constitution of		Saft Total	12394491382	10111101011100	ISTIMME ITTEM	V_110401111500	APIDOMETITE SA	COMMENCE	DISTRIBUTION	TOWNSON.	20044000	Micro Finance Program (255)165(2)	Hed thee \$25	3574486	352352	3576224	35/6223	1000510051531	55511-572	35933993	1145417001251	Sub Youl	SCHOOL TO be not beautiful.	Service In Glident	CODEC Pant 165-019	***	12/05/14/05/05		OND BRITISH.
		STANDARD DESCRIPTION OF THE PERSON OF THE PE	Standard David Est		Darb Hards Bask Lat.	Southeast Bask Lad.	AD TOSE LIST.		Diving State Ltd.	Part School Steam Hatt Lad	Pretty Black Lod		Eberr Bergh Bark Lad	One Bank Lad	Circ Bed Ltd.	Osc Beck Ltd.	Chr. Rock Ltd.	Stanford Bank Ltd.	Standard Stock Lad.	Standard Mark Lat.	Standard Bank Lat.	Sport and Plant Lad.	Sceuli Rock Lott	All Burk List	All Read Ltd	All Sock test	All Beek List	Dieda Beek List	Back Assatist	Beek Assilud	Print Back Ltd.		A CONTRACTOR DATE OF THE PARTY	2 Mecasic Bad Ltd.	ARTHREE	Box 54c140	Davids Rangle Rank Ltd.	Dhake Baye Lad	
162,924,366	3,477,662	2074 172	3,350,973	8,125,832	2,011,670	1,504,224	4,443,729	W671579	238355	VARIO00	Were	100,295,844	DECTERÁR	(sepres)	(00)(0)	tenners	(((())))			SURVENIE	5,460,000	3,000,00	4616,348				1	2806,510	11,196,219	11,136,219	3,591,648	40,444,909			500,000	2,933,647	31,352,476	634567	
79,467,385												85,567,383						700,000	100,000				The state of the s	11,255,11	23,571,672	contrasts.	OBSTREETS.					33,000,000	3,931,000	200/1007					
10,743,286	61713	161,782	285,350	590,565	11,49)	114,275	324,890	661,133	82,1311	252,540	245,470	6,621,585	1090,000	402,351	492,351	402,151	402,351	191,250	191.251	550,000	166/950	Mayer	24774					257,625	196,347	195241	239,400	2,512,248			3(2,90)	00,4290	1,114,935	342,65	
1,094,982	44,771	161731	28,503	50,050	7,146	10.427	32,611	78,539	11,318	23,250	17,02	662,159	100,000	40,235	49,236	40,235	45,24	19,128	19,125	35,00	outs.	35360	24,011					34342	72324	12,624	22,997	251,225			31,291	(AT)er	117,634	34246	
115,500	5,000	2,900	250)	3,000		2500	2,90	5,000	2,500	238		128,500		optio	polis	(colui	66501	HOV	5000	1103	110%	5000	2,911					2,510	24,000	24,500	256	11,000			5,991,00	2,500.0	The state of the s	2,94000	
9,510,983	377,541		254,817		64332	01,340	380,847	577,546	104,700	260750	212/66	3.	945,000	310,000			200		1			Stoppo	216,197									2,251,025			48/280	431,433	1,057,040	He'sur	
50,067,385				0.00								50,067,385		3,413,016			\$17XF6												36836231		4,763,250	1000							
201,435,289	3,577,488	120738	3,555,810	8,571,388	2,1%,211	1765,571	4,739,576	9,154,560	2,486,313	3,250,750	3,415,497	125,135,771	140234000	The state of the			1000	4,67,125	4)61,125	S,Siepan)	5,516,000	Angest V	94700	CLYGPYC	2571172	2000000	SUDMACOUS.	11570/1	-			32,695,992	3,00,000	HERMONYE	3,456,291	8,345,280	22,419,965	MSMW.	

Community Development Centre (CODE Studement of Investment on FDR As at 30 June, 2019

Amenue

PART				The state of	* SOHAS						Amount in BUT	TUB
Particular	Jagoonn	Agreeur (ME)	Bunied	Safakan	Rescue (SIDOR)	Levelihood	sonos	run,	IGA	Agar Duation	30-jun-19	36-Jun-16
Opening Solony	HIVE/GREET	171.221.00	146 118/02	RESERVE		198415	1/60001	1020	1467687.1	THESE.	\$2000000	12002000
Add Leas thebased during the period.	23133535100	(354,478,00)	116,440,011	17,782,550		1,082,000	0.0072333	34,533,100	34,112,001	4301/111	14647075993	2007231/02
	att)Street	(SECOLULI)	192,521,564	251,710,88		429,002,0	19679Cita	115.00.11	HEDSUM	197233	1.23(9)(3)2.1	PRETOCHES
Less Long Represent	1,175,281,314	110221742911	TOTAL	797,917,97		556,760	100,000,00	102,044,45	27,311,387	4,366,971	17850850	5,477,980,647
	HADSONEL!	80136108	21436912	DBOBILA		247193	HECGITY.	256,678	DESCRIPTION	1171107	DETROPET	THE CONTRACT.
Add here Administrati	(HECHER)	(3(1/17,53))	(7,793,246)	100HB2		(16,630)	18580	poson	CELLED	(44,5%)	(223,792)(08)	11234530
	1307052071	100,015,116	62,00,367	800,000		645,461	1,0238	150078	TAKKELLE	100,000	1517,000,557	The Partie
Lean existenting	1,627,129,257	351,531,555	67,289,867	8,528,550		60,66	1,552,754	87,481	21,710,664	905,0001	2.177,399,557	2,840,9025
Net has surranding	1427,54257	184,531,568	67,299.567	9,552,550		643,461	4,522.234	SUMS	TURKH	1,957,876	2,517,589,537	2344,786,975
Nas-PKSP	-	A 100	-								. 4	
Parieda	Jagonos	Agrossas (MIII)	Rental	Subite	SAHOS	Lirelihood	Kolpetanu-SF (IGA)	Kalpotare SF	IGA	Asset Crestian	Manager in SD1	M.Jan.Ji
Operang Belower Add: Laun detransed-during the general	280,027,037	36,512,63		3245900 2455900		liejeó	1007xx 347***	3,056,407	enttative	2000	ord/spirits	280,20,00
Less Laur Recovered	PAZIFYRE STREET	88706011		8117667		11271	9758	983,000	Servery	2000	25600000	HEPPEZE.
	171,480,914	(ACTIONITY		591137		857,86	445,210	THEFT	5,707,008	150,401	1687e;3G	100,864,511
WHITTAKE MARKETHER	150,660,000	HOUSEN'S.		therest.		M(23)	HEZON.	2,146,641	2252444 Occupa	1999)	MCSPIII December	on Charles
Loss Setten Off Loss outmoding	131,865,725	35,482,564		Marine		\$6,725	405,000	2,146,641	1,717,668	11600	19555789	010,000,000
Net ban-agestanding	555,986,725	146720746		95,534		18,728	45,50	2,44,641	3,757,448	158,677	640755944	159,075,240
Total PRSF and Non PRSF	1,784,417,987	807,03,900	67,315,547	9,485,486		192,89	+,571,526	2,900,719	367233%	2,116,543	2,786,847,246	2,302,290,115
*Loss Status PKSF												
Louis distributed considerac	12.49(2)(5)(2)		1223,280,200	140555010	BOOLINGS	2015000	007514701	103,665,00	105 118 8	П	35,504,471,300	21301111612
No. of loan this year.	90,877	19861	4,59	5,525	2000	140			1,315	212	125,631	
No of hos Consister	564,779	m	0871	11,331		115	30,907	1,61	2/61		1225918	1,112,247
Anni portant manifest	1365435086	10000CLUI		9974075	DOUGET.	13,607	(cont.)	1701001	177,191.3	177.577	OAP LUNGSON	1619.471.600
No of box do year	8,798					127	1		207	19	151.0	
She of him Considered	10,40	3274		300	185	10		31	247	11	85858	79,477



## Community Development Centre (CODEC) Project wise Cash at Bank As at 30 June 2019

The state of the s	100000000000000000000000000000000000000	Bank Name & A/C Number	The second secon	Import in BDT	The second second
rogrum Name	Project Name	Sank Name & A.C. Number	STD	C/A	Total
		Sensor Penil Lind. (AVC HSS)	48,000		48,43
ore Operating	127000000000000000000000000000000000000	Durch Bangle Beck Ltd(A/C-463)	8,724,955		K73433
Program	CODEC Fund	Bank Ave Ltd (A/C-147)	1,393,700		6,993,76
	2000 W. 1 OK. C	Bank Ant Int. (AAC-450)	6,577,150		6,377.13
		Sub Total	21,544,254		21,544,25
		South Brok Ltd -(A/C)S-72)	172,099		17246
		Jeron Book Ltd. (A/CS-28)	97.20		367,21
		Again Back List (AVCS 26)	146,329		140,12
		Polish Bank Laf. (A/C2S-456)	142,530		14239
		Bank Aus Ltd. (A/CS-247)	43,371		41,11
	Micro Finance (HO)	Disabilitate Lad. (A/CS-1962)	111,850		111.85
	many runance (110)	Repub Renk Lot (A/CS-AS)	411,619		432,61
		Durch Bengli Ltd. (A/CS 534)	346,501		74630
		Darch Fengle Ltd. (A/C7S-522)	6,354		4.59
		Limithak tal. (A/CS-141782)	9.340		9,34
		Marriel Tree Berg Lad. (A/CS-III)	3,565		151
		All Bank, Klashin Lad. (A.475 177258)	100,485		510,48
Mure Finance		Send Book Lat. (A/CS 365) Send Book Lat. (A/C 100/124/0001778)	71(099)		70,0
			137,936		117.53
		brance Bank Left - (A/C-100-branching)	217,707		217,70
		Pubui Berk Ltd. (A/C:419.70A.081360B)	416,245		410.24
		Pales Bask (ad-(A/A, 152-09)(19)(64)-4)	140,139		341,17
		Seeds Birds Ltd. (2005) 100,524-0000 78 []	12,412		12,40
		Pulsi Bask Lat-(A/C-1122000,000,0057)	121/427		321,42
	Місто Рампос (Оц.)	South Bork Ltd. (A/C Morror.17)	263,277		261,21
		Seek Bud (A/C 121/AW00367)	374,990		574,81
		Sensil: Bursk Ltd(A/C-121)(560000-02)	425,365		-0121
		Small Bank Ltd. (A/C-28886(827)	297,601		297,60
		James Bank Ltd{A/C-064003-3000-407}	726,854		724,61
Program		Jensey Neek Ltd (A/12-00-410-0006)	416,275		414.27
		Bapak Bank Ltd. (A.C. 1557) Gateriotolij	242,931		242,91
		Agrees Basic Lat. (A/E-12 INSUST 90.888)	141,516		145,90
		Agram Hunt Lad. (A/ICs)2 (000:3643-001)	\$1,776		54,00
		Repub Dank I.M. (A/IC 14200.2400.00)	288,412		288,41
		Durch Burta Bank Lail (AVC 250 (2000)185)	267,446		367,44
		Scenik Bank Ltd. (SVC: SW003316529)	170,276		170,27
		Dasch Barin Bank Ltd. (A-C. 250 Etrosco)	180,054		160/6
		Some Fack Lat. (AVC SHISSECO18)	140,665		345,08
		South Bank Call (IV/C (New 17317)			
		Durch Berk Besk Lat(A/E-166.120.0954)	15,145		25,14
		South Dark (ad. CV/C 3814330(321)	53,410		13,41
		Schol (Seik Lat. (37/C-660001844)	453,992		453,56
		Scienti Dank List. (AUC 38042(000041))	318,8C		518,40
	Micro Finance (Nuakhali)	Soraii Bank Lail-(A/C 0003000435)	119,815		119,81
	Jane Comment	Social Bank Fast, (AVC 240000015)			
		Duxds Bark 141-(A/IC-152-120.1648)	173,270		113,20
		Scrak Back Ltd. (A./C.200423)			-
		Publisher Lat. (A/IC 301410200139)	376,391		276,36
		Bagak Bank tad. (AUC, 2006)4736]			
		South Berk Ltd. (A.A.; SMCTHURWIN)	20008		271913
		Back Ang Lat. (A/C-2033090576)	215,394		215,26
		Sorah Zeek 136-(A/C-4000467)	714		71-
		Diola Brek Ltd-(A/C-091150800118)	235,787		259,78
		Surph Berk Ltd. (A.V. 3822001009319)			
		Davids Back Pack Lat. (A/IC-201.1210 000,1703)	62,448.		(2,44)
		South Beek   3d (A/E 3936 1100 100 100)	AH311		814,5E
		Danie Baris Sank Ltd(A/C-200-120-000-1584)	215(41)		215/6
		South Seek Lat. (A.A. Sec. (6), 1012-427)	387,442		WOWNER WATER

## Community Development Center (CODEC) Project wise Cash at Bank As at 30 June 2019

Program Name	Project Name	Bank Name & A/C Number	STD	C/A	Total
	Department of the	Durch Bush Seek 14f-(A/C-399.120/093.1675)	305,497	121778	M/5,40
		Black Anni Lat. (A/C-6093.6000.010)	-03,03		654,6
		Book (No. 144- (A/C-8123.0000.005)	310,790		3107
		Publik Bank Fad (A/IC 2125-Williamster)	935,035		303/8
		Jacob Block Lad-(APC-01-090 7696 1959)	165,718		145,7
	Micro Finance (Lasmipus)	Joint Birk Ltd. (A/C-0998 SIX 10000,75)	783,540		782,5
		Speak Bank, East (Apr., 998,311) 888,6127)	513,479		313,4
		Rapids Beck Ltd. (A/C-231/9/2-2010/500)	178,976		178,95
		Reput Back Ltd. (A/C-2400006)	399,737		3,50,73
		Spelli Brok Haadar-JA/C3907200000344)	527,389		527,08
	1	Speak Back End-(AAC-WOLDTLANDINGS)	567,359		567,35
		Sopali Block End. (A/C590.411200.0004)	105,225		105,22
		Social Birth, End-(A/C)990(1200000114)	4,614		4/4
		Deck Seek Seek Ltd. (A/C 266.12009):1062]	625,300		125,5
		South Berk, Lat. (A/C 390:22,0000;1522)	+66,525	_	494.53
		Durch Surfa Baric Ltd. (A/C-STD: 127-120-2000)	18,065		18,51
		bress Bank Lad -(A/C-6ND-0419984080393)	2/6,128		259,12
		Agori Bed Lal. (A/C \$1D-(20003576547)	253,926		283,62
		Soud: Book Laf-(A/C-SND #331110030022)	116,677		2,74
		brain Bank Ltd. (A/C-SND 0011-002000070)	2,745		
		Toba Bac Ltd-(V/C-SND-21991200691)	525,255		521,25
		Agree Bad Lot (A/E STD/DARGITHSE)	146,755		253,42
		Agran Baile Lat. (A/C 87(3 (2000))3 (742)	253,421		231.43
		Agen Buk lat. (A/CSSD-02001192808)	310,364		33131
	Micro Pinance (Barreal)	Agram Birth Ltd. (AAC S713 020004838377)	162,871		102.87
		Agram Birik Ltd (A.P., SYL) (\$880-012080)	260,759		291.77
Micro Finance		Agree Bork Ltd(A/C-SYL1-0200001281475)	174,618		179,45
Program	1	Agree Book Led. (AAC STEE GENERALISES)	10,321		381,82
	1 3	Barglocksh Krobi Heris List (A/C-SND+0) Agran Barik List - (A/C-STD-20011000542)	146,776		148.77
	1	Agree Net 141 CCC STD 10000000000	93.375		93,37
	1	Bugbirsh Kiribi Buk Dai, (A/L, STEEN)	5916		3,91
		Agrue Back Ltd(A/C-S11) (0)(011)959(03)	1,942		1,94
	3	(units Book Ltd(A/C-SSD-0875-193000004)	163,573		113.57
		Strok Blok Ltd(A/C-CA-0251(200133)	339,099		111,19
		Agree Best Cal. (A/C STEE (ESCENSISSIO)	244,325		34432
		South Block Led-(A/C: STD aNGTHORNOV)	2,991		239
		Rapid flora 144-1570; S11) 3451024000011;	971097		970,05
		Rigoli Berk Lab. (A/C, SED 340002-800012)	127,762		137,762
		Agenra Paris Lad(A/E-SYD (CHOUSTS-CASE)	1,180		1,180
		Agoni Hark Lad. (A.C. STT) (\$100(9556541.)	377		77
		Agent Back Lat. (A/C 57th (growns-2619)	254,788		254,78
		Agent Berk Ltd. (A/C-STD (C000M9MH40)	97,025		97,42
		Agenta Denk Ltd(A/C-5(T)-0200004503056)	253/00		353,010
		Agram thank Link -(AUC-811)-1(2000)55575(1)	1,387		1,58
		Agree their Lat. (A/C-STD-02400449829)	616,233		616,21
	Mixers Finance (Pursuithali)	Again then Ind. (A/E FED (DMIN)645503)	340,595		341,91
		Agram Bank Col. (Ar.Colf (1-400000049955))	167,752		36223
		Senh fock Lid (A/E/STD 4SIZ11)030000	96		3
		Agran (ban Lut. (A/C: STD (C1010-C86521.)	30,759		31,75
		Agram Blank Ltd{A/C-STD (\$100042875a)	234,128		135,48
		Agram Bank East. (A/C-STD 020000238453.)	125,484		250
		Seeali flork Laf. (A/C STD 4512110000016)	2,508		271,93
		Agram there Link. (A.F., STD (0)00044C332s.)	271,906		271,915
		Agousthus Lid. (A/C-STD (D0000428752)	83,911		40.24
		Rent feet (at JAN: STD 10003000(12))	460,200		490,24
		Agrical Social (A/III #FD #20005420014)	1,617		1,04
		Jump Book Ltd. (A.P.C. STD 0000007275402)	1,23		196.45
		Darch Fungh Dark Dal. (A/C, N11) 2181293001850	166,461		43

## Community Development Centre (CODEC) Project wise Cash at Bank As at 30 June 2019

rogram Name	Project Name	Bush Name & A/C Number	STD	C/A	Total
September 1	100000000000000000000000000000000000000		Contract of the last of the la		365,43
		Durch Bank Bank Lat. (A/IC 200.120.000.1675)	315,450		434,47
		Birck Ave. Led. (A./C-8003.9400.000) Birck Ave. Led. (A./C-9023.9000.000)	310,790		314,75
			717/15		393,0
		Polish Bank Lad (A/C 2125 9) 100-4029 Trans: Bank Lad (A/C 0) 700 7596 1000	245,718		145,71
	Mine Server Carriers	Joseph Back Lad. (A/C-0008-008-000075)	182,540		782.50
	men mence anonies	Special Bank Lad. (AVC 986511.0000.5)	111479		515,41
		Equil Park Lat. (A/L. (NURL SHEEL)	176,578		178,97
	1	Sent fact (A/C.244404)	339,727		8,89,72
	19	Seed Berk Hashar-[A/C;350,72,0000,364]	327,581		527,58
		South Book LaL-[A/C, Most Linemand]	567,359		567,33
		South Bank List (A/C:SML111100.0004)	515,223		105,22
		Sand-Brok Lut-(A/C 39/(12/0000 114)	4,614		101
		Dearly Seein Hart Lot (A/C-200120100-1662)	625,391		629,36
		South Berk, Lat. (N/C 300:223000 1322)	985.523		165,52
		Death Barts Bark Ltd(A/C-STD: 127-120-2000)	34,935		38,90
		Israu Back Lad -(A/C-8N(3-04) (004000(293)	286,128		258,12
		Agent Hed Ltd. (A/E STD-IdoontStr847)	213,925		283,92
		Scent Seek Lal-(A/C-SND #M11100##G2)	136,677		136,67
		Serial Bank End-(A/C-SND-INCLINGS000070)	2,749		2.74
		Public Black Lint. (IV.C. SND-2133103000(S))	523,295		323.23
	1.6	Agrani Bradi Luit. (A/K) STID-IDWING(17101)	146,753		144.73
		Agram Birth Ltd. (AAC STD 0398996131792)	255,421		253,42
	1 6	Agram Birth Lat. (AAC STD-02001139208)	76		71
	and the same of th	Agrae Book Ltd. (ANC STEE (CHROSES)	30(364)		30(36
	Micro Pinasco (Surreal)	Agram Block Ltd(A/C SYT1 (Chick 03136005)	160,871		102.87
		Agran Back Ltd(A/C-SYD-020000290475)	294,795		291,79
Micro Finance		Agree Fork Ltd. (A/C STD-020000194016)	110,000		170,69
Emgran		Baylicish Krobi Buk Lot (A/C-SND+S)	361,321		581,32
		Agrae Back Lal. (A/C STD @4011480545)	146,778		146,778
		Agree Back Lad -(AUC - 3713-1200000000983-)	93,317		V3,511
		Burghdesk Krish Birk Ltd. (A/L. S111-26)	5,916		3,910
		Agran Zank Lad(A/T, 911) (C00011059/C5)	1,942		(34)
		Juan Back Ltd. (A.C. SND (872-1)2008044)	143,573		161,371
	16	South Birk 144, -(AVC-CA-03253)2000153)	318,299		334,093
		Agree Bask Lat. (A/C-ST134Q16003336340.)	34(32)		244,325
		South Brok Ltd. (A/C, SUL) (Art Institution)	2,991		2.9%
	1	Kepali Bank Lad-(A/G-SED 3400034000014)	93097		971(057
	2	Regult Back Lat. (A/C, STD 3400024600012)	127.762		137,762
		Agens Dani Lal. (A/E. STD (Cross35-2616)	1,181		1,18
		Agent Bark Lot. (A/C-STE) (2000)5556345)	222		.771
		Agree Bank Lad. (A/E. STD (E0000842619.)	254,788		254,79
		Agree Bee Lot (A/C-STD (Cookeanter)	97/425		1/7/101
		Agrain Husk Ltd(A/E,-ST(3-0216065919056.)	253,000		253,011
		Agram Back Lot. (A/C-STQ-1000005557541)	1,587		1,387
	16	Agree Block Lot (A/C STD 1034000449803)	616,233		616,233
	Superior of the superior of	Agent the Ind. (ACC STD (Decestred)	\$10,505		340,995
	Micro Finence (Patridchall)	Agran Bud. Lot. (A/C-SY) - ((comman/S))	107,732		197,733
	1	Seek field 14/1/ S122-451211004010	96		-94
		Agran Birk Ltd. (A.C. STD (2000)4286323.)	34,739		.9129
		Again Bark Lait. (A/C: 8TD (2000)6129734.)	29(20)		274,13
		Agree Back Last -(A/C-STD (200004230455))	135,484		135,484
		Semi-Back Lad. (A/C STD 451219998816)	2,98		2,90
		Agram Bank Ltd. (A.A. STD (300004(GS32A)	271,000		271,989
			82,977		83,977
		Agenchica Ltd. (A/C: STD (80000129792) Rept Best Ltd. (A/C: STD (800040199792)	460,316		49129
			160		1,94
		Agencilian Lat. (A/C. STG (G)0005-Q6514] Imag Park Lat. (A/C. STD (G)000072764Q)	3,223		3,221

## Community Development Centre (CODEC) Project wase Cash at Bank As at 30 June 2019

		The same and the country to the country of the coun		mount in BDT	-
Program Name	Project Name	Bank Name & A/C Number	STD	C/A	feeni
		Send Back Lat. (A.C. SSD (Manufaction)	26,494		24,83
		Seed Best 144 (APC 880) (2004) 944441)	91,521		3937
		South Book Ltd. (A.C. STEEL HORSON)	302,699		tre, or
		South Book Ltd -(ASC SECS-LINGUIGH)	47,04		47,6
		Buglidesh Sindy Bank Lal (A.R. STD 46)	314/23		374/00
		Special Read Lad - (A/E-ST/2 Partial Books)	121/46		134,68
	Miner Warner (Backerhate	(bugledesk Knots Back Ltd -(A/C SND 00)	5,115		9,119
	PKSPj	South Back Lat. (A/C 8NS) 29 (104401192)	416,519		415,315
	55063.5	found their India (A) CST(1) - Surpression (C)	19.5.232		105,252
		South Bark Left (A/E CA 39132(380))24]	114,441		0.02,44
		Agrae Bank Lad. (AA) (SNID) Group/H2636)	1,285		3,38
		South Bark Ltd. (A)F. SNS3-2804235000403	3,990		337
		Sees New Ltd. (AVE-3ND-271-VAVIO)297)	989		97
		Steps Hotel 144 - (A/C 500) 2550(3-00007)	212,177		212,17
		South Park Dol-OVE STD 25/83/946030	1,880		1,88
		South there (Art. (Art. SND 2003/erfection)	53,792		33,10
		New York Lat. (2.1) SNIA 2007 Wilson No.	23,167		21,16
		Seruk Best List (3.00 SND 2003) Vermish	3,174		3,17
Micro Pirueca Program		Paggiak di Krola Badi Daji A.S. SED DE	4,671		4,67
		Sout Sec. Lot. (A.C. SND 20/24/94/94/94	27,149		20.14
		Angladoh Krola Hark Lei (A/C SSD 46)	1500		154
		South Back Lot (A/C SNI) (0083/0000032)	195767		79(3)
	Micro Parasce	Deck Feegle Book Ltd. (N/C/STE) (79-130-67)	3,555		ASS
	(Bagkerhat-Non-PKSF)	Sout-Perk Ltd. (A/CSND-28890944444)	19,551		35,50
		South Back (al. (A/C SND 20432940047)	112,675		110.87
		South flook and JANGAGE TRACEMOUNTS	12:12		12,15
		Joseph Stark Ltd. (AAC SISTEMAT756000000)	63.621	_	83,83
		South Best 144 (ASS STEEDMAN SAMES)	1.310		1.31
		Isano Park Cal. (A/C SNDARIJISSS 1599)		_	
		Agreed tracter. (A/CSTD. (Correction))	1,582	_	5,58
		Agrice Back Lat. (A7C-813). (Quami02797)	.01,034		10(13
		South firsk Ltd. (A/IC SSO)-27139(1999)033)	2,377		2,77
		Selt Total	25,725,144		28,725,84
	ASPS.II	Seek 97(3-247	5,157,244		0,157,24
	ASP3-41	Managale Berk Lad. STT1 660	5,97,03		6,317,53
		Sub Total	12,474,591		12,474,54
	700000000000000000000000000000000000000	Sounds Blook Ltd., 1751		17/07	1705
	CBO+ NGOs (MP)	Diathy Book 144, 912	313,121		202.0
		Sub Total	232,327	17,037	245,50
	100000	Diaka Brok Let. 467	400,000		201,50
	MSDC	Picka Bark 122-11929		327,570	527,67
		Sub Yord	191,394	327,670	1,818,97
	MATTHER	Block Are CAR, No. (datassees)	2030		989.91
Green Program		Sub Total	915,710		913,51
igation, july at	cic	Black Americans, No. 10859991139	13/16		
	CIA .	Sub Total	1,676		1,67
	Tanın Ale	All Back Lat. (A.C.No5108-751487 000)		4,917	1,7
	1200000	Sub Total		6,997	6,92
		Substitute LTD (A/C Six attandousting	16,636,631		10,058,45
	ICPRC (UNHCR)	Standard Freek Fed. (3-07; No. 4(23)66-9(043))	75,952,221		75,552,22
		Sab Total	12,618,612		12,630.67
	ARMF ( School Feeding)		Links		3,865,62
	VENEL LOCATED LEGGARD	Trabacition (UT 20)	1,445,455	- 0.0	1,110,41
	IMN		12,535,000		11,353,81
falso & Soud Server		All Back Ltd. (A7): No. 4f fo 75764 440	1909,78		1970823
Program	UMN	All Deck Lot (A. L. No. 4000 Theod. 430) Selt Total	31,894,048		31,394,94
		The second secon			377,62
	PREDEC	DRSI Javanna Beach, A/E-1194	377,428	-	177,62
		Sub Total	577,525		3,073,06

## Community Development Centre (CODEC) Project wise Cash at Bank As at 30 June 2019

			The state of the s	Amount in BDT	
Program Name	Project Name	Bank Name & A/C Number	STD	C/A	Total
		AB Resil A/G No. 4110 112291-881	47,877,541		17,877,5
		Sub Total	54,951,596		50,931,5
		Income Bank Ltd. (A/I. No032/9800000366)	872,515		1972,5
Hedit & Number	Norum Alto	Janua Bank Link (A/C Nov. 08729/20090626)		653,188	953,7
Prigram		Janua Bask Ltd. (A/C No. 0128000/0985)		1,427	1,4
15/4		Sub Total	852,565	654,615	1,547,1
	URBAN	Southeast Bank List (Mr. 20755)	165.257		143.2
1		Sub Total	165,257		165,2
	EPASHAEP	Dorrh Bergh Book Ltd. (A/C No 7640)	422,685		422.6
	EPASHAEF	Charle Basels Book Dat. (A/C No. 1973-0	92,730		92.3
Line Rosenskin W. Charles		Sub Trital	915,424		915,4
Cheigi Prigran	BLNHA	Direct Bargly Bark Ltd. Hershill A/C: 218.130.5718	415,173		414,6
		Sub Total	416,873		416,1
	DOCK	13000 Parasidali Berech, A/G-218-101-5481	1,538		- 43
		Sab Total	6,536		6,5
	PNSASS	Stanfard Bank Ltd. (A/C Nov. 053130001642)		781888	781,5
	PNSASS	Scandard Bank 146, (A/C No. 12333002411)		432,363	422,2
	Sub Total			1,284,151	1,204,1
	1GA-Shonglap	South (back (A/C No200804100258)	28,497		28,4
	1GA-Shonglep	Sandi Harit LaLSND # 28143999(255	546		- (
	1GA-Shraglap	Bangkdesh Knole Book, SNI1 # 10.	\$70		
	1GA-Shanglep	Serrate Dank Ltd. SNO (E-0140005)	2,122,679		2,1222
	1GA-Shonglap	South Back Ed., SIYE & HURBERY)	\$5,817		31,7
	1GA-Shorglep	Semir Bask Lad. 5 (D.0. 291736481684	31,416		38,4
	1GA-Shonglap	Secula Black Lad. STD to 110000005	21,494		36,4
-	IGA-Shonglep	Social Bart Ltd. SND it 20133944409.	44,412		44,4
		Sub Total	2,512,442		3,342,4
Liesthingly Income	STAB	Dan't Bingle back Ltd. (A/C No. 2724)	2,509,737		2,500,7
greened Pargeon	STAB	Durch Bright birk Lat. (A/C No 1250)	186,657		1967
	STAB	Thirth Borgla bank Ltd. (A/C No. 1716)	196,409		1363
1		Sab Total	2,455,005		2,853,5
	SEEDS	South (Bank Ltd. (A/E) No. (Innomitted)	34,501		145
1	SEEDS	South Bank Ltd. (A/C No.: 1005240000023)	21,352		31,5
		Sab Total	55,453		55,4
	SMART	Daniel Bough Back Ltd. (A.V. No. 2181200001683)	999,332		391,3
	SMART	Durch Bergh Birth LoL (A/C No. 1291200012584)	1.347,950		1,967,6
		Sub Total	2,950,282		2,958,2
	ECOPISH	Deeth Breets Book Ltd. Bereited A/C 12712(QST2	512,870		312,8
		Sab Total	\$12,876		512,9
	EVW	Polish Bank Led (AVC No.   TRANSPORTED)	3,212,814		5,210,6
		Seb Total	3,212,814		3,217,8



### Community Development Centre (CODEC) Project wise Cash at Bank As at 30 June 2019

and the second	Branch State of		A STATE OF THE PARTY OF THE PAR	mount in BDT	STATE OF
Program Name	Project Name	Bank Name & A/C Number	STD	C/A	Total
	Nabajawa	Agree Back Lat A/C MICHEROSSI271	718,956		71839
	Nahajama	Joseph Bank Ltd: A/C # 1918675425841	15,664		15.69
	Nabajaina	Agent Burk Lef-A/C # 9200005501219	69,194		49,10
	Nahajawa	1888/, A/C# 129 120 268	7,759,601		T,759,000
Declinoods/ Increne	Nabajatra	Agree Buck Ltd: A/C # 9200005793470	28,958		28,930
granted Program	Nahajami	Agents Brank Lad. A/K, 17 (2000)09371541	243,231		3/525
		Sub Total	6,657,664		K,837,884
	SAPICIT	Samiani Book Lad. (A/C No. 03336000341)	34,113		14.11
	SAPETI	Scientifed Block Lad. (A/C No 08888009084)	61,439		61.43
		Sub Total	75,572		75,572
	CTC-Changram	Deed Bugh Bed Ltd, DVC No. 12923000054)	125,126		,125,171
		Sub Total	125,176		125,176
	CTC-Panishhali	Direct Bright Besk Ltd, (AVEN), 2002200001725	3,317,000		3,9/5,18
Transg Corn &	CTC-Pamakhali	James Black Call (A./C. & (BORRES)200500)	140,075		199,075
Program		Sub Total	3,012,253		3,092,253
	CTC-Bagerbai	South Bask Lad. (A/C No.: 2508000000CS2)	31,980		10,881
	CTC-Bageshat	Sended Book Ltd. (A/C No. 0555000026)	1,192,641		1)(62,84)
		Seh Total	1,121,729		1,121,725
		Grand Total	269,517,865	2,414,593	271,927,385



### COMMUNITY DEVELOPMENT CENTRE (CODEC)

Statement of Details Expenditure For the Year Ended 30 June 2019

	30-Jun-2019 Taka	30-Jun-2018 Taka
Salary & Allowances	772,941,003	506,809,495
Frienge Benefit	8,626,244	9,169,509
Direct Programm cost	276,282,755	325,674,147
Traveling & Conveyance	40,337,174	22,584,628
Staff Development Training		1,148,447
Printing & Stationery	50,883,028	3,562,192
Repair & Maintenance	7,243,626	8,013,249
Computer & Office supplies	5,713,560	3,119,340
Electricity, Gas, Water & Postage	3,696,639	2,673,863
Newspaper	303,847	137,951
Entertainment	1,514,998	2,321,828
Training & Workshop	4,318,887	1,374,849
Office Rent	22,007,422	10,638,286
Misc. Expenses & Others	6,538,191	2,250,114
Advertisement Cost	1,023,469	646,928
Publication	196,909	
Communication	6,762,846	3,771,914
General	2,182,039	1,018,916
Staff Training Expenses/Other		965,085
Audit Fee	1,196,425	2,946,196
Bank Charge	2,323,884	2,441,959
Depreciation and Amortization	12,996,642	18,948,604
Income Tax Expenses	144770,00	425,324
Provision for Loan Loss	26,875,404	25,729,374
Interest on Member/Donar Savings	63,477,480	87,103,762
Interest on Member/ Donar Savings Interest on Borrowing Fund	55,018,794	
Group insurance		505,500
AGM & EC Meeting Exp	668,425	
Uniform	49,000	80,500
	91,677	67,440
AII' & VAT	31,017	157,958
Membership Fees	218,130	372,594
Casual Labour	455,250	11,256,093
Grantee Contribution	37,486,692	18,662,951
Program Overhead Cost	8,943,210	7,681,371
Capital Expenditure Total	1,420,373,650	1,082,260,364



30-Jun-2018

## COMMUNITY DEVELOPMENT CENTRE (CODEC)

### Statement of Details Expenditure For the Year Ended 30 June 2019

30-Tun-2019

	30-Jun-2019 Taka	Take.
Salary & Allowances	772,941,003	506,809,495
Frienge Benefit	8,626,244	9,169,509
Direct Programm cost	276,282,755	325,674,147
Traveling & Conveyance	40,337,174	22,584,628
Staff Development Training		1,148,447
Printing & Stationery	50,883,028	3,562,192
Repair & Maintenance	7,243,626	8,013,249
Computer & Office supplies	5,713,560	3,119,340
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Misc. Expenses & Others	6,538,191	2,250,114
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Communication	6,762,846	3,771,914
General	2,182,039	1,018,916
Staff Training Expenses/Other		965,085
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Bank Charge	2,323,884	2,441,959
Depreciation and Amortization	12,996,642	18,948,604
Income Tax Expenses		425,324
Provision for Lorn Loss	26,875,404	25,729,374
Interest on Member/Donar Savings	63,477,480	87,103,762
Interest on Borrowing Fund	55,018,794	nerve seed
Group insurance		505,500
AGM & EC Meeting Exp	668,425	
Uniform	49,000	80,500
AIT & VAT	91,677	67,440
Membership Fees		157,958
Casual Labour	218,130	372,594
Grantee Contribution	455,250	11,256,093
Program Overhead Cost	37,486,692	18,662,951
Capital Expenditure	8,943,210	7,681,371
Total	1,420,373,650	1,082,260,364



Core Operating Program 1/38 CODEC Fund 30-Jun-2019 | 30-Jun-2018 Amounts in BDT 63.504,196 50.847 140 60,847,140 63,594,196 52,695,992 40.444.969 615,750 1,668,000 1,401,037 1,222,530 45,500 4.614.566 48,128,572 76,124,006 111,722,768 136,971,146 130,236,589 123,612,056 130,236,589 123,612,056 4,755,000 3 225 174 4,755,000 3,225,174 126,837,230 134,991,589 (635,105) (19.021.361 2.808.840 1.044,231

ASSETS:
Non-Current Assets
Property Plant & Equipment
(mangible Asset
Total Non-Current Assets
Current Assets
Investment with Hanks
Leam Portfulio
Advance Income Tax
Advances & Prepayments
Other Receivable
Cash sed Cash Equivalents
Total Current Assets
TOTAL ASSETS
FUNDS & LIABILITIES:
Funds:
Capital Fund:
CODEC Fund
Accumulated Surplus/ (Deficus)
Total Capitul Fund
Reserve Fund
Other Fund:
DANIDA ASPS JI Fund
Usumized Donor Fund
Fixed Assets Fund
Total Other Fund
Total Funds
LIABILITIES:
Non Corrent Liabilities
PKSF Fund-long term
SF Fund-long term
DBM. Laur Food-long term
All Hank Loon Fund-long term
Total Non Current Liabilities
Current liabilities
Current Account with CODEC Project
PKSE Fund-short term
SI/ Fund short term capture summann
DBBL Loan Food-short term
Alt Bank Loan Funds short term
Members Savutgs
Accounts Payable
Loui Loss Provision
Other Lubrines
Provinces for Income Tax
Provision for Expenses Total Comment Lighthian

Total Current Liabilities

TOTAL FUND & LIABILITIES



655,309

442,750

1,109,432

461,999

1,979,557

ASSETS:

Internable Asset

Current Assets

Loan Paetfolia

Other Receivable

TOTAL ASSETS

Ecolo. Canical Funds CODEC Fund

Reserve Fund Other Fund:

Found Asserts Flund

Total Other Fund

Total Family

LIABILITIES:

Current habilities

Members Savuro

Accounts Pavalile

Other Labilities

Programm for Concuses

Total Current Liabilties

TOTAL FUND & LIABILITIES

Micro Finance Program 4/38 2/19 CBOs NGOs (MF) Micro fion ASPS.II n-2019 30-Jun-2018 Amounts in BDT 30-Jun-2019 | 30-Jun-2018 30-Jun-2019 36-Jun-2018 Non-Current Assets Property Plant & Economers 108,334,344 106,622,816 655,000 1.010,000 108,989,344 Total Non-Current Assets Investment with Banks 125,135,771 100,295,844 3.716.847.248 2,202,780,116 (249.481) 15,015,105 1.047.472 738.848 Advance Income Tax Advances & Premayments 19,537,956 25,973,620 22.347 1.043.594 86,359,174 85 505 874 Cash and Cash Espayalents 30,611,648 114.183.207 12,474,581 6.918,681 749 481 92.514.555 15,121,513 2,893,202,442 98,833,755 98,833,755 Total Current Assets 2,445,016,319 92,514,555 3,002,191,786 FUNDS & LIABILITIES: 182,426,845 182,426,845 6,947,460 13 901 961 13.862.760 Accimulated Surplus/ (Deficits) 407,217,341 589,644,186 284,048,661 466,475,506 13,862,760 6,947,460 Total Capital Fund 13,901,961 DANIDYA ASPS II Fond 78.651,795 78 651 795 Unumbsed Donor Fund 76,045,128 102,699,921 102,699,921 78,651,795 78,651,795 76,045,128 597,968,808 92.553.756 92,514,555 6,947,460 707,736,419 Non Corrent Liabilities PKSF Fond-long term 275,579,153 259,949,992 30.375,000 SF Fund-long term 81 750,000 R333.334 41,666,667 DBBL Loan Fund-long term Total Non Current Liabilities 365,662,487 311,991,659 1,650,000 Gierent Account with CODOC Project 342 037 902 381,441,671 PKSF Fund-short term SF Funds short term 20,437,500 50,875,000 28.700.000 28,700,000 11 511 548 33,333,540 DBB. Loan Fund-short term AB Bank Loon Fund-short term 23,800,000 1.181.275.212 878,253,719 31,826,223 4,924,053 124,733,899 97,914,136 Loan Loss Provision 1,600,000 142,649,196 154,872,421 5.280,800 1,500,000 Provision for Income Tax



15,121,513

182.664

1 642 688 668

2,552,649,135

6.280,000

98,833,756

92,514,555

1,928,792,886

3,002,191,786

Education Program 10738 X/35 9/38 CBOs-NGOs Education & CLC Tarun Alo Songlap 30-Jun-2019 30-Jun-2015 30-Jun-2019 30-Jun-2018 30-Jun-2018 30-Jun-2019 ASSETS: Non-Current Assets Property Plant & Equipment horamedole Asset Total Non-Current Assets Current Assets Investment with Banks Loan Portfolio 1:435,000 1.435,000 Advance Income Tax 24,266 Advances & Prenavments Cleber Revenable 1,727,374 84,021 1,678 Cosh and Cash Eurasyalests 3.189 6,907 1,751,640 1.435,000 Total Current Assets 1,751,640 3,189 6,907 1,435,000 1,519,021 TOTAL ASSETS FUNDS & LIABILITIES: Funds: Capital Funds CODEC Fund Accumulated Surplus/ (Deficits) Total Capital Fund Reserve Fund Other Funds DANIDA ASPS II Fund (2,322) (48,811) 1,751,640 Herrisod Dogor Fund (3,365,000) (3,280,979) Fixed Assets Fund (3,280,979) (48.811) 1,751,640 Total Other Fund (3,365,000) 1.751,640 (3,365,000) (3,280,979) (48,811) Total Funds LIABILITIES: Non Current Liabilities PKSF Fund-long term SF Fund-long term 13881, Loan Fand-long term AB Bank Loan Fund- kmg term. Total Non Current Liabilities Current liabilities 119.828 Current Account with CODEC Project PKSF Fund-short term SF Fund-short term 4,800,000 4,800,000 1388 Lean Fund-sheet term AR Bank Linux Fund-short term Members Savings Accounts Payable Loan Loss Provision 52,000 308 Other Liabilities 4,000 Provision for Income Tax Provision for Expenses 4,800,000 4,000 52,000 120,136 Total Current Liabilties 4,800,000 3.189 1,435,000 1,519,021



TOTAL FUND & LIABILITIES

			Rights & Legal S	ervice Peogram	E TOWN	
	11	/38	12/		13.	/38
		(SCI)	EPRC (U		EPRC (	MORA)
	30-Jun-2019	30-Jun-2018	30-Jun-2019 Amounts		30-Jun-2019	30-Jun-2018
ASSETS:	100000000000000000000000000000000000000		Amounts	in BD1		
Non-Current Assets						
Property Plant & Equipment						
Intangible Asset	-					
Total Non-Current Assets		-	-			
Current Assets		1				
Investment with Bunks						
Laur Portfolia						
Advance Income Tax			55500	170,233		
Advances & Prepayments			181,536	89,752		
Other Receivable				100000000000000000000000000000000000000		
Cash and Cash Equivalents			92,613,229	53,898,140		714,881
Total Current Assets	-		92,794,765	53,987,892		714,881
TOTAL ASSETS			92,794,765	53,987,892		714,881
FUNDS & LIABILITIES:						
Funds:						
Capital Fund:				- 1		
CODEC Fund						
Accumulated Surphu/ (Defices)						
Total Capital Fund		-			-	
Reserve Fund						
Other Fund:						
DANIDA ASPS II Fund						
Unordized Donor Fond			90,534,508	53,707,503		714,881
Fixed Assets Fund				and the same		
Total Other Fund			90,534,508	53,707,503		714,881
Total Funds			90,534,508	53,707,503	-	714,881
LIABILITIES:						
Non Current Liabilities						
PKSF Fund-long term						
SF Fund-long term						
DBBL Laun Farsf-long teem						
AB Bank Lotes Fund-long term						
Total Non Current Liabilities	-	-		-	-	-
Current liabilities						
Current Account with CODEC Project			15,381			
PKSF Fund-short term						
SF Funds short term						
DBBI. Loan Fund short term						
AB Bask Loan Fund-short term						
Members Savings						
Accounts Parable			2,244,876	280,389		
Loss Pooreign			2271,070	200,000		
Loan Loss Provision Uther Liabilities						
Provision for Income Tax	0.0					
Provision for Expenses						
Total Current Liabilities		1	2,260,257	280,389	200	



	Contracted to		Rights & Legal S	ervice Program	T	W. 10
				38	16/38	
	ARMP (School		UM		CL	
	30-Jun-2019	30-Jun-2018	30-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-Jun-2018
ASSETS:	7		Ambung	III DD I		
Non-Current Assets						
Property Plant & Equipment	486,919	171,800				
Intameble Asset		0.3422				
Total Non-Current Assets	486,919	171,800	4		- 1	-
Current Assets						
Investment with Banks			1			
Laux Portfolio						
Advance Income Tax						
Advances & Prepayments		4,800	20,000	18.500		
Other Receivable		2,489,135		45,000		
Linds and Cash Equivalents	1,440,562	1,777,320	31,594,048	35,175,075		
Total Current Assets	1,440,562	4,279,455	31,614,048	35,238,575	-	-
TOTAL ASSETS	1,927,481	4,442,255	31,614,048	35,238,575	-	
FUNDS & LIABILITIES :						
Funds:						
Funds: Capital Fund:						
CODEC Fund						
Accumulated Surplus/ (Deficits)						
	-		-	-	-	-
Fotal Capital Fund	-	-	-	_	-	
Leserve Fund						
Other Fund:						
DANIDA ASPS II Fund				75.07.73		
Journized Donor Fund	(5,526,692)	1781,320	31,647,830	35,231,461		(3,99)
Fixed Assets Fund	486,919	171,800				
Fotal Other Fund	(5,039,773)	1,953,120	31,647,830	35,231,461		(3,995
l'otal Funds	(5,039,773)	1,953,120	31,647,830	35,231,461	-	(3,995
LIABILITIES:						
Non Current Liabilities						
KSF Fund-long term						
U Fund-long tecon						
to detection of the transport terminating					0 0	
OBBL, Lean Fund-long term						
AB Bank Lean Fund- long term						
Total Non Current Liabilities	+	-				
Current liabilities						
Summer Aground with CODEC Project	4.921,067	2,489,135	(46,550)			
KSF Fund-short tents	A. and the same	4.304130	100007			
F Fund-door term жизнажения и комп к маселия						
DBBL Loan Fund-shore scent						
B Bank Loan Fund-short term						
dembers Savings						
Accounts Payable						
Auer Line Printenet						
Other Labelities	781,809		12,778	7,114		3,995
	781,000		10,170			,
eoyoson for Income Tax	1.264,378					
Investor for Papenses Foral Current Liabilities	6,967,254	2,489,135	(33,782)	7,114	-	3,995
	1,927,481	4,442,255	31,614,048	35,238,575		
TOTAL FUND & LIABILITIES	1,747,401	TyTTE,c07	31,014,040	2010/01/2/3		



	COSTON	Rights & Legal	Service Program	SOUTH SHOW	
	17/		18/38		
	PREDFC		C		
	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018	
ASSETS:	-	Amount	s in BDT	Length at a	
ASSETS: Non-Current Assets					
Property Plant & Equipment					
Intensible Asset					
Total Non-Current Assets		-			
Forat Non-Current Assets					
Current Assets	1				
Investment with Banks	1				
Loan Portfolio					
Advance Income Tax					
Advances & Prepayments			50,000	187,498	
Other Receivable					
Cash and Cash Equivalents	377,627		50,951,506	561,100	
Total Current Assets	377,827	- 1	51,001,506	748,598	
TOTAL ASSETS	377,827		51,001,506	748,598	
FUNDS & LIABILITIES:					
Funds:					
Capital Fund:					
CODEC Fund					
Accumulated Surplus/ (Deficits)					
Total Capital Fund					
Reserve Fund					
Other Fund:					
DANIDA ASPS II Fund	0.000000		and the same of		
Unumbred Donor Fund	377,827		48,750,510	(939,648	
Fixed Assets Fund				711 / 110	
Total Other Fund	377,827		48,750,510	(939,648)	
Total Funds	377,827		48,750,510	(939,648)	
LIABILITIES:					
Non Current Liabilities					
PKSF Fund-long term					
St. Band-lago tom					
Ex statement of the same a more made					
DBBI, Laur Fund-long term					
AB Bank Loom Fund-Tong term					
Total Non Current Liabilities	-				
Current liabilities					
Current Account with CODFC Project					
PKSF Fund-short term					
SI/ Fund, abort torm					
St. Land. Shot: Jetta.					
DBBL Loan Fund-short term					
All Bank Loan Fund-short tema					
Members Steeings			75.5		
Accounts Payable			2,250,996	1,688,246	
Lean Loss Provision					
Other Liabilities					
Province for Income Tax					
Province for Expenses					
Total Current Liabilities			2,250,996	1,688,246	
TOTAL FUND & LIABILITIES	377.827		51,001,506	748,598	



### COMMUNITY DEVELOPMENT CENTRE (CODEC) Separate Statement of Financial Position (Project Wise) As at 30 June 2019 Health n& Nuitrition Program

	19/		Spr	
	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018
CONTRACTOR OF THE PARTY OF THE		Amounts	in BDT	
ASSET5:				
Non-Current Assets				
Property Plant & Equipment				
Intangible Arrest				
Total Non-Current Assets				-
Current Assets				
nverment with Hanks				
Loan Portfolio				
Advance Income Tax				
Advances & Prepayments				
Other Receivable				
Cash and Cash Equivalents	1,550,316	75,285		901
Fotal Current Assets	1,550,316	75,285		901
TOTAL ASSETS	1,550,316	75,285		901
FUNDS & LIABILITIES:				
Funds:				
Capital Fund:				
CODEC Fund				
Accumulated Surpliet/ (Deficies)				
Fotal Capital Fund				
Ceserve Fund				
Other Fund:				
DANIDA ASPS II Fund				10-00
Ommhaed Donor Fond	468,785	75,285		(99)
Fixed Agents Fund	140000			
Total Other Fund	468,785	75,285		(99)
Total Funds	468,785	75,285		(99)
LIABILITIES:				
Non Current Liabilities				
PKSF Fund-long term				
SF Fund-long term property of training macroog				
DBBL Lour Fund-long term				
AB Bank Loan Fund-long term				
Foral Non Current Liabilities	-	-	-	-
Current liabilities	10.00			4.000
Surront Account with CODEC Project	800,000			1,000
'Kisl- Fund-shoot term'				
Fund-short tents				
0991, Loan Fund-short term				
AB Bank Lean Funds short teem				
Members Sovings				
Accounts Psyable				
age Loss Province				
Other Labilities				
Provision for Income Tax	- 40.75			
feovision for Expresses	281,531			2,000
Fireal Current Liabilties	1,081,531	+	-	1,000
TOTAL FUND & LIABILITIES	1,550,316	75,285		901



### COMMUNITY DEVELOPMENT CENTRE (CODEC)

Separate Statement of Financial Position (Project Wise) As at 30 June 2019

Environment & Climate Change Program

		/38 ICBD	22,	22/38 URBAN		23/38 EPASHAEP	
	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018	
-	32-Jun-2019	30-Jun-2018	Amount	in BDT			
SSETS:							
Non-Current Assets							
respecty Plant & Equipment							
ntampible Asset							
total Non-Current Assets					-	141	
730 350 17 18 18 18 18 18 18 18 18 18 18 18 18 18							
Aurent Assets							
nvestment with Banks							
zem Portfolio							
dyanoc Income Tax							
dvances & Prepayments							
lther Receivable			165,257		915,424		
lash and Cash Equivalents			165,257	-	915,424	1 2	
Cotal Current Assets			165,257		915,424		
OTAL ASSETS	-	-	165,257	-	919,414		
UNDS & LIABILITIES :							
unds:							
Capital Fund:							
CODEC Fund							
Ageumulated Surplus / (Deficies)							
Fotal Capital Fund		-	-		4	- 4	
Recrui Find							
Lance and Co.							
Other Fund:							
DANIDA ASPS II Fund					007 540		
Jourifized Denor Fund					987,660		
fixed Assets Fund					408	-	
Fotal Other Fund		+			907,660	-	
Fotal Funds			-		907,660	-	
LIABILITIES:							
Non Current Liabilities							
PESF Fund-long term							
F Fund-long term construction is a country and song.							
2BBL Loan Fund-ling term							
AB Bank Lean Faml-long term							
otal Non Corrent Liabilities		- 41	. + 1				
Current liabilities			165,257		7.764		
Surrent Account with CODEC Project			103,231		10.73		
SSF Fond-shim term							
li Fund-short term							
SBBL Loan Fund-short term							
Cl Fank Least Fund- short term							
dembus Saungs							
Accounts Psychile							
can Lose Provinces							
John Lubbres							
Provision for Income Tax							
Provident for Papernies							
Fotal Current Liabilities		(4)	165,257		7,764	-	
TOTAL FUND & LIABILITIES			165,257		915,424		



	N. Company	Envi	ronment & Clima	te Change Prog	TATO	330	
	24/		25/2	58	26/38		
- 1	CRI	BL.	ELNI		UCC		
	30-Jun-2019	30-Jun-2018	30-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-Jun-2018	
ASSETS:	SECTION SECTION		Amounts	III DIJI			
Non-Current Assets			- 4				
Property Plant & Equipment							
Intangble Asset							
Total Non-Current Assets		•	7.1				
Current Assets		-					
Current Assets Investment with Hanks							
Logo Perticito							
Advance Income Tax				402.800			
Salvanicos de Propograções		1 1		402,000			
Other Receivable		720000	200	2,525,664	7,764		
Cash and Cash Equivalents		2,091,497	416,073	2,929,464	7,704		
Fotal Current Assets		2,091,497	416,073				
TOTAL ASSETS	-	2,091,497	416,073	2,929,464	7,704	-	
UNDS & LIABILITIES :							
Funds:							
Capital Fund:							
XODEC Fund					- 1		
Accumulated Surplus/ (Deficits)							
Cotal Capital Fund						-	
Reserve Firmil							
teserve rumi							
Other Fundi							
DANIDA ASPS II Find		Maria Const	2000000				
hundred Donor Fund	1	(8,155,578)	416,075	2,029,464	(378,973)		
Food Assets Food		3000000000					
Fond Other Fund	-	(8,155,575)	416,073	2,929,464	(378,973)		
Cotal Funds	-	(8,155,578)	416,073	2,929,464	(378,973)		
JABILITIES:							
Non Current Liabilities			At the second				
KSF Fund-long term							
Fluidling tem.							
2881 Lean Fund-long term							
AB Bank Laun Fund- long term					-		
Total Non Current Liabilities		-	-				
Surrent fiabilities		000000000000000000000000000000000000000					
Surrent Account with CODEC Project		8,625,692			386,677		
PKSF Fund-short trem							
Find-shoer tenta							
1881 Loan Fund-short term							
dl-Bask Loan Pand-short term							
dembers Savings							
Versounts Payable							
nan Loss Provision							
Other Ladvilines							
Provening for Income Uss		10000000					
Frompose for Expenses		2,220,385					
Futal Current Liabilties	+	10,247,075			386,677		
TOTAL FUND & LIABILITIES		2,091,497	416,073	2,929,464	7,704		



Livelihoods/ Income generated Program 28/38

1GA-Shonglap

As at 30 June 2019

27/38

1	30-Jun-2019	30-Jun-2018	30-Jun-2019 Amounts is	30-Jun-2018	30-Jun-2019	50-Jun-2018
	-		Amountai	a day t		
ASSETS:						
Non-Current Assets						
Peoperty Plant & Espapement						
Intangible Asset			-			-
Fotal Non-Current Assets	-	-				
Current Assets						
nvestment with Bunks				2011 200		
esan Portfulia			1,067,2130	2,811,000		
Advance Income Tax						
Advances & Prepayments						100,000
Other Receivable				******	******	1,780,678
lash and Cash Equivalents	1,210,085		2,312,442	534,104	2,856,683	
Fotal Current Assets	1,210,085		3,379,642	3,345,104	2,856,683	1,880,678
TOTAL ASSETS	1,210,085		3,379,642	3,345,104	2,856,683	1,880,678
UNDS & LIABILITIES						
funds:						
Capital Fund:						
3DDEC Fund					100	
ocumulated Surplus/ (Deficits)						
Total Capital Fund	- 1					
Leserve Fund					- 1	
Other Fund:						
ANIDA ASPS ILliand				1000	A Description	
Inuriped Donor Fund	1,210,085		(39,468)	(74,006)	2,315,427	1,840,632
Fixed Assets Fund	2000				1200000000	
Total Other Fund	1,210,085		(39,468)	(74,006)	2,315,427	1,840,632
l'otal Funds	1,210,085	-	(39,468)	(74,006)	2,315,427	1,840,632
JABILITIES:						
Non Current Liabilities				7		
9KSF Fund-long term			1			
F Fund-long teem						
OBBL Loan Fand-long term						
AB Bank Loun Fund-long term						
oral Non Current Liabilities						-
Surrent liabilities						
agrent Account with CODET, Project						
KSF Fund-short term		1				
E Fonds short term						
Plands shart from						
BBL Loan Pand-short terra				- 7		
B Bank Loan Fund-short norm						
lembers Savings			19,110	19,110		
ecounts Parable						
our Loss Provision					0.000	
other Laduluses		- 1			541,256	90,046
Volvision for Importe Tax						
Suvesion for Expenses			3,400,000	3,400,000		+
			3,419,110	3,419,110	541,256	40,046
Fond Current Liabilties	1.210.085		3,379,642	3,345,104	2,856,683	1,880,678



### COMMUNITY DEVELOPMENT CENTRE (CODEC)

Separate Statement of Financial Position (Project Wise)
As at 30 June 2019

		Line	lihoods/ Income	Generated Prop	ram	
	30/		31/		32/38	
	SEE	DS	SMA	RT	ECOFISH	
	30-Jun-2019	30-Jun-2018	30-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-Jun-2018
ASSETS:			Amounts	in BDT		Cherry Cherry
Non-Current Assets						
Property Plant & Equipment	1,579,711	1,579,711				
Intangible Asset	1100000000000	1000000				
Total Non-Current Assets	1,579,711	1,579,711	-		2	-
Current Assets						
Investment with Banks						
Lean Portfolio						
Advance Income Tax						
Advances & Prepayments						
Other Receivable		3,091				
Cash and Cash Equivalents	55,453	749,672	2,958,746	1,323,178	512.876	480,817
Tural Current Assets	55,453	752,763	2,958,746	1,323,178	512,876	480,817
TOTAL ASSETS	1,635,164	2,332,474	2,958,746	1,323,178	512,876	480,817
TOTAL ASSETS	1,0.30,104	2,332,474	2,738,746	1,363,170	312,870	400,017
FUNDS & LIABILITIES:						
Funds:						
Capital Fund:						
CODEC Fund						
Accumulated Surplus/ (Deficits)						
Total Capital Fund						
Reserve Fond						
neserve rapa						
Other Fund:						
DANIDA ASPS II Fund						
Unutilized Depart Fund	55,453	(1,847,257)	2,584,054	777,834	521,224	489,165
Fixed Assets Fund	1,579,711	1,579,711				
Total Other Fund	1,635,164	(267,526)	2,584,054	777,834	521,224	489,165
Total Funds	1,635,164	(267,526)	2,584,054	777,834	521,224	489,165
	120					
LIABILITIES:						
Non Carrent Liabilities					- 1	
PKSF Fund-long term						
SF Fund-long term						
DBBL Luan Fund-long term						
AB Bank Loan Fund- long term						
Total Non Current Liabilities						
Current liabilities						
Current habilities Current Account with CODEC Project					(8,348)	(8,348)
PKSF Fund short term					and the	1.50
SF Pund-short term						
DBBL Loan Fund-short term						
AB Bank Loan Funds short term			-			
Members Savings						
Accounts Parable		2,600,000				
Loan Loss Procession						
Other Lashibucs			374,692	545,344		
Provision for Income Tax			C. C	3,000		
Provision for Expenses						
			101.000	545,344	(8,348)	(8,348)
Total Current Liabilities		2,600,000	374,692	343,344	(0,240)	480,817



		Live	lihoody/ Income	Generated Prog	mm	A Company of the		
	33/3	18	34/38			35/38		
	EY	OV .	Nobe	jatra	SAF			
	30-Jun-2019	30-J an-2018	30-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-Jun-2018		
ASSETS:			Amounte	IN DOT				
Non-Current Assets								
Property Place & Equipment								
Intargible Asset			1					
Total Non-Current Assets			*					
Current Assets								
Investment with Banks								
Luan Portfolio			9					
Advance Income Tim								
Advances & Prepayments			3,737		144,200			
Geber Remyable				100	18 7 18			
Jash and Cash Equivalents	3,214,825	3,960,374	8,846,890	20,604,253	80,466	1,205,35		
Total Current Assets	3,214,825	3,960,374	8,850,627	20,604,253	224,666	1,295,356		
TOTAL ASSETS	3,214,825	1,960,374	8,850,627	20,604,253	224,666	1,295,35		
TUNDS & LIABILITIES:								
Funds:								
Capital Fund								
XXIXIC Fand								
Gramilized Surplus/ (Deficits)								
Total Capital Fund					14.1	-		
leserve hund								
Other Fund:					- 1			
DANIDA ASPS II Fund								
	10011000	3,960,374	3,232,653	(4,888,038)	224,666	1,295,350		
munlised Dosor Fund	3,214,825	5,560,374	3,232,633	(4,888,008)	221,000	1,273,23		
ixed Assets Fand			3,232,653	(4,858,038)	224,666	1,295,356		
Fotal Other Fund	3,214,825	3,960,374	3,232,653	(4,888,038)	224,666	1,295,356		
mai rames	3,234,023	3,700,314	3,232,033	(4)peoleooli	204040	- sperioderic		
JABILITIES:								
Ion Current Liabilities		- 1						
KSF Fund long tents								
F Fland-long term								
1881, Lour Fund-long tenn								
If Book Loen Fund long term								
oral Non Current Liabilities		-						
arrent liabilities								
arrest Account with CODEC Project			5.115,375	25,037,718				
KSF Fund-short term			100000000000000000000000000000000000000	574 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5				
		- 1						
Flend short term								
BBL Louis Fund-short remi		- 1						
B Hank Laan Fund-short term								
lembers Savings								
counts Payable			502,599					
nun Loss Provision								
Other Unbelinos								
rovinne for Instante Tax				61.50				
nivasian for Europeases		- 0	1	454,573				
utal Current Liabilties	1000	-	5,617,974	25,492,291				
OTAL FUND & LIABILITIES	3,214,825	5,960,374	8,850,627	20,604,253	224,666	1,295,356		



			Centre & Capaci	ty Development	Program 38/	10	
	36/		37/38 CTC-Patualdiali		CTC-Bagerhat		
1	CTC-Cha				30-lun-2019	30-Jun-2018	
	30-Jun-2019	30-Jun-2018	30-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019 1	34-jun-2016	
ASSETS:			Julyania	111 222 1			
Non-Current Assets							
Property Plant & Equipment	10.426.179	11,312,227	10,160,707	11,377,286	13,428,280	13,374,513	
Intangible Asset	100,000,000	1.00	1000	A CONTRACTOR	C. Cavolina Service	100000	
Total Non-Current Assets	10,426,179	11.312.227	10,160,787	11,377,286	13,428,280	13,374,513	
Total Notes Canto in Asserts			- 5 - 6		100		
Current Assets			7000		3235	0.000.000	
Investment with Banks	9,154,560	8,576,994	8,371,358	8,125,832	5,877,609	5,479,668	
Loan Portfolio	- Darring		2000000	00.000.00	7000 7004	202	
Advance Income Tax	285,913	524,390	609,932	507,122	375,917	203,774	
Advances & Prepayments	580,502	952,100	130,080	584,988	46,299	33,137	
Other Repayable	206,543	654.391	1,215,237	641,385	90,152	141,563	
Cash and Carlt Resignations	125,176	129,280	3,709,661	783,193	1,123,121	759,336	
Total Current Assets	10,352,694	10,837,154	14,236,268	10,642,519	7,513,098	6,617,479	
TOTAL ASSETS	20,778,873	22,149,381	24,396,975	22,019,805	20,941,378	19,991,992	
September 2015	-						
FUNDS & LIABILITIES:							
Funds							
Capital Fund	12000000	10 101 177	14.779.896	14,779,896	18,112,101	18,112,101	
CODEC Fund	13,426,477	13,425,477		6,571,919	2,333,605	1,746,293	
Accumulated Surplus/ (Deficits)	6,882,886	7,723,186	8,055,516	21,351,815	20,445,706	19,858,394	
Total Capital Fund	20,316,363	21,149,663	22,835,412	21,351,815	20,443,791	19,000,394	
Reserve Fund							
Other Fund							
DANIDA ASPS II Fund			1				
Unumlized Donor Fund							
Fixed Assets Fund			172.0	1000			
Total Other Fund	20,316,363	21,149,663	22,835,412	21,351,815	20,445,706	19.858,394	
Total Funds	27,316,363	21,149,093	LEGISTALE	ESCOTION	241000		
LIABILITIES:							
Non Current Liabilities							
PKSF Fund-long term							
SI- Fund long term security session of room connecting							
DBBL Lean Final-long term							
AB Bank Loan Fund-long term							
Total Non Current Liabilities	- 20	- 10		-			
The second secon							
Current liabilities			367.554	501,366	(6,030)	22.363	
Carrent Account with CODEC Project			39) 234	3,77,71111	Susanny	84911	
PKSF Fund-short term							
SF Fund- short term							
DBBL Loan Fund-short term							
All Bank Loan Funds short term							
Members Savings							
Accounts Payable							
Laur Lens Provision	31,270	63,549	115,249	26,931	11.759	99,598	
Dehre Liabilities	31,270	934,429	635,836	25,191	256,638		
Provision for locume Tax	191 700	431,740	442,934	116,383	233,305	11,637	
Provision for Expenses	431,240	999,718	1,561,563	667,990	495,672	133,598	
Total Current Liabilities TOTAL FUND & LIABILITIES	462,510	22,149,381	24,396,975	22,019,805	20,941,378	19,991,992	
	20,778,873						



Fund from Other Donnes
Service charges on MF Operation
Interest Income
Training Centres operation socume
Nun Operational Income
Other Income
Total Income
EXPENDITURE:
Salary & Allowances
Frienge Benefit
Direct Programm cost
Traveling & Conveyance
Staff Development Training
Printing & Stationery
Repair & Mantenance
Computer & Office supplies
Electricity, Gas & Water
Newspaper
Hattenniomen:
Training & W/Shop
Office Rem
Most: Expenses & Others
Advertisement Cost
Publication
Communication
General
Consultancy & Socority
Staff Training Expenses/Other
Various cultural/Educational exp.
Studie Fixe
Bank Charge
Depreciation and Amortization
KGF service charge Papenses
Income Tax Expenses
Principle for Local Loss
Interest on Savings
Interest on Beacouring Fund
Croop insurance
AGM & EC Morring Exp
Uniform
ATE & VAT
Membership Fees
Carnal Labour
Fund Return/Transfer/Grantee Contribution
Programm Overhead Cost
Capital Expenditure
Total Expenditure

Surplus/ (Deficit) Less/Taxanon Net Surplus/ (Deficit) during the year

INCOME: Grants received from Donces

1/38	Core Operating Program 1/38 CODEC Fund				
30-Jun-2019	30-Jun-2018				
Amounts i					
	Maria Maria				
56,635,484	51,227,660				
3,306,524	1,702,908				
546,610	481,453 53,412,023				
60,486,618	33,412,92				
35,219,436	30,324,292				
2,112,179	4,950,783				
2,794,874	1,027.160				
1,759,605	286,794				
931,373	1,903,530				
89,013	62,440				
597,431	548,236				
268,216					
174,890	47,825				
491,144	527,363				
83,729	41,000				
272,660	371,935				
85,710	257,627				
534,400	709,251				
74,457	53,(8)				
6,619,951	6,906,480				
	358,967				
	394,500				
668,425	15,000				
	56,402				
	157,958				
121,320	276,043				
52,898,802	49,386,785				
7,587,816	4,025,242				
963,283	1,025,242				
6,624,533	3,369,933				
-Armiteum I					



E	Micro Finance Program				1700		
	2/38		3/3		4/38 CBOs NGOs (MIF)		
1	Micro fi		ASPS			30-Jun-2018	
1	30-Jun-2019	30-Jun-2018	39-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-jun-2018	
INCOME			7411041111	1			
Jeann received from Donote		123653,820					
and from Other Dunces		0.0000000000000000000000000000000000000			2005000		
Service charges on MF Operation	540,526,627	438,801,098			11,000	33,000	
merrer lacorne	7.479.314	2,917,203	140,670	1,920,536	13,190	95,437	
Sairing Centres operation income		C. C. C.					
ion Operational Income							
Other Income	5.991.178	5,633,906		220000000	83,181	241,515	
Fotal Income	551,997,119	460,008,027	140,670	1,920,536	107,380	369,952	
EXPENDITURE:							
	221.645.831	200,945,913				222,230	
alay & Allowances	actaH0,031						
renge Benefit		55,265,636					
Direct Programm cost	20.000.000	8,370,568				16,162	
raveling & Convoyance	22,416,474	0,379,308					
raff Development Training	24444	1.117.104					
ritting & Stationery	3,637,830	1,067,496				2,400	
epur & Maintenance	4,768,385	2,127,745				2,400	
onputer & Office supplies	3,976,128	1,339,534				90	
Scenery, Gas & Water	1,751,248	668,076				0.	
icwspaper	277,176	114,677					
ntersamment	1.187,526	492,365					
raning & Workshop	3,776,876	918,254					
Office Rent	12,353,244	4,439,163					
list. Expenses & Others	5.630,455	121.526					
decrisement Cont	446,055	391,242			1000		
ublication	1000000	251620			400		
ocumentication	2,914,975	1,157,120				9,924	
	124,251	1,777.330					
ieneral	124,231						
insultancy & Socurity							
raff Training Expenses/Other							
aricus enhural/Educational cop-	2000						
ucht Fee	270,000	1,782,735		4,010	10.357	16,152	
ank Charge	1,740,302	1,923,497	9,792	4,010	10,321	10,110	
reprocuation and Amortization	2,426,365	8,117,629					
GF service charge Popensia	metalinge.	1 101100000					
scome Tax Expenses							
torrison for Loss Loss	26,875,404	25,729,374					
nicrost on Savatas	63,477,480	87,103,762					
nignest on Burniverig Famil	55,018,794	0.00					
inap insumor	1000000						
GM & HC Mening Exp							
hafoem							
			91,677	11,038			
at & var			1,1000	2.467			
tenhership Foes							
areal Labour				9,636,693			
and Renam/Transfer/Grassee Contribution				200000			
rugeanni Overhend Caist.							
apital Espenditure		100 000 100	504 500	9,651,141	10,757	266,955	
Total Expenditure	434,714,800	408,076,300	101,469	(7,730,604)	96,623	102,994	
surplus/ (Deficit)	117,282,319	51,931,727 1,500,000	39,201	(7,750,004)			
Net Surplus / (Deficit) during the year	117,282,319	50,431,727	39,201	(7,730,604)	96,623	102,994	



EXPENDITURE:	1		Education				
Name							
National   Superior							
INCOME    11,006,702   6,460,703   31,509,800   780,900   1,232,400   1,232,		36-Jun-2019 36-Jun-2011			30-Jun-2019	30-jun-2018	
Commonstrated from Dames   11,00a,702   0,460,703   31,200,800   720,800   1,202,400	INCOME		7,000	07 1 (20 W)			
Page		11,906,782	0,469,793	31,369,800	750,900	1,252,400	
Section   Sect		7,070,074,970	No. of the last of		1500.000.0		
10,000   1				A 10			
Training Cames operation intotales Other Intome  11,640,120  Cher Intome  11,640,120  Children  11,640,140  Ch		33,338	9,648	37,388	25,151	15,816	
Non Operational Income    11,640,150		1.00000	100000				
Other Income							
Total Income							
Salary & Alexanece   2,093,600   6,888,994   16,766,285   715,441   10,5105   10,000   10,0	Total Income	11,940,120	6,479,441	31,525,238	775,151	1,268,216	
Salary & Alexanece   2,093,600   6,888,994   16,766,285   715,441   10,5105   10,000   10,0	SCHOOL STATE OF THE STATE OF TH	The state of the s					
Salay & Microsucci   Salay &		2 (07 (00	6.988.994	16 796 783	7(5,44)	1,063,180	
Section   Sect		a discovered			1000000		
Section   Sect		6.147.040					
Travelage & Convergence   100,001   200,001					10.380	92,913	
Penning & Simonistry  [Region & Ministrume		987,812	0/9/114	1,01,430	200,000		
Person & Standard Sta			73.747		10.155	\$5.838	
Rigoria & Maintenance   1,000   15,007   15,00				221700			
Languista & Wiston Supposition   Suppositi	Repetir & Mantenance				0,212	1000	
Electronic, Go & Water   Solida   Sol	Computer & Office supplies				7.700	4.001	
South   Sout	Electricity, Gas & Water	5,068	21,391	30,544	7,283	4,540	
Touring & Workshop	Neuspaper						
Training & Workshop	Entertainment	5,253			2000		
Office Ros  Office	Training & Wockshop				6,100		
Mine Lispentaria Colhara Advernational Colori Publicanes Camerina Colori Publicanes Camerina Colori Camerina C							
Adversament Cost   41,840   0,880   Philosopses   27,166   07,364   274,885   4,411   Constitution   25,100   0,364   274,885   4,411   Constitution   25,100   0,364   274,885   4,411   Constitution   25,100   0,364   100,538   Constitution   25,100   0,365   100,538   Constitution   25,100		600	1,979			4,903	
Publicases Communication Constitution of Security Staff Training Exposess Chebre Vasion calcularly delegation Vasion Chemistry of Security Staff Training Exposess Chebre Vasion calcularly Chemistry Vasion Chemi		47,840	1	6,880			
Commission   27,166   97,664   274,885   4,418							
Constant		27,168	:97,004	274,885			
Constitution   Cons		25.110	10/25			4,418	
Staff Training Reposes Other							
Vancous carbonal/foliacement exp.							
No.							
Basic Cluster   1,178			83,374	102,528			
Department and Amendments   Department   D		11.178	9,395	40,525	7,447	6,417	
KGF   Service charge   Especies		3310.00	-5000	:30/033	200/25		
Income   Ext Proposes							
Penarises for Family Laws							
Interior on Servings							
Supplied							
Group insurance   ACMA & EU Moring Eq.   Earlier							
ACM & CE Meeting Exp.  Linding Manuleschie Fig.  Linding Alamie Inding Linding Fig.  Linding							
Endform   ATT & VAT							
MT-R-VAT Membershep Five Local Advance Food Research Fronder/Controllation Programme Controllation Programme Controllation 190-250 Liquid Expenditure 190-250 Liquid Expenditure 11,145,597 - 12,222,776 33,545,023 789,159 L288,177 Sumplasy (Deficit) 794,525 - (5,745,335) C2,097,885) C4,000) S0,017 Liquid Expenditure 10,145,597 - 12,222,776 10,745,345 1	AGM & EC Morning Exp						
Montheather Five   Canal Tabusar   Canal Tab	Uniform						
Local Labour	AFT & VAT						
Flord RecompTransfert Contract Contributions   1,912,582   1,639   1,922,776   1,639   1,924,547   1,924,547   1,639   1,924,547   1,639   1,924,547   1,639   1,924,547   1,639   1,924,547   1,639   1,924,547   1,639   1,924,547   1,639   1,924,547   1,639   1,924,547   1,639   1,924,547   1	Membership Eve						
Programm Cro-ficial Cost   15/12/852	Casan) Cabour						
Programm Cro-ficial Cost   15/12/852	Fund Resum/Transfer/Country Contribution	The second second					
Equal Expenditure         189,507         12,222,776         33,543,623         769,159         1,218,197           Total Expenditure         11,145,597         12,222,776         33,543,623         769,159         1,218,197           Supplie/ (Defici)         784,523         (5,743,335)         (2,009,785)         (14,000)         50,019           Less Laxino         20,007,700         (4,000)         50,019							
Total Expenditure 11,145,997 - 12,222,776 33,545,023 793,14091 1,445,047 1 1,4		189,630					
Surplus/ (Deficit) 174,323 (2,445,007) (2,107,007) (1,107,007) (1,107,007) (1,107,007) (1,107,007) (1,107,007)	Total Expenditure	11,145,597					
		794,523	(5,743,335)	(2,019,785)	(14,008)	50,019	
	Less Taxotton Net Surplus/ (Deficit) during the year	794,523	(5,743,335)	(2,019,785)	(14,008)	50,019	



Education Program

	1 - 20		Education Program		10/38	
	8/					Philosophic at
		CBOs-NGOs Education & Songlap		c	Tarun	Contract of the
	30-Jun-2019	30-Jun-2015	30-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-Jun-2018
II.		The second second	Amounts	in and a		No.
INCOME: Grants received from Donors Fund from Other Donors			47,683	43,341	4,180,733	6,904,626
Service durges on MF Operation Interest Income		2,733	590	333		1,072
Fraining Centres operation uncome Non-Operational Income						
Other Income				15 000	4,180,733	6,905,698
Total Income		2,733	48,273	43,674	4,180,733	0,703,070
EXPENDITURE:				Yourse		2,580,818
Salary & Allowanson				32,500	1,939,908	
Frienge Henofii Direct Programm core Traceling & Conveyance				4,190	3,518,509 91,129	2,792,153 157,238
Staff Development Training				1000	18,595	47,458
Printing & Stationery				596 3,800	21,889	54,746
Repair & Mannenance				3,800	26,372	34,130
Computer & Office supplies				2.400	14,752	62,730
Electricity, Gas & Water					14,752	02,130
Newspaper				2,444		
Enteronment					9.904	
Training & Workshop					189,954	241,276
Office Rent					187,934	241,230
Misc. Hapaners & Others						
Advertisement Cost						
Pubhration						
Communication				745	22,734	
General						
Cansultancy & Security						
Staff Teating Expenses/Other						
Vacesus cultural/16/maniumal exp			1.784			
Audit Vec	840	3.984		953	4,569	5,749
Bank Charge	1940	3,500				
Depreciation and Amortisation						
KGF sorvice charge Expenses						
Income Tax Expenses						
Provision for Luan Loss						
Interest on Savings						
Interest on Borrowing Fund						
Group insurance						
AGM & U.C. Moering: Exp						
Uniform						
AFF & VAT						
Membership Foot						
Castal Labour		1.74805224				
Fund Return/Transfer/Grantee Contribution		1,600,000			122,650	
Programm Overhood Cost	1				64,177	341,866
Capital Expenditure:				47,629	6,045,602	6,287,035
Total Expenditure	840	1,603,984	1,784	(3,955)	(1,864,869)	618,663
Surplus/ (Deficit)	(840)	(1,601,251)	46,489	(3,953)		
Lawe Taxation	(840)	(1,601,251)	46,489	(3,953)	(1,864,869)	618,663



Rights & Legal Service Program

			Rights & Legal 5		13/38		
		/38	12/38 EPRC (UNHCR)		EPRC (MORA)		
		(SCI)					
	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018	
Charles Control of the Control of th		The second	Amounte	m BD1			
INCOME		10,887,251	326,714,542	141.736,837		7,827,578	
Grants received from Donors		10,557,251	320,719,542	141,130,037		post cho o	
Fund from Other Donors							
Service charges on MF Operation				1 001 745		27,402	
Interest Income		111,829	2,994,172	1,091,366		21,402	
Training Centres operation income							
Non Operational Income							
Offer Income				and the second			
Total Income		16,999,080	329,708,714	142,828,204	-	7,854,980	
EXPENDITURE:		13,421,184	173,947,709	47,151,466		1,392,077	
Salary & Allowances		13,521,184	1/13/47/09	47,131,400		Approximate to	
Frienge Henefit		10000000	2000000000	******		4,639,574	
Direct Programm cost		4,740,576	49,529,240	33,961,881			
Traveling & Conveyance		216,204	2,956,601	730,855		106,607	
Staff Development Training						5 A.	
Printing & Stationery		46,038	42,420,067	1,340,547		5,283	
Repair & Maintenance		243,663		419,474			
Computer & Office supplies		65,067	590,168	196,738		3,472	
Electricity, Gas & Water		53,336	103,718	72,089		5.0	
Newspaper		1,100,000	1.104.223	1000			
				1.114.072			
Entertainment							
Teaining & Workshop		78,200	1,883,358	402,780			
Office Rent		/0,285	1,000,001	407,100		660,425	
Misc. Espenses & Others			200.000	146,255		yan, tan	
Advertisement Cont			309,366	140,253			
Publication		590000	MOST AND ADDRESS OF THE PARTY O	1150000		3.300	
Communication		86,093	638,820	145,950		3,389	
General		9,767	1,648,428	732,734		100000	
Consultancy & Security							
Staff Training Espenses/Other				965,085			
Various cultural/Educational cop							
Auds Fee				40000		1,000,000	
Bonk Charpe		36,471	44,192	4,058		3,851	
Depreciation and Amortization						400,000	
KGF service charge Expenses							
Income Tax Expenses							
Provision for Loan Loss						/	
Interest on Savings							
lineass on Borrowing Fund							
Croup mareney							
AGM & EC Moving Esp.							
Uniform							
AFT & VAT							
Membership Peus							
Casual Lubium							
Fund Reven/Transfer/Country Contribution							
Programm Overhand Cost		564.829	6,389,059			100	
Capital Expenditure		10.000	3,923,826	1,729,707		325,420	
	1.	19,691,368	284,384,552	89,120,701	-	7,140,098	
Total Expenditure			45,324,162	53,707,503		714,881	
Surplus/ (Deficit) Less/Texation	-	(2,692,288)	45,324,162	33,707,303			
		(2,692,288)	45,324,162	53,707,503		714,881	



1			Rights & Legal Service Program 15/38		16/3B		
	14/59		UMON		CLS		
	ARMP (School	34-Jun-2018	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018	
	30-Jun-2019	ar Jun 2010	Amounte				
NCOME:							
irants occaved from Domins	48,263,016	13,116,095	215,736,594	127,076,789			
and from Other Donors	2000000000	12,000,000,000					
iervace draggs on MII Operation			1000000				
menor broom			908,730	495,852			
Samue Control operation mente:							
Suar Elperassical Informa	200000	V-21-00			3,995		
Other Income	690,019	75,337	-				
Futal Income	48,953,115	13,192,032	206,645,344	127,572,641	3,995		
EXPENDITURE:							
aher & Alliwances	39.868,679	8,087,010	137,844,792	55,605,446			
Principle Heritalit	Section 1						
Zepa Pouronem cuel	4,239,843	152,549	64,521,432	43,631,025			
raveling & Conveyance	371,863	1,000,415	1,217,950	785,931			
taff Development Training					11		
Penning & Stationery	199,838	200,003	687,690				
Repair & Maintenance	341,513		26,839				
'umouter & Office supplies	1	100	109,840				
Lectricity, Cas & Water	21,290	39,719	35,330				
(cwapaper			3,921				
aneriananent		630,262	2,196				
ranna & Worldup	-1850000		25 A CONTRACTOR				
Whee Rent	2.176,541	1,045,600	1 785,885				
lisa. Expenses & Offices	29,546		200.790.000.00				
dvernsemen Cost							
Application			W. S. W.				
omenumicalism	250,247	48,754	267,485				
icocni	564						
inneultance & Security		-					
raff Training Expenses/Other							
/amous cultural//fuluramental exp.							
oudo Pre	25,000		7.0000			3,43	
hmk Chuga	7107		.108,00			1760	
Appreciation and Amortication	11.00						
COF service charge Hapamers							
ntume Tax Expenses							
Provision for Lean Leas							
mercal on Savings							
merest on Borrowing Fund							
leingt missention							
GM & RC Meeting Pop							
inform							
ST& VAT							
dembership Fees							
Sand Labour							
and Benan/Temoler/Gennee Contribution	2244.480		3,627,611				
Programm Overhead Cost	3,700,650	175,534	37,200				
lapical Espenditure	315,110	11,426,485	210,228,975	100.022.461		3,421	
Frual Expenditure Surplus/ (Deficit)	(2,569,695)	1,765,547	(3,583,631)	27,550,180	3,995	(3,426	
asselfanation					-	-27.430	
Net Surplue/ (Deficit) during the year	(2,569,695)	1,765,147	(3,583,631)	27,550,180	3,995	(3,420	



Rights & Legal Service Program

100	17/	38	18/38		
19	PRE		CI		
	30-Jun-2019	30-Tun-2018	30-Jun-2019	30-Jun-2018	
			in BDT		
INCOME:	The state of the s			A Assessment Mar	
Grants occaved from Doones	2,855,846		142,191,081	71,187,032	
Final from Other Donors			22.000.000		
Service charges on MF Operation					
Interest Income				5,654	
Training Centres operation income	0				
Non Operational Income					
Other Income				819,120	
Total Income	2,855,846		142,101,081	72,011,806	
EXPENDITURE:					
Salary & Allowances	1,333,291		62,712,356	44,289,211	
France Benefit	15,000,000		100000000000000000000000000000000000000		
Direct Programm cost	271,024		18,532,050	24,473,135	
Traveling & Conveyance	74,453		747,481	636,179	
Staff Development Training	1,739 (7.5)		70,000	1,148,447	
Printing & Stationery	31,769		49,081	79,514	
Repair & Maintenance	12,006		20,720	45,784	
Computer & Office supplies	1507000		4.5		
Electricity, Gas & Water	32,529		263,789	223,104	
Newspaper					
Entertainment					
Training & W/Shop					
Office Reni	38,496		571,227	155,480	
Misc. Expenses & Others	1.35%		129,615	140,668	
Advertisement Cost			1000000		
Publication					
Communication			215,366	112,725	
Lieneml			7.7		
Consultancy & Security					
Staff Training Expenses/Other					
Vacuous cultural/Eductinoend exp					
Audit Fee		- 7			
Bank Change	978		53,563	31,845	
Deprecuation and Amortization					
KGF service charge Hapenses					
Income Tax Expenses					
Provision for Loan Lors					
interest on Savings					
Interest on Bornowing Fund					
Group insurance					
AGM & RC Meening Top					
Dudorm					
MT-8: VAT	- 1				
Membership Bees					
asual Labour			1		
and Renra/Fransfer/Grantes Contribution					
Programm Overhead Cost	182,000		9,014,226	1,771,172	
lapual Expenditure	511,473		101,450		
Fotal Expenditure	2,478,019		92,410,924	73,107,204	
Surplus/ (Deficit)	377,827		49,690,157	(1,095,399)	
Lasse Taxation			•	-	
Net Surplus / (Deficit) during the year	377,827	(a. 4)	49,690,157	(1,095,399)	



1		Health ofk Nui	trition Program			
	19/3		20/38			
	Notun	Alo	Spr	ing		
	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018		
400000		Amounts	in BDT			
INCOME:						
Grants received from Donors	10,569,065	8,093,048				
Fund from Other Donurs						
Service charges on MF Operation	12000	2000		15		
Interest Income	9,613	3,659		1.5		
Training Centres operation income						
Nos Operational Income			99			
Other Income		2 202 808	99	15		
Total Income	10,578,678	8,696,707	99	15		
EXPENDITURE:			-			
Salary & Allowances	5,863,365	4,511,261				
Frange Benefit	- Source Association	1,111,110				
Direct Programm cost	4,070,269	1,713,049				
Traveling & Conveyance	292,139	342,681				
Staff Development Training	292,139	342,001				
	34,334					
Printing & Stationary Repair & Maintenance	33,420	60.874	1			
	33,420	20,799				
Camputer & Office supplies						
Electricity, Gas & Water	45,066	58,037				
Newspaper	3,610	2,770	He in			
Entertainment	10,281	52,627				
Training & W/Shop	100000	2200000				
Office Rent	40,908	139,800				
More, Expenses & Others	148,420	128,000	1			
Adventisement Cost						
Publication						
Communication	255557	66,989				
General	67,937	14,370				
Consultancy & Security		0.77.00				
Scaff Training Expenses/Other						
Various cultural/Educational exp						
Audit Fee		7,193				
Bonk Charge	21,741	16,982	11	1,138		
Depreciation and Amortoration	244.11	100				
KGF service charge Expenses						
Income Tax Expenses						
Provision for Laur Luss						
Interest on Savings						
Interest on Borrowing Fund						
Group insurance						
AGM & ISC Meeting Toop						
Uniform						
ALL WAL						
Membership Fees						
lasud Labour						
and Return/Transfer/Granter Contribution	0.700207					
Programm Overhead Cust	120,000					
lapital Expenditure:	233,688					
l'otal Expenditure	10,185,178	7,127,432	-	1,138		
Surplus/ (Detica)	393,500	1,569,275	99	(1,124)		
Less Taxacion		-	-	-		
Net Surplus / (Deficit) during the year	393,500	1,569,275	99	(1,124)		



# COMMUNITY DEVELOPMENT CENTRE (CODEC) Separate Statement of Income & Rependiture (Project Wise) For the year ended 30 June 2019 Health no. Natirities Program.

			rition Program			
	19/.		20/38			
	Notur		Spring			
	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018		
	The second second	Amounts	in BDT	Service Market		
INCOME:		all more de				
Grams received from Donors	10,569,065	8,693,048				
Fund from Other Dannes						
Service charges on MF Operation	100					
Interest Income	9,613	3,659		1		
Training Centres operation income						
Non Operational Income			175.5			
Other Income			. 99			
Intal Income	10,578,678	8,696,707	199	1		
EXPENDITURE:						
	000000	1517.201				
Salary & Allowonces	5,063,365	4,511,261				
denge Benefit	4,070,269	47/7/10				
Direct Programm cost		1,713,049				
Fraveling & Conveyance	292,139	342,681				
Staff Development Training	avar-					
Printing & Stationary	34,334	201.00				
Repur & Manuenasce	33,420	60,874				
Computer & Office sopplies		20,799				
(lectricity, Gas & Water	45,066	58,037				
Sewspaper	3,610	2,770				
Intertainment	10,251	52,627				
mining & W/Shop	CONTO					
Office Rent	40,908	139,800				
list. Expenses & Others	148,420	120,000				
Advertisement Cost						
hibliomer						
ontroduction		66,989				
leneni	67,957	14:370				
onsultuncy & Security						
taff Training Expenses/Other						
arious cultural/Educational esp						
Audit Fee		7,193				
Sank Charge	21,741	16,982		1,138		
Sepreciation and Armenzation		1000				
GP service dunge Expenses						
scome Tax Expenses						
revision for Jaun Less						
sterest on Savings						
iterest on Burrowing Fund						
iroup posturation						
GM & EC Moeting 19ep						
milann						
PT & VAT						
Jembership Fees						
nesal Labour						
and Return/Transfer/Cirantee Contribution						
rogramm Overhead Laist	120,000					
apiral Expenditure	233,688		-			
otal Expenditure	10,185,178	7,127,432	-	1,138		
implus/ (Deficit)	393,500	1,569,275	99	(1,124)		
ess Taxation						
et Surplus/ (Deficit) during the year	393,500	1,569,275	99	(1,124)		



	Charles and the same	Env	ironment & Clim	ate Change Prog	man		
	21.	38	22)		23/38		
	RCAL	ICBD	URI	AN	EPASHAEP		
	30-Jun-2019	30-Jun-2018	30-Jun-2019	30-Jun-2018	30-Juo-2019	30-Jun-2018	
			Amounts	in BDT			
NCOME:		No. of the Control of	0.000				
rants received from Donors		3,267,329	10,481,077		31,757,469		
and from Other Donors		100000000000000000000000000000000000000	3153600000		1000000		
evice charges on MF Operation					1 20		
nerest Income					56,125		
raining Centres operation meome							
on Operational Income							
ther Income					A CONTRACTOR OF THE PARTY OF TH		
otal Income		3,207,329	10,481,077	111	31,823,594		
and to are a supplier			- 1				
XPENDITURE:			3,681,900		2,191,910		
lary & Allemances		1	3,081,900		121,713		
imp: Benefit			6,399,177		26,313,656		
iroci Programm cust		2,785,876	0,799,177		163,785		
raceling & Conveyance		19,628			103,785		
aff Development Training		The second			20.00		
inting & Stationery		20,000			74,360		
quar & Maintenance		52,319			18,260		
impater & Office supplies					1000		
cerricity, Gas-& Water					11,005		
CASPADCI							
stertsioners							
iming & W/Shop							
Office Rena					204,361		
oc. Expenses & Others	/				55,524		
dvertigment Cost					0.00		
dilatation							
mmunktion					17,550		
on all					22,000		
ensulancy & Security							
off Teating Expenses/Other							
more cultural/Educational exp		30,900					
dit Per		30360			22,651		
nk Charge					-04/01		
percution and Amortization							
If service chape Expenses							
come Tas Espenses							
wision for Loan Loss	100						
icrest im Savings							
erist on Burmwing Fund							
ing measures							
3M & CC Meeting Pap							
nform							
T& VAT							
mbership Foes							
mal Labour	11						
nd Reman/Transfer/Gramus Contribution.							
ngramm Overbead Cost.		209,506			1,472,389		
nital Espenditure					248,760		
nal Expenditure		3.207.329	10,481,077		30,915,934		
rplus/ (Deficit)		- 1	angeroupe :	-	907,660		
rplus/ (Deticit)	-	-	-			.4	
r Surplus/(Deficit) during the year					907,660	1150	



## COMMUNITY DEVELOPMENT CENTRE (CODEC) Separate Seasoment of Income & Expenditure (Project Wise)

For the year ended 30 June 2019

			elihoods/ Income			-
	27/		28/38		29/38 STAB	
	PNS		IGA-Sh			30-Jun-2018
	30-Jun-2019	30-Jun-2018	36-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-jun-2018
INCOME:	CONTRACTOR OF THE PARTY OF THE		- Similarite	m and t		
Grano received from Donors	11,843,545				15,078,304	9,272,100
Fund from Other Dunors	119/19/20			1	100000000	2500000
Service changes on MF Operation						
increat became			44,037	36,183	36,093	67,055
Training Castles operation moonly			1000			
Non Operational Income						
Other Income	1				7777777	
Total Income	11,843,545		44.037	36,183	15.114,307	9,339,165
Time to time	Life to Java					
EXPENDITURE:						
Salace & Allowannes	3.836,003				5,292,732	3,895,941
Frienge Benefit	618.518				129,000	
Direct Programm cost	3,452,501				7,255,291	2,568,57
Traveling & Conveyance	541,930				1,032,824	764,50
Staff Development Training	2.17.00					
Printing & Stationery	141,425				69.882	
Repair & Maintenance	4,000				14,936	28,910
Commuter & Office supplies	4,000				10000	49,66
	113					8,97
Ulcereleity, Cas & Water	112					29.00
Newspaper						
(University)						
Uniming & W/Shop	20.00				197,560	56,00
Office Rent	51,450	1.0			197,300	
Misc. Expenses & Others	Second .					23,800
Advertisement Cust	31,200					
Publication	255.000				100000	
Communication	66,468				74,958	45,443
General	49,990				13,359	
Consultancy & Society					190.00	
Smill (mining Expenses/Cabur						
Vinnoes cultical/Isonominal exp						
South Proc					31,300	37,500
Bank Charge	8,131		9,499	6,242	20,524	21,148
Deprecution and Amortisanon	1995		23,57	1000	0.000	
KGII service diage l'apenses.						
mounte Tax Extremes						
Provision for Luan Lies:						
Interest on Savings						
interest on Bornoving Fund						
Strate marriage						
AGM & EC Meeting Exp					- 1	
Uniform						
UT & VAT						
Membership Pres						
Estal Labour						
und Resurn/Transfer/Gransee Contribution	455,250					
Programm Overhead Cont.	753,940				506,846	
apual Expendieure	622,543			-		* ***
Total Expenditure	10,633,460		9,499	8,242	14,639,512	7,498,533
Surplus/ (Deficit)	1,210,085		34,538	27,941	474,795	1,840,632
Lesse Toyation						
Net Surplus / (Deficit) during the year	1,210,085		34,538	27,941	474,795	1,840,632



Livelihoods/ Income Generated Program

			elihoods/Income				
	36,		31/		32/		
		iD6	SMA		ECO		
	30-Jun-2019	30-Jun-2018	30-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-Jun-2018	
INCOME			Amounts	m BD1			
Granty received from Donoes	11,795,097	9,854,503	6,292,451	4,199,649	12,425,500	11,769,861	
Final from Other Doners	11,0/30/97	7,004,300	0,202,431	4,159,010	32,923,300	(1,109,00)	
Service durges on MF Operation.							
laterst Income	15,528	53,576	50,434	87,588	13,189		
Training Centres opuration income	1.4,120	10,010	100,000	10,100	13,100		
Non Operational Income							
Other Income							
Total Income	11,810,625	9,908,079	6,332,855	4,277,437	12,438,689	11,769,861	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1000000					
EXPENDITURE:	1626200	2500000	-				
Salazy & Allergement	3,107,749	7,691,641	2,128,504	2,408,276	4,721,100	2,918,911	
Frienge Bestelit				48,000			
Direct Programm cost	5,406,027	5,443,830	1,195,061	4,616,675	5,830,599	6,615,910	
Triveling & Conveyance	273,862	397,040	162,864	342,244	793,107	590,015	
Staff Development Tenning	100			X30.040			
Printing & Stationers	17 735		26,394		101,801		
Repuir & Manionance	121,097	503,370	18,290			11,670	
Company & Office supplies	20.00	37,611	F 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			57.765	
Electricity, Gui-& Water	50,540	51,244	6,447			9,823	
Newspaper	9,950	7,020	1000				
Untertainment	22,332	29,464	5,945				
Training & W/Shop					200,000		
Office Rest	304,740	615,180	156,000	347744	159,587	146,964	
Mire: Expenses & Others Advertisement Low	2,462	4,040	5,760	384,683			
Publication		10,390	100.000				
			196,500				
Constitutionicalion Constitutionicalion	40,055	154,418	38,266		101,791	68,351	
Consultancy & Society	22,621		35,052				
Staff Training Expenses/Other Various cultural/Educational exp							
Value Cultural/Pencational exp							
Sink Charge	30,356	32,110	94,723		345	15,000	
Depreciation and Americanier	27,556	32,110	18,890		345	6,498	
KGF serve dange Expenses							
Income Tax Paperises	11						
Provision for Loss							
Interest on Savenge							
Interest on Burewing Fund							
Group insurance							
AGM & BC Meeting Top							
Uniform							
ACL & VACE			- 1				
Montposhin Fox				- 9			
Carnel Labour					11 31	15,680	
Fund Remm/Transfer/Gracose Contribution						1.754	
Programm Overhead Cost.	528,000	547,500	440,005	247,728	698,300	1.022,358	
Capital Espenditure	- Carrier		T. Oracle		armania.		
Total Expenditure	9,907,935	15,325,158	4,526,665	8,047,605	12,496,630	11,418,949	
Surplus/ (Deficit)	1,902,690	(5,417,079)	1,806,220	(3,770,168)	32,059	350,912	
LessTosation		-	10.00		4.	-	
Net Surplus/(Deficit) during the year	1,902,690	(5,417,979)	1,896,220	(3,770,168)	32,059	350,912	



Livelihoods/ Income Generated Program

	33/	38	34.	/38	35/38	
	EY	W		ojatek	SAFE	
	30-Jun-2019	30-Jun-2015	30-Jun-2019		30-Jun-2019	30-Jun-2018
			Amount	s in BDT		The state of the s
INCOME:	-				13,247,758	10,313,590
Geants received from Dunors	12,203,189	12,653,191	110,015,131	145,990,480	13,247,735	10(3)3490
Fund from Other Ounces	The second second					
Service charges on MF Operation					24,274	23,600
Innerest Income			175,621	289,248	24,274	23,000
Francing Centres operation income						
Non Operational Income-						
Other Income					13,272,927	10,337,190
Total Income	12,203,189	12,653,191	110,190,752	146,179,728	15,272,927	19,337,159
EXPENDITURE				Account to	0.0000000	
Selary & Allowances	2,686,331	2,285,723	38,436,422	29,911,516	6,523,227	4,078,711
	4,000,000	94800000	5,662,974	5,090,942	1,176,491	785,445
Pringe Benefit	9,423,720	7,125,856	40,509,551	79,824,326	4,570,617	1,271,906
Direct Programm sost	271,171	353,217	3,140,856	2,644,477	400,094	181,351
Francing & Conveyance	271,171	300,011	-11	15000	5.77	
Scaff Development Tenting	58.152	43,836	1,232,455	90,400	54,375	112,726
Printing & Stationery	20,132	+3,030	395.011	1,452,350	2 200	15,715
Repear & Maintenance	45,140	41,950	823,744	709,000	22,365	21,791
Computer & Office supplies	29,176	41,909	184,026	136,932	100	
Electricity, Gas & Water	29,136		104/070	1310/34		
Screpaper						
Senceramment			315,813	408,770		
Framing & W/Shop	35,244	2000	1.103.924	991,667	320,710	305,700
Office Rent	174,324	198,001	1,105,924	991,001	2,346	23,875
Misc. Expenses & Others		22,767		51,151	2,340	and the same
Advertisement Cost			105,288	31,131		
Publication				7,55,59	700000	80,072
Communication	62,831	55,230	1,062,022	452,540	187,732	BOURS
General						
Consultancy & Security						
Staff Training Expenses/Other						
Vinnes cultival/Educational exp					352330	
Audit For				1722340	12,144	9,414
Benk Charge	5.648	6,748	69,555	123,347		2,414
Depreciation and Amortization						
KGF service charge Haponses						
Income Thy Paperson						
Provision for Loan Loss						
Interest on Savings						
no not on Bornesing Fond						
Сныр инагапел						
AGM & EC Meeting Exp						
Luifoem						
AFT& VAT						
Membership Fixes						
Canual Labour						
Fund Retorn/Transfer/Grance Contribution						
Print Retires (Transer) Crimes Continues	156,000		0,677,481	8,763,740	938,308	591,521
	1300000		2,350,938	3,305,774	132,310	1,558,594
Capital Expenditure: Tutal Expenditure	12,948,737	10,131,887	102,070,060	133,960,030	14,342,717	9,041,834
Surplus/ (Deficit)	(745,548)	2,521,304	8,120,692	12,319,698	(1,070,690)	1,295,356
Lase Tasacion		-	1000	-		-
Net Surplus/(Deficit) during the year	(745,548)	2,521,304	R,120,692	12,319,698	(1,670,699)	1,295,356



	HEAT STATE	Training	Development #	Program 38/38		
	36/	18	37/3			
	CTC-Cha	nogeam	CTC-Pau		CTC-B:	
	30-Jun-2019	39-Jun-2018	50-Jun-2019 Amounts	30-Jun-2018	30-Jun-2019	30-jun-2018
	The second second	2000 C C C C	Amounts	a BUT	ALTERNATION OF THE PARTY OF THE	-
INCOME:						
Grants received from Donors						
Fund from Other Donors						
Service charges on MF Operation	666.869	322,062	551,461	504,048	480,015	402,719
Interest Income		7,382,168	8,707,439	6.844.603	5,681,805	4,133,321
Training Centres operation income	1,549,011	7,382,168	8,101,405	agar-quite	2001000	
Nos Operational Income		501,825	66,528	34,420	50.964	42,360
Other Income	669,158	8,269,645	9,325,428	7,383,071	6,221,784	4,578,400
Total Income	2,885,038	5,269,045	9,323,420	1,303,011	Upaca,704	4,000
EXPENDITURE:		- 000			100000000	
Salary & Allowances	1,871,711	2,596,345	2,035,725	2,359,009	1,947,158	1,989,156
Fuerge Bourfit	2000000	2000000		445 256	100000000000000000000000000000000000000	
Dinxi Programm cost	608,515	2,469,350	2,650,828	2,391,711	1,446,473	
Traveling & Conveyance	18,821	40,754	14,530	21,635	21,623	23,144
Staff Development Training	23,853	19.322	9,161	7,566	5,323	0,169
Printing & Stationery	71,655	140,640	195,814	308,805	113,042	363,504
Repair & Maintenance	575	6,025	1,600	4,160		39,400
Computer & Office supplies	140,521	182.734	238,076	266,172	135,499	118,231
Hoteiery, Gas & Water	3.480	3,570	2,250	4,000	3,460	3,470
Newspaper	11,261	3,038	1,000	. Specie.	588	
Entertainment	11,201	3,030	1gani		****	
Tenning & W/Shop		22,098		9.900		6,400
Office Rent						
Misc. Espenier & Others	40,330	13,050			1.0	
Advertisement Cost						
Publication	10000	22.000	201,645	147,705	104,868	160,442
Communication	21,077	32,636		147,109	16,800	1100,000
General	12,711		81,500		19,500	
Consultancy & Security						
Sraff Training Expenses/Other						
Various (ultical/Hidocamonal exp		1000	2007			28.500
Andri For	24,500	25,090	27,000	28,500	27,000	11,123
Bank Charge	9,311	12,747	17,705	13,878	59,375	
Depreciation and Amorprotein	923,605	969,805	1,567,196	1,648,303	1,459,525	1,305,385
KGF service charge Expanses						
Income Tax Expenses				66,357		
Provision for Lum Loss						
Interest on Savings						
Interest on Surrowing Fund						
Croup insurance				55,500		55,500
AUM & HL Mueting Top					1,000	
Uniform	14,000	10,500	17,500	17,500	17,500	17,500
ATT & VAT	1.5000	,,,,,,,,				
Membership Fees						
	18,100	23,000	21,800	20,525	19,200	
Casual Labour	10,000	17,000	******	2007	3.00	3,000
Fund Return/Transfer/Geant-a: Contribution		(-)466				
Programm Overhead Core						
Capital Espenditure:	3,814,127	6,587,614	7,123,330	7,371,126	5,577,834	4,131,924
Toral Expenditure		1,681,431	2,202,098	11,945	843,950	446,476
Surplus/ (Deficit)	(929,089)	1,081,431	635,826	14,75	256,638	-
					587,312	446,476